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Journeyman Base Hourly Rate		Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate		Hours	Rate	Rate
ASBESTOS WORKER				
	Period			
\$60.62	1st Yr/1st 6 mos	45%	\$22.53	\$16.78
\$24.42	1st yr/2nd 6 mos	50%	\$25.61	\$20.75
	2nd Year	65%	\$34.85	\$20.75
	3rd Year	75%	\$45.22	\$24.42
	4th Year	85%	\$51.38	\$24.42
<u>BOILERMAKER</u>				
BOILLAMAKLK	Hours			
\$42.33	0-1000	70%	\$29.63	\$32.22
\$32.22	1001-2000	75%	\$31.75	\$32.22
Ψ	2001-3000	80%	\$33.86	\$32.22
	3001-4000	85%	\$35.98	\$32.22
	4001-5000	90%	\$38.10	\$32.22
	5001-6000	95%	\$40.21	\$32.22
	0001-0000	3070	ψ <del>τ</del> υ. <b>Σ</b> ι	Ψ02.22
BRICK AND MARBLE FINISHER				
\$29.12		1-1000 hrs	\$21.58	\$15.36
\$16.08		1001-2000 hrs	\$23.97	\$15.36
			¥=====	******
BRICKLAYER	Hours			
\$45.42	1-1000	50%	\$22.71	\$24.92
		55%		\$24.92 \$24.92
\$24.92	1000-2000		\$24.98 \$27.25	\$24.92 \$24.92
	2000-3000	60%		\$24.92 \$24.92
	3000-4000 4000-5000	70% 80%	\$31.79 \$36.34	
		90%	\$30.3 <del>4</del> \$40.88	\$24.92 \$24.92
	5000-6000	90%	<b>Φ4</b> 0.00	<b>Φ</b> 24.92
CARPENTER				
Group 1	Period			_
\$49.44	1st	60%	\$29.66	\$10.14
\$16.01	2nd	65%	\$32.14	\$10.14
	3rd	70%	\$34.61	\$16.01
	4th	75%	\$37.08	\$16.01
	5th	80%	\$39.55	\$16.01
	6th	85%	\$42.02	\$16.01
	7th	90%	\$44.50	\$16.01
	8th	95%	\$46.97	\$16.01

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Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage /	Base Hourly	Fringe Rate	
		Hours	Rate		
CARPENTER (conf					
OAKI EKTEK (COM	Group 2	Period			
\$49.61	0.0up =	1st	60%	\$29.77	\$10.14
\$16.01		2nd	65%	\$32.25	\$10.14
******		3rd	70%	\$34.73	\$16.01
		4th	75%	\$37.21	\$16.01
		5th	80%	\$39.69	\$16.01
		6th	85%	\$42.17	\$16.01
		7th	90%	\$44.65	\$16.01
		8th	95%	\$47.13	\$16.01
	Group 3	Period			
\$55.28	•	1st	60%	\$33.17	\$9.31
\$19.65		2nd	65%	\$35.93	\$9.31
		3rd	70%	\$38.70	\$19.65
		4th	75%	\$41.46	\$19.65
		5th	80%	\$44.22	\$19.65
		6th	85%	\$46.99	\$19.65
		7th	90%	\$49.75	\$19.65
		8th	95%	\$52.52	\$19.65
Gro	up 4 - Eliminated				
	Group 5	Period			
50.04	•	1st	60%	\$30.02	\$10.14
\$16.01		2nd	73%	\$36.53	\$10.14
		3rd	75%	\$37.53	\$16.01
		4th	80%	\$40.03	\$16.01
		5th	83%	\$41.53	\$16.01
		6th	85%	\$42.53	\$16.01
		7th	90%	\$45.04	\$16.01
		8th	95%	\$47.54	\$16.01
	Group 6	Period			
\$50.33		1st	60%	\$30.20	\$16.01
\$16.01		2nd	73%	\$36.74	\$16.01
		3rd	75%	\$37.75	\$16.01
		4th	80%	\$40.26	\$16.01
		5th	83%	\$41.77	\$16.01
		6th	85%	\$42.78	\$16.01
		7th	90%	\$45.30	\$16.01
		8th	95%	\$47.81	\$16.01

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Journeyman Base Hourly Rate		Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate		Hours	Rate	Rate
CEMENT MASON	Hours			
\$41.33	1-1000	55%	\$23.31	\$20.55
\$21.95	1001-2000	65%	\$27.62	\$20.55
Ψ21.30	2001-3000	70%	\$29.78	\$20.55
	3001-4000	75%	\$31.94	\$20.55
	4001-5000 5001-6000	85% 90%	\$36.26 \$38.41	\$20.55 \$20.55
	3001-0000	9070	<b>Ф30.4</b> I	φ20.55
DRYWALL INSTALLER				
	Period			
\$49.24	1st	60%	\$29.54	\$6.53
\$16.01	2nd	65%	\$32.01	\$6.53
	3rd	70%	\$34.47	\$15.87
	4th	75%	\$36.93	\$15.87
	5th	80%	\$39.39	\$15.87
	6th	85%	\$41.85	\$15.87
	7th	90%	\$44.32	\$15.87
	8th	95%	\$46.78	\$15.87
DDWWALL TARER			,	,
DRYWALL TAPER				
<b>0.40.50</b>	Hours	000/	<b>*</b> 05.54	**
\$42.52	1st 1000	60%	\$25.51	\$8.82
\$20.78	2nd 1000	70%	\$29.76	\$8.82
	3rd 1000	75%	\$31.89	\$20.78
	4th 1000	80%	\$34.02	\$20.78
	5th 1000	85%	\$36.14	\$20.78
	6th 1000	90%	\$38.27	\$20.78
<u>ELECTRICIAN</u>				
Area 1				
\$45.00	Period			
\$19.88	1st	45%	\$20.25	\$12.04
	2nd	50%	\$22.50	\$12.11
	3rd	55%	\$24.75	\$16.08
	4th	60%	\$27.00	\$16.50
	5th	65%	\$29.25	\$16.92
	6th	70%	\$31.50	\$17.35
	7th	75%	\$33.75	\$17.77
	8th	80%	\$36.00	\$18.19
Area 2	Period			
\$54.65	1st	40%	\$21.86	\$10.89
\$24.37	2nd	45%	\$24.59	\$16.98
	3rd	50%	\$27.33	\$17.65
	4th	65%	\$35.52	\$19.67
	5th	80%	\$43.72	\$21.68
	6th	85%	\$46.45	\$22.35

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Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage /	Base Hourly	Fringe	
			Hours	Rate	Rate
ELECTRICIAN (continu					
CELECTRICIAIT (CONTINU	Area 3	Period			
\$50.03	Area 3	1st	50%	\$25.02	\$12.00
\$24.00		2nd	55%	\$27.52	\$12.08
ψ <b>2</b> 4.00		3rd	60%	\$30.02	\$18.90
		4th	65%	\$32.52	\$19.54
		5th	70%	\$35.02	\$20.18
		6th	80%	\$40.02	\$21.45
	Area 4	Period		*****	<b>,</b>
255 27	Alea 4	1st	45%	¢24.97	¢11 15
555.27		2nd	45% 50%	\$24.87 \$27.64	\$11.45 \$11.58
\$23.24		≥nd 3rd	55%	\$27.64 \$30.40	\$11.58 \$17.99
		4th	60%		
		5th		\$33.16	\$18.57 \$10.74
			70%	\$38.69	\$19.74 \$21.40
		6th	85%	\$46.98	\$21.49
	Area 5	Period			
60.50		1st	40%	\$24.20	\$13.93
30.39		2nd	45%	\$27.23	\$14.02
		3rd	50%	\$30.25	\$21.99
		4th	60%	\$36.30	\$23.75
		5th	70%	\$42.35	\$25.51
		6th	85%	\$51.43	\$28.15
	Area 6	Period			
345.00		1st	45%	\$20.25	\$12.04
319.88		2nd	50%	\$22.50	\$12.11
		3rd	55%	\$24.75	\$16.08
		4th	60%	\$27.00	\$16.50
		5th	65%	\$29.25	\$16.92
		6th	70%	\$31.50	\$17.35
		7th	75%	\$33.75	\$17.77
		8th	80%	\$36.00	\$18.19
ELEVATOR CONSTRU	UCTOR				
	Area 1				
64.87		Probationary	50%	\$32.44	\$0.00
\$43.07		1st Year	55%	\$35.68	\$40.03
		2nd Year	65%	\$42.17	\$40.41
		3rd Year	70%	\$45.41	\$40.61
		4th Year	80%	\$51.90	\$41.00

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Journeyman Base Hourly Rate		Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate		Hours	Rate	Rate
ELEVATOR CONSTRUCTOR (c	ontinued)			
· · · · · · · · · · · · · · · · · · ·	ea 2			
\$65.14	Probationary	50%	\$32.57	\$0.00
\$43.10	1st Year	55%	\$35.83	\$40.03
	2nd Year	65%	\$42.34	\$40.43
	3rd Year	70%	\$45.60	\$40.62
	4th Year	80%	\$52.11	\$41.01
FIRESTOP/CONTAINMENT WO	RKER			
	 Period			
\$46.64	1st Year	55%	\$25.38	\$9.57
\$17.89	2nd Year	65%	\$27.54	\$18.09
	3rd Year	80%	\$34.47	\$18.29
	4th Year	90%	\$39.23	\$18.29
GLAZIER				
GLAZIEK	Period			
\$47.36	1st	45%	\$21.31	\$24.38
\$26.36	2nd	55%	\$26.05	\$24.74
Ψ20.00	3rd	65%	\$30.78	\$25.10
	4th	75%	\$35.52	\$25.46
	5th	80%	\$37.89	\$25.64
	6th	85%	\$40.26	\$25.82
	7th	90%	\$42.62	\$26.00
	8th	95%	\$44.99	\$26.18
HIGHWAY PARKING STRIPER				
IIIOIWAT I ARRING GTRII ER	Hours			
\$70.00	0-500	60%	\$42.00	\$0.30
\$15.52	501-1000	60%	\$42.00	\$8.97
	1001-2333	60%	\$42.00	\$12.90
	2nd period	73%	\$51.10	\$13.75
	3rd period	88%	\$61.60	\$14.73
IRONWORKER				
INOMINEN.	Period			
\$43.82	1st	60%	\$26.29	\$14.48
\$33.98	2nd	65%	\$28.48	\$14.48
	3rd	70%	\$30.67	\$33.98
	4th	75%	\$32.87	\$33.98
	5th	80%	\$35.06	\$33.98
	6th	85%	\$37.25	\$33.98
	7th	90%	\$39.44	\$33.98
	8th	95%	\$41.63	\$33.98

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Journeyman Base Hourly Rate		Percentage /	Base Hourly	Fringe	
Journeyman Fringe Rate		Hours	Rate	Rate	
LABORER					
Group 1					
\$36.11		63%	\$22.75	\$16.80	
\$16.80		70%	\$25.28	\$16.80	
ψ10.00		80%	\$28.89	\$16.80	
		90%	\$32.50	\$16.80	
Group 2		3070	Ψ02.00	ψ10.00	
\$36.11		63%	\$22.75	\$16.80	
\$16.80		70%	\$25.28	\$16.80	
¥ 1.51.50		80%	\$28.89	\$16.80	
		90%	\$32.50	\$16.80	
Group 3		2070	<del>+</del>	Ψ.σ.σσ	
\$36.11		63%	\$22.75	\$16.80	
\$16.80		70%	\$25.28	\$16.80	
¥ 1.51.50		80%	\$28.89	\$16.80	
		90%	\$32.50	\$16.80	
Group 4			,	,	
\$36.11		63%	\$22.75	\$16.80	
\$16.80		70%	\$25.28	\$16.80	
		80%	\$28.89	\$16.80	
		90%	\$32.50	\$16.80	
LATHER, ACOUSTICAL CARPENTER	R & CEILING INSTAL	LER			
	Period				
\$49.24	1st	60%	\$29.54	\$6.53	
\$16.01	2nd	65%	\$32.01	\$6.53	
	3rd	70%	\$34.47	\$15.87	
	4th	75%	\$36.93	\$15.87	
	5th	80%	\$39.39	\$15.87	
	6th	85%	\$41.85	\$15.87	
	7th	90%	\$44.32	\$15.87	
	8th	95%	\$46.78	\$15.87	
LIMITED ENERGY ELECTRICIAN					
Area 1	Period				
\$35.05	1st	55%	\$19.28	\$16.81	
\$17.28	2nd	60%	\$21.03	\$16.86	
	3rd	65%	\$22.78	\$16.91	
	4th	70%	\$24.54	\$16.97	
	5th	75%	\$26.29	\$17.02	
	6th	85%	\$29.79	\$17.12	

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Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage /	Base Hourly	Fringe	
		Hours	Rate	Rate	
LIMITED ENERGY	/ ELECTRICIAN (conti	nued)			
-	Area 2	Period			
\$35.97		1st	55%	\$19.78	\$14.33
\$16.88		2nd	60%	\$21.58	\$14.61
		3rd	65%	\$23.38	\$14.89
		4th	70%	\$25.18	\$15.18
		5th	80%	\$28.78	\$15.75
		6th	85%	\$30.57	\$16.03
	Area 3	Period			
40.52		1st	55%	\$22.29	\$21.03
\$21.58		2nd	60%	\$24.31	\$21.09
		3rd	65%	\$26.34	\$21.15
		4th	70%	\$28.36	\$21.21
		5th	75%	\$30.39	\$21.27
		6th	85%	\$34.44	\$21.39
	Area 4	Period			
340.34		1st	55%	\$22.19	\$17.17
\$17.72		2nd	60%	\$24.20	\$17.23
		3rd	65%	\$26.22	\$17.29
		4th	70%	\$28.24	\$17.35
		5th	75%	\$30.26	\$17.41
		6th	85%	\$34.29	\$17.54
	Area 5	Period			
349.66		1st 6 months	50%	\$24.83	\$13.34
\$25.03		2nd 6 months	55%	\$27.31	\$13.42
		3rd 6 months	60%	\$29.80	\$20.24
		4th 6 months	65%	\$32.28	\$20.87
		5th 6 months	70%	\$34.76	\$21.51
		6th 6 months	80%	\$39.73	\$22.78
		7th 6 months	90%	\$44.69	\$24.06
	Area 6	Period			
\$35.05		1st	55%	\$19.28	\$16.81
\$17.28		2nd	60%	\$21.03	\$16.86
		3rd	65%	\$22.78	\$16.91
		4th	70%	\$24.54	\$16.97
		5th	75%	\$26.29	\$17.02
		6th	85%	\$29.79	\$17.12

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Journeyman Base Hourly Rate		Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate		Hours	Rate	Rate
LINE CONSTRUCTOR				
Area 1 & Area 2/Group 2				
Lineman Only	Period			
\$60.54	1st	60%	\$36.32	\$17.23
\$24.87	2nd	63%	\$38.14	\$17.32
	3rd	67%	\$40.56	\$17.43
	4th	72%	\$43.59	\$17.56
	5th	78%	\$47.22	\$17.72
	6th	86%	\$52.06	\$17.94
	7th	90%	\$54.49	\$18.05
MARBLE SETTER	Hours			
46.42	1-1000	50%	\$23.21	\$24.92
524.92	1000-2000	55%	\$25.53	\$24.92
	2000-3000	60%	\$27.85	\$24.92
	3000-4000	70%	\$32.49	\$24.92
	4000-5000	80%	\$37.14	\$24.92
	5000-6000	90%	\$41.78	\$24.92
PAINTER_				
Commercial				
35.62		70%	\$24.93	\$8.83
15.06		75%	\$26.72	\$8.83
		80%	\$28.50	\$8.83
		85%	\$30.28	\$15.06
		90%	\$32.06	\$15.06
		95%	\$33.84	\$15.06
Industrial				
37.69		70%	\$26.38	\$8.83
\$15.06		75%	\$28.27	\$8.83
		80%	\$30.15	\$8.83
		85%	\$32.04	\$15.06
		90%	\$33.92	\$15.06
		95%	\$35.81	\$15.06
Bridge				
344.20		70%	\$30.94	\$8.83
315.06		75%	\$33.15	\$8.83
		80%	\$35.36	\$8.83
		85%	\$37.57	\$15.06
		90%	\$39.78	\$15.06
		95%	\$41.99	\$15.06

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Journeyman Base Hou	ırly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Ra	ite	Hours	Rate	Rate
PLASTERER				
\$42.86		60%	\$25.72	\$17.08
\$19.38		65%	\$27.86	\$17.08
Ψ.0.00		70%	\$30.00	\$17.08
		75%	\$32.15	\$17.08
		80%	\$34.29	\$17.08
		85%	\$36.43	\$17.08
		90%	\$38.57	\$17.08
			******	<b>V</b>
PLUMBER/PIPEFITTE				
<b>#07.50</b>	Area 1	500/	<b>040.75</b>	<b>#40.07</b>
\$37.50 \$47.57		50%	\$18.75	\$16.37
\$17.57		55%	\$20.63	\$16.37
		60%	\$22.50	\$16.37
		65%	\$24.38	\$16.37
		70%	\$26.25	\$16.37
		75%	\$28.13	\$16.37
		80%	\$30.00	\$16.37
		85%	\$31.88	\$16.37
		85%	\$31.88	\$16.37
<b>457.00</b>	Area 2			
\$57.00	Period	.=0/	*	****
\$35.51	1st 6 months	45%	\$25.65	\$24.43
	2nd 6 months	50%	\$28.50	\$25.44
	3rd 6 months	55%	\$31.35	\$26.44
	4th 6 months	60%	\$34.20	\$27.45
	5th 6 months	65%	\$37.05	\$28.46
	6th 6 months	70%	\$39.90	\$29.47
	7th 6 months	75%	\$42.75	\$30.47
	8th 6 months	80%	\$45.60	\$31.48
	9th 6 months	85%	\$48.45	\$32.49
	10th 6 months	85%	\$48.45	\$32.49
	Area 3			
	Period			
\$57.92	1st 6 months	40%	\$23.17	\$18.64
\$36.35	2nd 6 months	50%	\$28.96	\$18.64
	3rd 6 months	55%	\$31.86	\$28.39
	4th 6 months	60%	\$34.75	\$29.27
	5th 6 months	65%	\$37.65	\$30.16
	6th 6 months	70%	\$40.54	\$31.04
	7th 6 months	75%	\$43.44	\$31.93
	8th 6 months	80%	\$46.34	\$32.81
	9th 6 months	85%	\$49.23	\$33.70
	10th 6 months	90%	\$52.13	\$34.58
				•

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Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage /	Base Hourly	Fringe Rate	
		Hours	Rate		
POWER EQUIPME	ENT OPERATOR				
	Group 1	Period			
\$56.66	•	1st	80%	\$45.33	\$8.10
\$16.90		2nd	85%	\$48.16	\$16.90
		3rd	90%	\$50.99	\$16.90
		4th	95%	\$53.83	\$16.90
	Group 1A	Period			
58.82		1st	80%	\$47.06	\$8.10
\$16.90		2nd	85%	\$50.00	\$16.90
		3rd	90%	\$52.94	\$16.90
		4th	95%	\$55.88	\$16.90
	Group 1B	Period			
60.98		1st	80%	\$48.78	\$8.10
\$16.90		2nd	85%	\$51.83	\$16.90
		3rd	90%	\$54.88	\$16.90
		4th	95%	\$57.93	\$16.90
	Group 2	Period			
54.75		1st	80%	\$43.80	\$8.10
316.90		2nd	85%	\$46.54	\$16.90
		3rd	90%	\$49.28	\$16.90
		4th	95%	\$52.01	\$16.90
	Group 3	Period			
553.60		1st	80%	\$42.88	\$8.10
316.90		2nd	85%	\$45.56	\$16.90
		3rd	90%	\$48.24	\$16.90
		4th	95%	\$50.92	\$16.90
	Group 4	Period			
\$50.27		1st	80%	\$40.22	\$8.10
\$16.90		2nd	85%	\$42.73	\$16.90
		3rd	90%	\$45.24	\$16.90
		4th	95%	\$47.76	\$16.90
	Group 5	Period			
\$49.03		1st	80%	\$39.22	\$8.10
\$16.90		2nd	85%	\$41.68	\$16.90
		3rd	90%	\$44.13	\$16.90
		4th	95%	\$46.58	\$16.90
	Group 6	Period			
45.81		1st	80%	\$36.65	\$8.10
\$16.90		2nd	85%	\$38.94	\$16.90
		3rd	90%	\$41.23	\$16.90
		4th	95%	\$43.52	\$16.90

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Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage /	Base Hourly	Fringe
		Hours	Rate	Rate
ROOFER				
<u>KOOI LK</u>	Area 1			
\$40.23	Area I	60%	\$24.14	\$16.63
\$20.98		65%	\$26.15	\$16.63
Ψ20.30		70%	\$28.16	\$16.63
		75%	\$30.17	\$20.98
		80%	\$32.18	\$20.98
		85%	\$34.20	\$20.98
		90%	\$36.21	\$20.98
		95%	\$38.22	\$20.98
	Area 2	3370	Ψ30.22	Ψ20.30
\$35.05	Alea Z	60%	\$21.03	\$12.33
\$18.85		65%	\$22.78	\$12.33
ψ10.00		70%	\$24.53	\$12.33
		75%	\$26.29	\$14.83
		80%	\$28.04	\$14.83
		85%	\$29.79	\$18.85
		90%	\$31.55	\$18.85
		95%	\$33.30	\$18.85
	Area 4	3070	ψ00.00	Ψ10.00
\$40.23	Alea 4	60%	\$24.14	\$16.33
\$20.98		65%	\$26.15	\$16.33
Ψ20.30		70%	\$28.16	\$16.33
		75%	\$30.17	\$20.98
		80%	\$32.18	\$20.98
		85%	\$34.20	\$20.98
		90%	\$36.21	\$20.98
		95%	\$38.22	\$20.98
	Area 5	0070	Ψ00.22	Ψ20.00
\$40.23	Area o	60%	\$24.14	\$16.33
\$20.98		65%	\$26.15	\$16.33
<del></del>		70%	\$28.16	\$16.33
		75%	\$30.17	\$20.98
		80%	\$32.18	\$20.98
		85%	\$34.20	\$20.98
		90%	\$36.21	\$20.98
		95%	\$38.22	\$20.98
		90 /0	ψυυ.ΖΖ	Ψ20.30

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Journeyman Base H	lourly Rate	Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate		Hours	Rate	Rate
SHEET METAL WO	Area 1			
\$50.80	Area I	50%	\$25.40	\$21.56
		55%		
\$26.46			\$27.94	\$21.76
		60%	\$30.48	\$21.96
		65%	\$33.02	\$22.16
		70%	\$35.56	\$22.35
		75%	\$38.10	\$22.55
		80%	\$40.64	\$22.75
		85%	\$43.18	\$22.95
		90%	\$45.72	\$23.15
D. I. O	Area 2			
Baker County (See				
Malheur County (Se	e Area 4 Rates)			
	Area 3			
\$45.78	1st year/1st half	55%	\$25.18	\$15.64
\$26.58	1st year/2nd half	55%	\$26.43	\$17.30
<b>7</b>		60%	\$27.47	\$20.72
		70%	\$32.05	\$22.28
		75%	\$34.34	\$23.65
		85%	\$38.91	\$25.36
	Area 4	0070	φοσιο .	<b>4</b> 20.00
\$42.03	Alcu 4	50%	\$21.02	\$19.64
\$23.57		55%	\$23.12	\$19.78
Ψ20.01		60%	\$25.22	\$19.92
		65%	\$27.32	\$20.06
		70%	\$29.42	\$20.20
		75%	\$31.52	\$20.34
		80%	\$31.52 \$33.62	\$20.47
		85%	\$35.02 \$35.73	\$20.47 \$20.61
		90%	\$37.83	\$20.75
	Area 5	90 70	φ37.03	φ20.73
¢42.30	Aled 5	509/	¢21.20	¢ንቦ 4ን
\$42.39 \$24.61		50%	\$21.20	\$20.42
\$24.61		55%	\$23.31	\$20.56
		60%	\$25.43	\$20.70
		65%	\$27.55	\$20.84
		70%	\$29.67	\$20.98
		75%	\$31.79	\$21.12
		80%	\$33.91	\$21.25
		85%	\$36.03	\$21.39
		90%	\$38.15	\$21.53

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Journeyman Base Hourly Rate	9		Percentage /	Base Hourly	Fringe
Journeyman Fringe Rate			Hours	Rate	Rate
SOFT FLOOR LAYER					
		Period			
\$39.63		1st 6 months	60%	\$23.32	\$8.30
\$18.57		2nd 6 months	65%	\$25.27	\$16.65
		3rd 6 months	70%	\$27.21	\$16.92
		4th 6 months	75%	\$29.16	\$17.20
		5th 6 months	80%	\$31.10	\$17.47
		6th 6 months	85%	\$33.04	\$17.75
		7th 6 months	90%	\$34.99	\$18.02
		8th 6 months	95%	\$36.93	\$18.30
SPRINKLER FITTER					
	Area 1	Class			
\$46.18		1	45%	\$20.78	\$8.74
\$26.40		2	50%	\$23.09	\$8.74
		3	55%	\$25.40	\$20.32
		4	60%	\$27.71	\$20.32
		5	65%	\$30.02	\$20.57
		6	70%	\$32.33	\$20.57
		7	75%	\$34.64	\$20.57
		8	80%	\$36.94	\$20.57
		9	85%	\$39.25	\$20.57
		10	90%	\$41.56	\$20.57
	Area 2	Class			
\$39.61		1	45%	\$17.82	\$8.74
\$26.39		2	50%	\$19.81	\$8.74
		3	55%	\$21.79	\$20.32
		4	60%	\$23.77	\$20.32
		5	65%	\$25.75	\$20.57
		6	70%	\$27.73	\$20.57
		7	75%	\$29.71	\$20.57
		8	80%	\$31.69	\$20.57
		9	85%	\$33.67	\$20.57
		10	90%	\$35.65	\$20.57
TENDER TO MASON					
¢44.20			620/	¢26.04	<b>\$16.90</b>
\$41.29 \$16.80			63%	\$26.01	\$16.80
\$16.80			70%	\$28.90	\$16.80
			80%	\$33.03	\$16.80
			90%	\$37.16	\$16.80

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Journeyman Base Hourly Rate Journeyman Fringe Rate		Percentage / Hours	Base Hourly Rate	Fringe Rate
\$39.62		63%	\$24.96	\$16.80
\$16.80		70%	\$27.73	\$16.80
		80%	\$31.70	\$16.80
		90%	\$35.66	\$16.80
TILE TERRAZZO SETTER				
	Hours			
\$38.96	1-1000	70%	\$27.27	\$21.51
\$21.51	1001-2000	75%	\$29.22	\$21.51
	2001-3000	80%	\$31.17	\$21.51
	3001-4000	85%	\$33.12	\$21.51
	4001-5000	90%	\$35.06	\$21.51
	5001-6000	95%	\$37.01	\$21.51
TILE TERRAZZO FINISHER				
\$29.12		1-1000 hrs	\$21.58	\$15.23
\$15.95		1001-2000 hrs	\$23.97	\$15.23