

# 2024

40<sup>th</sup> Annual

# EMPLOYMENT LAW

## Conference



## AGENDA

### DAY 1 – THURSDAY, NOVEMBER 7<sup>TH</sup>

8:15 – 8:30	Welcome	
8:30 – 9:30	2024 Case Law Update	Roadmap of a Work Injury Claim
9:45 – 10:45		The Secret Life of a BOLI Civil Rights Complaint
11:00 – 12:00	Strategic Documentation	The Humanity of the ADA
1:00 – 2:00	<i>High Risks, High Rewards: Using AI in the Workplace</i>	Will They, Won't They?: A Dramatic Pause on Restrictive Covenants
2:15 – 3:15	Virtual Table Talks with State Agencies	Employee Accommodations in a Neurodiverse World
3:30 – 4:30	RIP PIP: Laying the Performance Improvement Plan to Rest	Reasonable Accommodations in the Workplace: Disability, Religion, Pregnancy/Childbirth, and Domestic Violence Victim Protection

### DAY 2 – FRIDAY, NOVEMBER 8<sup>TH</sup>

8:30 – 9:30	Paid and Protected Leave	Virtual Table Talks with State Agencies
9:45 – 10:45		New Protections: Protected Employee Speech and Religious Expression in the Workplace
11:00 – 12:00	Navigating Paid Leave Oregon, Panel Discussion	Conducting Effective Employment Investigations
1:00 – 2:00	Legal Hiring	Auditing Your HR Practices to Root Out Unconscious Bias
2:15 – 3:15	2024 Legislative and Regulatory Update	Wage and Hour: top issues and pitfalls
3:30 – 4:30	Breaking Up Is Hard To Do - Termination	Telework Toolkit: Remote Workforce Management & Multi-State Considerations for Employers

Website: [oregon.gov/boli/employers/pages/conference.aspx](https://oregon.gov/boli/employers/pages/conference.aspx)

HRCI, SHRM and CLE recertification credit approval pending.