

DISCIPLINARY ACTION REPORT



DISCIPLINARY BOARD ACTIONS
PUBLIC DOCUMENTS SINCE

01.01.2010

Public information updated & reported on:

08.01.2024

The following is a complete listing of all FINAL public disciplinary actions or actions in lieu of discipline taken by the Board since 2010. The differences in rule citations are due to later changes in the rules. This information is provided in accordance with the public records law, ORS 192.420 & ORS 676.175(3).

If you require the full text of the Disciplinary Action taken, please use the licensee look-up function on the Board's website at www.oregon.gov/blsw.

If you need additional information or assistance, refer to the Table of Contents page of this report for contact information.

OREGON BOARD OF LICENSED SOCIAL WORKERS
3218 Pringle Road S., Suite #240
Salem, OR 97302-6310
☎ 503.378.5735 -or- toll free ☎ 1.866.355.7050

TABLE OF CONTENTS

2023 BOARD ACTIONS TAKEN.....	Case Number	Date of Action:
NIELSEN, ROBERT W. - LCSW #7092	#2019-32	01.20.2023
MIDDLETON, INGRID M. - LCSW #7353	#2020-07	03.17.2023
LABORDE, ANNE - LCSW #11054	#2019-29	05.19.2023
MOSS JR., WILLIAM "BILL" - LCSW #3257	#2019-08	07.21.2023
MOSS JR., WILLIAM "BILL" - LCSW #3257	#2019-08	12.08.2023
2022 BOARD ACTIONS TAKEN.....	Case Number	Date of Action:
SINKEY, ANNE M. - CSWA #A4441	#2019-16	04.15.2022
2021 BOARD ACTIONS TAKEN.....	Case Number	Date of Action:
***NO DISCIPLINARY ACTIONS TAKEN IN 2021		
2020 BOARD ACTIONS TAKEN.....	Case Number	Date of Action:
SHELLMIRE, RAY A. - LCSW #2376	#2020-02	06.30.2020
2019 BOARD ACTIONS TAKEN.....	Case Number	Date of Action:
LANDIS, CHELSEA - LCSW #1531	#2014-10	02.15.2019
COX, BRIAN - LCSW #2785	#2018-14	06.21.2019
VINSON, MATTHEW - LCSW #7785	#2017-30	10.18.2019
VINSON, MATTHEW - LCSW #7785	#2019-28	10.18.2019
CLARK, EMILY - CSWA #A1531	#2016-06	12.06.2019
CLARK, EMILY - CSWA #A1531	#2016-37	12.06.2019
2018 BOARD ACTIONS TAKEN.....	Case Number	Date of Action:
WIKANDER, MARY TERESA - LCSW #3702	#2013-49	01.19.2018
WEBER, ELISE - LCSW #4050	#2018-07	05.18.2018
SLY, DAWN - LCSW #2786	#2016-03	09.21.2018
SLY, DAWN - LCSW #2786	#2017-03	09.21.2018
SLY, DAWN - LCSW #2786	#2017-23	09.21.2018

SLY, DAWN - LCSW #2786.....	#2017-24	09.21.2018
HARDMAN-WOUNG, GAIL- LCSW #3702.....	#2017-40	12.07.2018

2017 BOARD ACTIONS TAKEN..... Case Number Date of Action:

SORENSEN, CASSIE - CSWA #A3337.....	#2012-40	09.22.2017
SLY, DAWN - LCSW #2786.....	#2016-03	12.08.2017
SLY, DAWN - LCSW #2786.....	#2017-03	12.08.2017
SLY, DAWN - LCSW #2786.....	#2017-23	12.08.2017
SLY, DAWN - LCSW #2786.....	#2017-24	12.08.2017

2016 BOARD ACTIONS TAKEN.....

***NO DISCIPLINARY ACTIONS TAKEN IN 2016

2015 BOARD ACTIONS TAKEN..... Case Number Date of Action:

McKAY, TYLER - CSWA #A3091.....	#2012-40	04.20.2015
MOHR-JOHNS, LANETTE - RBSW #R5653.....	#2014-30	05.17.2015
WALKER JR., GORDON - CSWA CANDIDATE #A3294.....	#2015-09	08.11.2015
ALEXANDER, JOSEPH - LCSW #1685.....	#2014-05	08.11.2015
ALEXANDER, JOSEPH - LCSW #1685.....	#2014-06	08.11.2015
ADAMS, BRADLEY - LCSW #1685.....	#2015-15	12.11.2015

2014 BOARD ACTIONS TAKEN..... Case Number Date of Action:

KEUTER, JANICE - LCSW #1531.....	#2013-14	01.17.2014
OLSON, LAURA - LCSW #6446 (CSWA #A2552).....	#2013-36	10.24.2014
MEUDT, CHELSEA - LCSW #6452 (CSWA #A2967).....	#2013-42	12.05.2014

2013 BOARD ACTIONS TAKEN..... Case Number Date of Action:

GREEN, POLLY - LMSW #M5880.....	#2013-02	02.15.2013
WEINBERG, PAUL - LCSW #3414.....	#2012-58	03.15.2013
RIGBY, BRANDT - LCSW #3000.....	#2012-35	06.21.2013
CARLSON, JAMIE - LCSW #4597.....	#2012-63	08.23.2013

2012 BOARD ACTIONS TAKEN.....	Case Number	Date of Action:
O'BRIEN, VANA - LCSW #1551	#2011-06	02.09.2012
RICE, YVONNE - LCSW #2437	#2011-31	02.09.2012
GARCIA, DEBRA - CSWA #A1634.....	#2011-65	02.09.2012
MALSCH, MARGARET - LCSW #0228.....	#2011-11	04.14.2012
JOHNSON, LYNN - LCSW #2571.....	#2011-26	06.08.2012
KIENER, CLAIRE - CSWA APPLICANT	#2012-02	09.21.2012
GROSS, JANET - RBSW APPLICANT.....	#2012-18	10.12.2012
YATES, SHEILA - LCSW #4539.....	#2012-39	12.14.2012
VAIL, TRICIA - LCSW #4533.....	#2012-42	12.14.2012
WHEELER, LESA - CSWA #A2699 (NOW LCSW #5603)	#2012-55	12.14.2012

2011 BOARD ACTIONS TAKEN.....	Case Number	Date of Action:
KOVAC, JULIE - LCSW #4123 (NOW KNOWN AS KING, JULES E.)	#2010-28	01.11.2011
HARRIS, DAVID BRIAN - LCSW #4573.....	#2010-40	01.11.2011
OHLY, CINDY - LCSW #5737	#2010-17	02.08.2011
REKAS, JANE ~ LCSW #2544.....	#2010-38	02.08.2011
REKAS, JANE - LCSW #2544	#2010-45	02.08.2011
STEVENSON, LAURA - LCSW #0782.....	#2010-18	03.05.2011
DAVIS, ANDREW - LCSW #4907	#2010-32	04.09.2011
KING, ALAN - LCSW #4409	#2009-51	09.16.2011

2010 BOARD ACTIONS TAKEN.....	Case Number	Date of Action:
NOONAN, RICHARD - LCSW #4081	#2009-16	01.12.2010
ADAMS, BRAD - LCSW #4348.....	#2009-28	03.01.2010
KNIPLER, JAMES - LCSW #3325.....	#2010-02	07.13.2010
CALDERON, CHERYL - LCSW #2914	#2010-14	08.31.2010

ACCESS THE FULL TEXT OF THE PUBLIC DISCIPLINARY DOCUMENTS FOR EACH CASE ON OUR WEBSITE

For public information about disciplinary actions taken by the Board prior to January 1st, 2010, please write to:

State of Oregon Board of Licensed Social Workers

Attn: Mindy Tucker | Compliance Division

3218 Pringle Road S.E., Suite #240

Salem, OR 97302-6310

Email: mindy.tucker@blsw.oregon.gov

Toll Free: 1.866.355.7050

RESPONDENT:**NIELSEN, ROBERT W.**

Licensed Clinical Social Worker
(LCSW) #7092

BOARD CASE: **#2019-32**

DATE of BOARD ACTION
01.20.2023

Settlement Agreement & Stipulated
Final Order
Reprimand

MIDDLETON, INGRID M.

Licensed Clinical Social Worker
(LCSW) #7353

BOARD CASE: **#2020-07**

DATE of BOARD ACTION
03.17.2023

Settlement Agreement &
Stipulated Final Order
Disciplinary Action & Assessment of Civil
Penalties

LABORDE, ANNE

Licensed Clinical Social Worker
(LCSW) #11054

BOARD CASE: **#2019-29**

DATE of BOARD ACTION
05.19.2023

Settlement Agreement &
Stipulated Final Order
Reprimand

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:**SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER***Reprimand*

In Board case (**#2019-32**), Respondent was licensed as an LCSW continuously since 08.10.2016. On 09.18.2019, a complaint was filed alleging Respondent had inappropriate physical contact with a client while Respondent worked at The Counseling Center of Albany, OR. This physical contact included unsolicited hugs, placing an arm around client while seated beside client on a couch during session in which Client disclosed prior sexual abuse, & while showing client, "self-defense techniques."

The Board finds and concludes, and Respondent stipulates and agrees, that Respondent engaged in unprofessional conduct in violation of OAR 877-030-0040(1)(a) and 877-030-0070(2). Respondent and the Board desire to resolve this matter by issuance of the Stipulated Final Order and a Letter of Reprimand. Respondent understands, acknowledges, stipulates, and agrees to the following:

- 1). Respondent voluntarily agrees to and accepts a Letter of Reprimand to be issued by the Board.
- 2). Respondent acknowledges this Agreement and Order in no way limits or prevents further remedies, sanctions, or actions which may be available to the Board under Oregon law for conduct or actions of Respondent not covered by this Agreement or Order.

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER*Disciplinary Action & Civil Penalties*

In Board case (**#2020-07**), Respondent was licensed as an LCSW continuously since 06.16.2017 to 12.30.2021. On or about January 2020, a complaint was filed alleging Respondent provided client services to people who solicited to meet qualifications for an ESA Letter/ESA Housing Letter for \$89.00. Client completed online forms & never met with Respondent in person, by phone or by video. Respondent provided ESA letter to client via online service. Respondent is also licensed in Hawaii, Utah & Virginia.

The Board finds and concludes, and Respondent stipulates and agrees, that Respondent engaged in unprofessional conduct in violation of OAR 877-030-0040(1)(b), 877-030-0070(3), 877-030-0070(4) and 877-030-0100(2). Respondent and the Board desire to resolve this matter by issuance of the Stipulated Final Order and with intent, has allowed her Oregon license to expire & does not intend to renew or reapply at this time. Respondent understands, acknowledges, stipulates, and agrees to the following, in part:

- 1). Respondent stipulates to issuance of the Order voluntarily & without force or duress.
- 2). Respondent may re-apply for license or certification with the Board at any time.
- 3). Respondent is **ASSESSED** \$250.00 per each (4) violations for a total of \$1,000.00.
- 4). Board agrees to **SUSPEND** \$1,000.00 of the assessed civil penalties until such time Respondent submits an application for licensure to the Oregon Board.

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER*Reprimand*

In Board case (**#2019-29**), Respondent was licensed continuously since 07.22.1992 to present. On or about August 7th, 2019, a complaint was filed alleging Respondent, while working in a hospice care role, Respondent acted outside the professional scope of practice & qualifications by administering pain relieving medications to a dying client. Respondent admits that a similar previous incident led to coaching by a supervisor. Despite knowing that this action was outside of her professional scope, Respondent took action anyway due to the nurse being unavailable at the time. Respondent acknowledges the action occurred as alleged; although Respondent contends she only intended to provide relief to dying client showing distress & pain.



The Board finds and concludes, and Respondent stipulates and agrees, that Respondent engaged in unprofessional conduct in violation of OAR 877-030-0070(6). Respondent and the Board desire to resolve this matter by issuance of the Stipulated Final Order and Respondent understands, acknowledges, stipulates, and agrees to the following, in part:

- 1). Respondent voluntarily agrees to & accepts a Letter of Reprimand.

MOSS JR., WILLIAM “Bill”

Licensed Clinical Social Worker
(LCSW) #3257

BOARD CASE: **#2019-08**

DATE of BOARD ACTION
07.21.2023

Notice of Proposed Disciplinary Action & Notice
of Right to a Hearing & to Active Duty
Servicemembers

License Revocation; Assessing Costs & Civil
Penalties

DATE of BOARD ACTION
12.08.2023

Withdrawal of Notice of Proposed Disciplinary
Action

NOTICE of PROPOSED DISCIPLINARY ACTION

License Revocation; Assessing Costs & Civil Penalties

In Board case (**#2019-08**), Respondent was licensed continuously since 08.16.2002; & has allowed his LCSW to expire as of 05.30.2023. On or about 03.13.2019, a complaint was filed alleging Respondent engaged in a dual relationship with client. Respondent entered into a client relationship by providing social work services in June 2018, until January 2019. Respondent began a dual relationship with client on or about 10.27.2018, & continued in said relationship until it ended on or about 02.11.2019.

Based on the above, the Board finds and concludes Respondent committed (14) violations of OAR 877-030-0070(1)(a), (b), (c), and/or (d). The Board proposes to:

- 1). REVOKE the LCSW license of Respondent;
- 2). ASSESS against Respondent civil penalties in the amount of \$3,000.00 for each of the (14) violations for a total civil penalties assessed in the amount of \$42,000.00; and
- 3). ASSESS against Respondent the Board's cost of the disciplinary process, to include Board's legal and hearing costs in an amount not to exceed \$50,000.00.

WITHDRAWAL of NOTICE of PROPOSED DISCIPLINARY ACTION

License Revocation; Assessing Costs & Civil Penalties

In Board case (**#2019-08**), Respondent was issued the aforementioned Notice of Proposed Disciplinary Action. On or after 08.31.2023, it came to the Board's attention that Respondent had sold his home in Bend, OR; and apparently moved out of the country to in, near or around Ajijic Mexico in the State of Jalisco. Respondent is, therefore, not engaged in the practice of social work in Oregon. Respondent's license expired on 05.30.2023.

On 12.08.2023, the Board met, reconsidered the matter, and decided to withdraw its Notice without prejudice due to, among other reasons, the expired status of Respondent's license, that Respondent no longer resides in Oregon, and therefore Respondent is not engaged in the practice of social work in Oregon.



RESPONDENT:

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:

SINKEY, ANNE M.

Clinical Social Worker Associate
(CSWA) #A4441

BOARD CASE: **#2019-16**

DATE of BOARD ACTION
(Stipulated Final Order):
04.15.2022

STIPULATED FINAL ORDER

Disciplinary Action

In Board case (**#2019-16**), Respondent was licensed as a CSWA from 07.15.2016 to 05.05.2019; at which time Respondent was granted INACTIVE status until Respondent's CSWA license expired on 03.01.2020. On or about September of 2016, Respondent began providing clinical social work services to CLIENT; described as, "individual psychotherapy services," & concluded upon the CLIENT becoming ineligible to receive such services through CLIENT'S insurance in December of 2016.

In early 2017, Respondent allowed CLIENT to park & live in Client's RV on Respondent's driveway of Respondent's personal residence during a snowstorm, but continued to allow Client to remain & live on Respondent's property due to a perceived medical condition. This living situation did not end until February of 2019 when Client left the property.

The Board finds and concludes, and Respondent stipulates and agrees, that Respondent engaged in a dual relationship violating boundary issues with Client, in violation of OAR 877-030-0070(1)(f). Board considers the above violations to be substantiated based on Respondent's stipulations & evidence obtained, & that such conduct & violations warrant the discipline imposed in the Final Order. Respondent and the Board desire to resolve this matter by issuance of the Stipulated Final Order. Respondent understands, acknowledges, stipulates, and agrees to the following:

- 1). Respondent is prohibited from engaging in the practice of clinical social work within the meaning of ORS 675.510(2) in the State of Oregon, pursuant to ORS 675.523. Respondent is furthermore prohibited from using the title of or purporting to be a "social worker" or using any other title that includes those words, pursuant to ORS 675.520.
- 2). Respondent may not apply for a license or certification with the Board for at least 3 years after the effective date of this Order. In the event Respondent applies for licensure or certification with the Board after this three-year period, Respondent must complete stipulations set forth in the Final Order.

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**RESPONDENT:**

**BOARD ACTION, DATE of ACTION & SUMMARY of CASE:**

**SHELLMIRE, RAY A.**

Licensed Clinical Social Worker  
(LCSW) #2376

BOARD CASE: **#2020-02**

DATE of BOARD ACTION  
(Stipulated Final Order):  
**06.30.2020**

**STIPULATED FINAL ORDER**

*Voluntary Surrender in Lieu of Revocation*

In Board case (**#2020-02**), on or about December 13<sup>th</sup>, 2019, Respondent submitted an application to renew his LCSW license. On that Application, Respondent marked "Yes" to question #5 which states, "Question#5: Since your last renewal or completed application, have you had your rights to participate in Medicare, Medicaid or other state or federal health care reimbursement program restricted or revoked?" On that Application, Respondent also marked "No" to question #1 which states, "Question #1: Since your last renewal or completed application, have you been charged with, or convicted of, a felony, any sexual offense, child abuse or elder abuse in any state or jurisdiction, including jurisdictions outside the United States?:"

Respondent was arrested and charge din Multnomah County, Oregon for multiple felony crimes in 2019 prior to submitting the Application and failed to report those charges to the Board within the 10 days as required by OAR 437-030-0040(2). On or about June 5<sup>th</sup>, 2019, Respondent was indicted in Multnomah County, Oregon for (22) counts of crimes including: Making a False Claim for Healthcare Payment, Theft in the 1<sup>st</sup> degree, and Theft in the 2<sup>nd</sup> Degree, for incidents ranging from September 2016 to December 2018. On March 4<sup>th</sup>, 2020, Respondent plead guilty to (5) counts of felony Making a False Insurance Claim, and (5) counts of felony Theft in the 1<sup>st</sup> Degree.

The Board finds and concludes, and Respondent stipulates and agrees, that Respondent engaged in fraudulent and criminal activity, and failed to report such criminal activity, in violation of OAR 877-030-0040(1)(b) and (2)(a)(B). Board considers the above violations to be very serious in nature to warrant revocation and the maximum civil penalty per violation. Respondent and the Board desire to resolve this matter by issuance of the Stipulated Final Order. Respondent understands, acknowledges, stipulates, and agrees to the following:

- 1). Respondent voluntarily agrees to SURRENDER his clinical social worker license, pursuant to ORS 675.540 (1)(e),(1)(f),(2)(a), and ORS 675.595 (5), (16), (18), and (20).
- 2). Respondent may not apply for a license or certification with the Board for at least 3 years after the effective date of this Order.
- 3). Respondent is assessed as part of the issuance of the Order, civil penalties in the maximum amount of \$3,000.00 for each of the (1) violations found herein for a total amount of \$30,000.00 in civil penalties, pursuant to ORS 675.540(2)(c) and 675.595(9). Respondent understands that the Board is suspending payment of the civil penalties assessed in this Order provided that Respondent fully and completely complies with all the terms of this Order and does not hereafter engage in any conduct, act, or practice that violates the statues and rules administered.

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RESPONDENT:

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:

LANDIS, KELSE M.

Clinical Social Worker Associate
(CSWA) #A5461 -&- #A4417 (former #)

BOARD CASE: **#2014-10**

DATE of BOARD ACTION
(Stipulated Final Order):
02.15.2019

STIPULATED FINAL ORDER

Assessment of Civil Penalties

In Board case **(#2014-10)**, on or about February 27th, 2018, Board sent Respondent a reminder email that license would expire following March 2nd, 2018 & subsequent notification that license had expired by postal mail on March 15th, 2018.

Respondent became aware that her license had expired and notified the Board via telephone on March 20th, 2018. At their May 18th, 2018 meeting, the Board determined the Respondent practiced clinical social work without an Oregon license from March 2nd, 2018 to March 15th, 2018. Respondent and Board desired to resolve this matter by issuance of this Stipulated Final Order

Respondent admits to practicing clinical social work without an Oregon license in violation of **ORS 675.523**. Respondent & Board desired to resolve this matter through issuance of a Stipulated Final Order, pursuant to ORS 183.417(3). As part of said resolution, Respondent & Board stipulate & agree (in part) as follows:

- 1). Respondent voluntarily agrees to and accepts the assessment of the civil penalties in the Order, pursuant to ORS 675.540(7) and ORS 675.595(9),(16). Assessed civil penalties in the amount of \$5,000.00 with the Board suspending \$4,500.00 provided that Respondent fully and completely complies with all terms of the Order. The remaining \$500.00 not suspended must be paid in full within 30 days of the issuance of the Order.

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RESPONDENT:**WIKANDER, MARY TERESA**

Licensed Clinical Social Worker
(LCSW) #3702

BOARD CASE: **#2013-49**

DATE of BOARD ACTION
(Stipulated Final Order):
01.19.2018

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:**STIPULATED FINAL ORDER***Reprimand and Continuing Education*

In Board case (**#2013-49**), on or about September 17th, 2013, Board received a complaint alleging that Respondent violated ethical standards relating to services provided to a minor child client by not providing treatment records to minor child's father as requested. On or about July 2016, Respondent provided minor child's father with a copy of Respondent's treatment records as requested.

Respondent admits to not having provided records in violation of **OAR 877-030-0070(16)(a)**. [2015].

Respondent & Board desired to resolve this matter through issuance of a Stipulated Final Order, pursuant to **ORS 183.417(3)**. As part of said resolution, Respondent & Board stipulate & agree (in part) as follows:

- 1). Respondent voluntarily agrees to and accepts a Letter of Reprimand to be issued by the Board for violation of **OAR 877-030-0070(16)(a)**, pursuant to **ORS 675.595(6)**.
- 2). Respondent must within sixty (60) days of issuance of the Order complete six (6) hours of Continuing Education (CE) in social worker ethics that focuses on the requirements for client records. This CE requirement is in addition to and separate from any CE required for Respondent's LCSW licensure.
- 3). Respondent must within thirty (30) days of completion of each CE course provide written proof of completion and a report that summarizes the information and lessons learned from the course and how Respondent will apply that information and lessons to social work practice. Each report must be in typewritten form to the standard and formatting the Board provided.

WEBER, ELISA K.

Licensed Clinical Social Worker
(LCSW) #4050

BOARD CASE(S): **#2018-07**

DATE of BOARD ACTION
(Stipulated Final Order):
05.17.2018

STIPULATED FINAL ORDER*Revocation and Assessment of Civil Penalties and Costs*

In Board case (**#2018-07**), on or about April 17th, 2018, Board received a complaint alleging that Respondent violated ethical standards by engaging in a dual sexual relationship with a client beginning in January 2017 through April 2018 on a weekly basis at various locations. Respondent used her power, trust and dependence as the client's therapist to exploit client into having and continuing a sexual relationship. On April 14th, 2018, client went to Respondent's residence and engaged in loud and argumentative behavior such that neighbors called the Police. The next day, Respondent went to client's residence unannounced to confront him at his home. After Respondent left, client experienced suicidal ideation and a family member took client to the emergency department where client was admitted for short-term treatment.

Based on the above, the Board finds and concludes, and Respondent admits, that Respondent entered into a dual and sexual relationship with a client during and within the three (3) years after providing clinical social work services within the meaning of ORS 675.510, in violation of **OAR 877-030-0070(1)(a),(1)(c),(1)(d), and (1)(g)**. The Board considers the prohibition from entering into a sexual relationship with a client during or within three years of service to be absolute because of the great risk of harm to the client and that such conduct by itself warrants revocation. The Board considers the nature and extent of the violations committed by Respondent herein to be egregious and warrant the maximum sanction.

Respondent & Board desired to resolve this matter through issuance of a Stipulated Final Order, pursuant to **ORS 183.417(3)**. As part of said resolution, Respondent & Board stipulate & agree (in part) as follows:

- 1). Respondent voluntarily agrees to and accepts revocation of her clinical social worker license and to assessment of the civil penalties and costs in the Order, pursuant to **ORS 675.540(1)(e),(1)(f),(2)(a), and (2)(c)** and **ORS 675.595(5),(9),(16), and (20)**.



- 2). Respondent may not apply for a license or certification with the Board for at least three (3) years after the effective date of the Order.
- 3). Respondent must as part of any future application for licensure or certification to the Board, undergo and submit a complete and full psychological evaluation. The evaluation must be completed within (60) days prior to submitting an application for licensure or certification to the Board.
- 4). In the event Respondent applies for and meets all of the requirements and qualifications for licensure or certification, and is in full compliance with the terms of the Order, Respondent shall contemporaneous with issuance of that license or certificate, be placed on probation for a period of twenty-four (24) months. Probationary terms will include supervision, comply with any recommendations of the evaluation, complete an additional (6) hours of CE that focuses on client boundary and dual relationship ethical issues.
- 5). Respondent is assessed civil penalties in the maximum amount of \$3,000.00 for each of the five (5) violations found herein for a total amount of \$15,000.00. Respondent understands that the Board is suspending payment of civil penalties assessed provided that Respondent fully complies with all the terms of this Order. Respondent understands that as part of any future application for licensure, Respondent must pay \$6,000.00 of these civil penalties before any application will be considered.
- 6). Respondent is assessed, as part of the issuance of this Order, the Board costs of this proceeding in the amount of \$1,001.00, pursuant to **ORS 675.595(20)**. These costs must be paid in full within 30 days of the issuance of the Order.

SLY, DAWN T.

Licensed Clinical Social Worker
(LCSW) #2786

BOARD CASE(S): **#2016-03**
#2017-03
#2017-23
#2017-24

DATE of BOARD ACTION
(Notice of Proposed Disciplinary Action):
12.13.2017

DATE of BOARD ACTION
(Final Order by Default):
11.06.2018

NOTICE OF PROPOSED DISCIPLINARY ACTION

Suspension & Assessment of Costs | Notice of Right to a Hearing

Issued on 12.13.2017

In Board case(s) (**#2016-03 | #2017-03 | #2017-23 | #2017-24**), the Board had several open cases that alleged Respondent was impaired (mental health). On or about 02/18/2016, the Board received a complaint stating in August – September 2015 & in February 2016, Respondent was involuntarily admitted for inpatient treatment, evaluation, and stabilization at the psychiatric unit of River Bend Hospital in Eugene, OR because of psychotic, paranoid, or delusional behavior. The Respondent failed to cooperate during the Board investigation

Respondent violated **OAR 877-030-0090(1)** when Respondent's failed cooperation with the Board and its investigator in connection with a Board investigation

Under the authority of **ORS 675.540(1)(e),(f), (2)(a)**, and **ORS 675.595 (5),(8)(c), & (20)**, the Board proposed the following:

- 1). **SUSPEND** Respondent's license to practice until the Board determined that Respondent has fully and completely cooperated with the Board and the investigation.
- 2). **ASSESS** against Respondent the Board's costs of this disciplinary process, including the Board's legal and hearing costs.

FINAL ORDER BY DEFAULT

Suspension & Assessment of Costs

Issued on 11.06.2018

In Board case(s) (**#2016-03 | #2017-03 | #2017-23 | #2017-24**), the Board issued the aforementioned Notice of Proposed Disciplinary Action & Right to Hearing. Respondent received the Notice and timely requested a hearing. A hearing was scheduled and Respondent was notified of the prehearing conference and the scheduled hearing date(s). Respondent failed to appear or participate in either. Based on the above, Respondent has failed to cooperate with Board and its investigator in connection with Board investigation, in violation of **OAR 877-030-0090(1)**.

Final Order:

- 1). **SUSPEND** – Respondent's license to practice clinical social work is SUSPENDED until the Board has determined by further Order that Respondent has fully and completely cooperated with the Board and its investigator in connection with the investigations.
- 2). **ASSESSED** – Respondent is ASSESSED the Board's legal and hearing costs of this disciplinary process in the sum of \$6,885.77.



HARDMAN-WOUNG, GAIL

Licensed Clinical Social Worker

(LCSW) #3799

BOARD CASE: **#2017-40**DATE of BOARD ACTION
(Stipulated Final Order):**12.07.2018**

STIPULATED FINAL ORDER*Continuing Education & Civil Penalty*

In Board case (**#2017-40**), on or about December 17th, 2017, Board received a complaint alleging that Respondent violated ethical standards by having engaged in dual relationships with a family member and former supervisee who were also clients. Respondent entered into a dual relationship with a family member by providing one treatment session of EMDR modality. Respondent also entered into a dual relationship with a former supervisee who Respondent had supervised for about 7 percent of her total supervision, by entering into a therapeutic relationship about a month after ending the supervisor relationship. The therapeutic relationship continued for about nine months.

Respondent admits to engaging in a dual relationship in violation of **OAR 877-030-0070(1)(a), (1)(b), (1)(c), (1)(d), (1)(e), and /or (1)(f)**.

Respondent & Board desired to resolve this matter through issuance of a Stipulated Final Order, pursuant to **ORS 183.417(3)**. As part of said resolution, Respondent & Board stipulate & agree (in part) as follows:

- 1). Respondent voluntarily agrees to and accepts the sanctions to include completing (6) additional hours of Board approved Continuing Education (CE) on the topic of supervision. These CE's are in addition to the CE's required to maintain licensure requirements.
 - 2). Respondent must within thirty (30) days of completion of each CE course, provide written proof of completion and a report to the Board that summarizes the information and lessons learned from the course and how Respondent will apply that information to Respondent's social work practice.
 - 3). Respondent is assessed a civil penalty in the total sum of \$500.00 for the violations. The civil penalty must be paid within (30) days if the issuance of the Order.
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RESPONDENT:

SORENSEN, CASSIE

Clinical Social Worker Associate (CSWA) #A3337

BOARD CASE: #2017-10

DATE of BOARD ACTION (Stipulated Final Order): 09.22.2017

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Civil Penalty Assessed

In Board case (#2017-10), on or about 12/10/2015, the Board received Respondent's application to renew her CSWA certificate & certified that all statements therein were true & correct to knowingly & untruthfully answering "That I am continuing in a Plan of Supervision or my Plan is completed & I am scheduled to take the exam." On or about 01/04/2017, Respondent provided Board staff with a letter dated 12/16/2015, on Board letterhead that purported to be from the Board and notify Respondent the Board had reviewed & approved a plan change for Respondent (12/16/2015 letter). Respondent represented that the 12/16/2015 Letter was Board approval of her requests to the Board in February 2015 and December 2015 for plan changes to her current employer listed in her renewal application. The Board subsequently opened up an investigation based on the 12/16/2015 Letter appearing to be a forgery and Respondents representations in regards thereto to be untruthful. Respondent denied the allegations under oath in a written declaration dated 04/06/2017.

On 04/20/2017, Respondent notified Board staff that Respondent had recanted her story & admitted to having forged the 12/16/2015 Letter and lied to Board staff thereto.

Respondent admits to committing fraud, dishonest, and/or misrepresentation to the Board in violation of OAR 877-030-0040(1)(b) [2015].

Respondent & Board desired to resolve this matter through issuance of a Stipulated Final Order, pursuant to ORS 183.417(3). As part of said resolution, Respondent & Board stipulate & agree (in part) as follows:

- 1). Respondent's CSWA certificate is revoked effective date of the Order;
2). Respondent is assessed civil penalties of \$3,000.00 per violation found for a total civil penalties of \$18,000.00 with payment of civil penalties suspended as provided in the Order;
3). Board agreed to not assess against Respondent the costs of the disciplinary process & legal costs;
4). Respondent may not apply for a license, registration, or certification with the Board for at least three years after the effective date of the Order;

SLY, DAWN T.

Licensed Clinical Social Worker (LCSW) #2786

BOARD CASE(S): #2016-03 #2017-03 #2017-23 #2017-24

DATE of BOARD ACTION (Notice of Proposed Disciplinary Action & Right to Hearing - Suspension & Assessment of Costs): 12.08.2017

NOTICE of PROPOSED DISCIPLINARY ACTION & RIGHT TO HEARING

Suspension & Assessment of Costs

In Board case(s) (#2016-03, #2017-03, #2017-23, #2017-24), on or about 02/18/2016, the Board received a complaint that alleged the Respondent to be an impaired professional. The Board sent a Notification of Investigation letter to Respondent's address and email address on record & requested a response. Board requested Respondent to voluntarily complete & provide a comprehensive psychological evaluation by a Board approved provider for consideration with evaluating Respondent's fitness to continue to practice social work.

Respondent did correspond with the Board via email periodically; but failed to provide any written response as requested. The Board alleges Respondent failed to cooperate with the Board in violation of OAR 877-030-0090(1) [2015].

Based on the foregoing, the Board proposes to the following:

SUSPEND Respondent's license to practice clinical social work until the Board has determined that Respondent has fully & completely cooperate with the investigation.

ASSESS against Respondent the Board's costs of this disciplinary process, including the Board's legal & hearing costs.

To date, Respondent has requested a hearing on this matter, which is now pending.



RESPONDENT:

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:

McKAY, TYLER E.

Clinical Social Worker Associate
(CSWA) #A3091

BOARD CASE: #2012-40

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
04.10.2015

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Civil Penalty Assessed

In Board case (#2012-40), on or about 07/27/2012, the Board received Respondent's completed CSWA Renewal Application whereas Respondent answered in the affirmative to Question(s) #2 & #13 of the Mandatory History Questions & provided a written statement. On or about 01/14/2013, the Board conducted follow up on the investigation & learned Respondent had been convicted of two misdemeanor crimes on 11/05/2012. The Board finds & Respondent admits that in November 2012, Respondent failed to notify the Board in violation of OAR 877-030-0040(2)(a)(A) [2011].

Respondent & Board desired to resolve this matter by entry into a Settlement Agreement & issuance of the Stipulated Final Order, pursuant to ORS 183.417(3). As part of said resolution, Respondent & Board stipulate & agree (in part) as follows:

- 1). Respondent is assessed a civil penalty in the amount of \$500.00 for the aforementioned violation;
- 2). The stipulations in the Settlement Agreement are accepted and incorporated in the Final Order;

MOHR-JOHNS, LANETTE

Registered Baccalaureate Social Worker
(RBSW) #R5653

BOARD CASE: #2014-30

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
05.17.2015

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Civil Penalty Assessed

In Board case (#2014-30), on or about 07/24/2014, the Board received a complaint that alleged the Respondent to be an impaired professional. The Board sent two Notification of Investigation letters to Respondent's address on record & requested a response. Respondent did not provide any written response as requested. On 03/18/2015, Board staff conducted a telephonic interview with Respondent in an attempt to obtain information regarding the allegations in the aforementioned complaint. The Board finds & Respondent admits that Respondent failed to cooperate with the Board in violation of OAR 877-030-0090(1) [2011].

Respondent & Board desired to resolve this matter by entry into a Settlement Agreement & issuance of the Stipulated Final Order, pursuant to ORS 183.417(3). As part of said resolution, Respondent & Board stipulate & agree (in part) as follows:

- 1). Respondent is assessed a civil penalty in the amount of \$500.00 for the aforementioned violation;
- 2). Payment of the civil penalty assessed is suspended until (a) such time that Respondent submits to the board, any application for licensure, certification or registration; or (b) Respondent becomes financially able to pay this amount.
- 3). The stipulations in the Settlement Agreement are accepted and incorporated in the Final Order;

WALKER JR., GORDON

Clinical Social Worker Associate Candidate
Licensed Clinical Social Worker Applicant
(CSWA) #A3294

BOARD CASE: #2015-09

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
08.11.2015

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Reprimand

In Board case (#2015-09), on or about 01/28/2015, the Board received Respondent's application for initial LCSW licensure. On that application, Respondent answered in the affirmative to mandatory history question(s) #4, #7, #10 & #11, indicating he was currently under investigation with A.C.C.B.O. & had been investigated & reprimanded by his employer, for an alleged inappropriate relationship & contact with a client outside work. On 11/24/2014, Respondent had outside of work, met & invited a client to have coffee with him &, after having coffee, drove the client home.

On or about 06/05/2015, the Board received information that A.C.C.B.O. closed their investigation based on the response & subsequent actions by the Respondent, but



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communicated their concern that Respondent, "exercised poor judgment by removing yourself & the client from a place where the client could get appropriate support, to go meet privately."

Based on the above, the Board finds and Respondent admits that Respondent engaged in unprofessional conduct pursuant to **ORS 675.510(4)** and a dual relationship violation of **OAR 877-030-0070 (1)(a), (b), (c), (g)**.

Respondent & Board desired to resolve this matter by entry into a Settlement Agreement & issuance of the Stipulated Final Order, pursuant to ORS 183.417(3). As part of said resolution, Respondent & Board stipulate & agree (in part) to a Letter of Reprimand to Respondent for the above conduct & violations under ORS 675.595(6), & other applicable authority.

ALEXANDER, JOSEPH

Licensed Clinical Social Worker
(LCSW) #1685

BOARD CASE: #2014-05 & #2014-06

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
08.11.2015

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Civil Penalties

In Board case (**#2014-05**), on or about 02/16/2014, the Board received a written complaint alleging the Respondent breached client confidentiality when a mass email was sent from Respondent's office to Respondent's clients that announced the arrival of a new therapist at the Counseling on Burnside business where Respondent was employed. Respondent failed to appropriately protect the confidentiality of the names & email addresses of clients in this outgoing email that resulted in the disclosure of the names & email addresses of hundreds of clients.

In Board case (**#2014-05**), on or about 03/07/2014, the Board received a second written complaint alleging the Respondent breached client confidentiality due to a mass email that had been sent. Based on the above, the Board finds & Respondent admits that Respondent failed to protect the identity of clients & their contact information obtained in the course of professional contact with the client & Respondent in violation of **OAR 877-030-0070(13)** & **ORS 675.580(1)**.

Respondent & Board desired to resolve this matter by entry into a Settlement Agreement & issuance of the Stipulated Final Order, pursuant to ORS 183.417(3). As part of said resolution, Respondent & Board stipulate & agree (in part) to assess a civil penalty in the amount of \$500.00 (five-hundred dollars) for the above conduct & violation(s) pursuant to ORS 675.540(1)(f), (2)(c), & ORS 675.595(9), & other applicable authority.

ADAMS, BRADLEY

Licensed Clinical Social Worker
(LCSW) #1685

BOARD CASE: #2015-15

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
12.11.2015

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Probation

In Board case (**#2015-15**), on or about 10/17/2013, the Board received Respondent's application for LCSW licensure. Board has reviewed Respondent's application & conducted an investigation to evaluate whether Respondent meets qualifications & requirements for LCSW licensure, to include being fit to practice social work based on historical conduct & prior discipline. Respondent has previous disciplinary action in Board case #2009-28 (Final Order).

Respondent & Board desired to resolve this matter by entry into a Settlement Agreement & issuance of the Stipulated Final Order, pursuant to ORS 183.417(3). As part of said resolution, Respondent & Board stipulate & agree (in part) to Respondent being issued his LCSW licensure & immediately be placed on Probation.

For the duration of Probation, Respondent must meet with Board approved Supervisor at least (2) meetings per month for at least (1) hour in length each to review & discuss ethics issues related to social worker practice with a focus on issues related to client boundary and dual relationships; complete (6) hours of Continuing Education (CE) that focuses on client boundary and dual relationship ethical issues. This CE requirement is in addition to & separate from any CE required for Respondent's LCSW Licensure; Respondent must submit within (30) days completion of each CE course, a written proof of completion & a report to the Board that summarizes the information & lessons learned from each course, as well as how Respondent will apply that information to his social work practice.



2014 BOARD ACTIONS TAKEN:

RESPONDENT:

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:

KEUTER, JANICE A.

Licensed Clinical Social Worker
(LCSW) #1531

BOARD CASE: #2013-14

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
01.17.2014

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Surrender of License

In Board case (**#2013-14**), Respondent's LCSW was suspended from 06.14.2013, pursuant to the Final Order issued in Case #2008-46. On 02.26.2013, Board rec'd written complaint against Respondent that alleged Respondent engaged in unprofessional conduct, violated client confidentiality by disclosing information from therapy sessions to family members without client consent or other authorization, engaged in dual relationships by providing clinical social work services to family members, and was unable to practice with reasonable competence & safety due to impairment. Respondent has denied these allegations.

Respondent & Board desired to resolve this matter by entry into a Settlement Agreement & issuance of the Stipulated Final Order, pursuant to ORS 183.417(3). As part of said resolution, Respondent & Board stipulate & agree as follows:

- 1). Respondent voluntarily surrenders her license to practice social work in Oregon as provided below & agrees if said surrender is accepted by the Board to never apply or reapply for any license, certificate, or registration issued by the Board;
- 2). Respondent agrees to obtain dismissal with prejudice of the petition for judicial review of the Final Order issued 05.14.2013, in Board case #2008-46 that is pending before the Oregon court of appeals. The Board agrees as part of said dismissal to waive court costs;
- 3). Respondent forever waives any right to challenge or appeal the Final Orders issued in this case #2013-14 & in Board case #2008-46; and
- 4). Board agrees not to pursue payment, collection, or enforcement of any of the costs assessed in the Final Order in Board case #2008-46 provided Respondent fully complies with all the terms of this Settlement Agreement & Stipulated Final Order in this case #2013-14.
- 5). Respondent's voluntary surrender of her Licensed Clinical Social Worker license while under investigation with a complaint pending is accepted & effective as of the date of the Order. Respondent shall within ten (10) calendar days of the date of this Order below, return Respondent's original license certificate to the Board.
- 6). Respondent is prohibited after issuance of this Order from engaging in the practice of clinical social work in Oregon and from using the title of, or purporting to be, a "social worker," or using any other title that includes those words or indicates that Respondent has an authorization to practice social work in Oregon, pursuant to ORS 675.520 and 675.523.
- 7). Respondent shall never apply or reapply for a license, certificate or registration issued by the Board.

OLSON, LAURA L.

Licensed Clinical Social Worker
(LCSW) APPLICANT
(CSWA #A2552)

BOARD CASE: #2013-36

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order)
10.24.2014

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Order of Probation & Assessing Civil Penalties

In Board case (**#2013-36**), Respondent violated OAR 877-030-0040(2)(a)(D) [2011] for failure to notify the Board.

- 1). Respondent is assessed a civil penalty in the amount of \$500.00 for the aforementioned violation, pursuant to ORS 675.540(1)(f), (2)(c), & ORS 675.595(9).
- 2). The assessed civil penalty must be paid within thirty (30) days of issuance of this Order.



MEUDT, CHELSEA G.

Licensed Clinical Social Worker

(LCSW) APPLICANT
(CSWA #A2967)

BOARD CASE: **#2013-42**

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
12.05.2014

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SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Order Assessing Civil Penalties

In Board case (**#2013-42**), Respondent violated OAR 877-030-0040(1)(b) [2013] for failure to answer in the affirmative to Question #14 of the Mandatory History Questions on the LCSW application.

- 1). Respondent is assessed a civil penalty in the amount of \$500.00 for the aforementioned violation, pursuant to ORS 675.540(1)(f), (2)(c), & ORS 675.595(9).
- 2). The assessed civil penalty must be paid within thirty (30) days of issuance of this Order.

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2013 BOARD ACTIONS TAKEN:

RESPONDENT:

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:

GREEN, POLLY M.

Licensure as a Masters Social Worker
(LMSW) #M5880
(CSWA APPLICANT)

BOARD CASE: **#2013-02**

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
02.15.2013

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER of PROBATION

Probation

In Board case (**#2013-02**), Respondent's application for LMSW required review of the stipulations in previous Board case (**#2004-02**), where Respondent voluntarily surrendered her CSWA certificate in lieu of revocation, pursuant to a Stipulation for Voluntary Surrender of Clinical Social Worker Associate Certificate in Lieu of Revocation and Final Order. The 2004 Final Order prohibited Respondent from applying for a new CSWA certificate, or to become a Licensed Clinical Social Worker for three (3) years from the date of issuance of the 2004 Final Order. The 2004 Final Order further provided that if Respondent applied to the Board for licensure, Respondent must otherwise meet all the requirements and qualifications for licensure as a new applicant.

The Board reviewed Respondent's application & conducted an investigation to evaluate whether Respondent meets the qualifications and requirements for LMSW licensure, to include being fit to practice social work based on historical conduct & prior discipline. Respondent & Board resolved the matter by issuance of the Stipulated Final Order, which provided for Respondent's application for licensure to proceed & immediately be placed on **PROBATION** for one (1) year as follows:

- 1). Respondent is required to meet with a Supervisor for at least two (2) hours per month,
- 2). Complete six (6) hours of Continuing Education (CE's) focusing on client boundary & dual relationship ethical issues, along with other stipulations, pursuant to ORS 183.417(3), 675.533, 675.540, 675.595 & OAR Chapter 877, Division 15.

WEINBERG, PAUL

Licensed Clinical Social Worker
(LCSW) #3414

BOARD CASE: **#2012-58**

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
03.15.2013

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER of PROBATION

Probation

In Board case (**#2012-58**), Respondent was a licensee of the Board & self-reported on or about 10/11/2012, of Respondent's involvement in three (3) client relationships that "could constitute dual relationships." Respondent reported that as part of his private practice, which is separate from his work at a hospice facility where he is employed full-time, Respondent provided counseling services to three (3) individuals who were also his co-workers or employees at the same hospice facility. Respondent advertised through the posting of a flyer in the employee kitchen of the hospice facility that he offered a, "Weight Loss Support Group." Respondent stated the aforementioned three "clients" had independently contacted him & requested private counseling services; mainly regarding weight loss issues.

Respondent & Board resolved the matter by issuance of the Stipulated Final Order, which provided for Respondent's licensure being placed on **PROBATION** for one (1) year as follows:

- 1). Respondent is required to meet with a Supervisor for at least one (1) hour per month, to review & discuss ethics issues related to dual relationships;
- 2). Complete six (6) hours of Continuing Education (CE's) focusing on client boundary & dual relationship ethical issues, along with other stipulations, pursuant to ORS 183.417(3), 675.540, 675.595 & OAR Chapter 877, Division 15.



RIGBY, BRANDT L.

Licensed Clinical Social Worker
(LCSW) #3000

BOARD CASE: #2012-35

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
06.21.2013

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER of PROBATION

Probation & Civil Penalties

In Board case (#2012-35), Respondent was a licensee of the Board & self-reported when he requested to amend his answer on a 2009 Licensing Renewal form. Respondent reported he indicated, "no" to the Board mandatory question as follows: Since your last renewal or completed application, have you been charged with, or convicted of any offense involving a controlled substance or alcohol?" Respondent requested his answer be changed from, "no" to "yes." Respondent further disclosed he had been arrested on 08/28/2008, in Sandy, Utah, & charged with Illegal Possession / Use of Controlled Substance, a (Class B Misdemeanor) in Utah. Respondent was also charged with Illegal Possession of Drug Paraphernalia (Class B Misdemeanor)(charge later dismissed) in Utah. Respondent stated he was convicted of the Illegal Possession / Use of Controlled Substance & sentenced to thirty (30) days in jail, which was suspended, a \$1,300.00 fine, which \$850.00 was suspended, & twelve (12) months probation with conditions.

The Board conducted an investigation that confirmed the above report, statements & information. The above conduct by Respondent of knowingly answering a question falsely on his renewal application & failing to disclose his 2008 arrest & criminal conviction is dishonesty & misrepresentation in violation of OAR 877-030-0040(1)(b), demonstrates a lack of good moral character that calls into question Respondent's fitness to practice social work under the requirements for licensure in OAR 877-020-0008(2), & constitutes unprofessional conduct within the meaning of OAR 877-030-0090(1).

The Respondent and the Board resolved the matter by issuance of the Stipulated Final Order, which provided for Respondent's application for licensure to proceed & immediately be placed on **PROBATION** for one (1) year & the assessment of civil penalties as follows:

- 1). Respondent is required to meet with a Supervisor for at least one (1) hours per month to discuss ethics issues related to social worker practice;
- 2). Complete six (6) hours of Continuing Education (CE's) focusing on ethical issues;
- 3). Respondent is **ASSESSED** a \$3,000.00 civil penalty each for the violations of OAR 877-030-0040(1)(b) & OAR 877-030-0090(1) with \$5,500.00 being **SUSPENDED** conditional upon Respondent fully & completely complying with each term of the Agreement, along with other stipulations, pursuant to ORS 183.417(3), 675.533, 675.540, 675.595 & OAR Chapter 877.

CARLSON, JAMIE L.

Licensed Clinical Social Worker
(LCSW) #4597

BOARD CASE: #2012-63

DATE of BOARD ACTION(S):
(Stipulated Final Order of Voluntary Surrender in lieu of Revocation & Assessing Civil Penalties):
03.05.2014

DATE of BOARD ACTION
(Notice of Proposed Disciplinary Action):
08.26.2013

STIPULATED FINAL ORDER of VOLUNTARY SURRENDER IN LIEU OF REVOCATION & ASSESSING CIVIL PENALTIES

Voluntary Surrender, Imposition of Civil Penalties & Assessment of Costs

In Board case (#2012-63), Board opened an investigation after receiving a complaint that alleged, among other things, Respondent engaged in a sexual relationship with a person who had been a client of Respondent's within the prior three years. Based on information obtained as part of said investigation, on 08.26.2013, the Board issued a Notice of Proposed Disciplinary Action & Notice of Right to a Hearing (Notice) to Respondent. The Notice included, among other allegations, that Respondent, while employed & working as a social worker providing therapy t a veterans group at the Roseburg Veterans Administration facility, engaged in a dual sexual relationship with one client that impaired her professional judgment & resulted in her misusing her position of power, trust, & dependence with regard to said relationship.

The Notice alleged that Respondent engaged in multiple dual relationships with five clients of the group by participating in social & personal relationships while continuing to provide group psychotherapy to said clients. The Notice alleged that above conduct by Respondent constituted one violation each of **OAR 877-030-0070(1)(c)**, **(1)(d)**, and **(1)(g)**, and five violations of both **OAR 877-030-0070(1)(a)** and **(1)(b)**.

The Board finds and Respondent admits to the following:

- 1). Respondent engaged in a sexual relationship with a client with whom she had a previous social relationship & who had been an irregular drop in client of Respondent's as part of group psychotherapy Respondent provided at the VA during the prior three year period, in violation of **OAR 877-030-0070(1)(g)**.

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- 2). In engaging in above conduct, Respondent entered into a dual relationship with client that impaired her professional judgment, violated her position of power, trust, & dependence with the client, conflicted with the ability of the client to benefit from social work practice, & had the potential for exercising undue influence over the client, in violation of **OAR 877-030-0070(1)(a), (1)(c), & (1)(d)**.

Respondent stipulates, agrees, understands & acknowledges the following:

- 1). Respondent voluntarily surrenders her clinical social work license & requests the Board accept her surrender. This voluntary surrender is in lieu of revocation & is subject to & conditioned upon acceptance & approval by the full Board.
- 2). Respondent is prohibited after issuance of the Order from using the title of, or purporting to be, a Licensed Clinical Social Worker, or using any other title that includes those words.
- 3). Respondent may not engage in the practice of clinical social work within the meaning of ORS 675.510(2) in the State of Oregon or with an Oregon resident without being appropriately licensed with the Board & otherwise in compliance with all the requirements for practicing social work in Oregon.
- 4). Respondent may not apply for a license or certification with the board for at least three years after the effective date of this Order (03.05.2014). In the event that Respondent applies for licensure or certification with the Board after this three year period, the Board may as part of any review, consideration, or decision on her application, consider her conduct in this matter & compliance with the terms of the Order in addition to any other information obtained as part of the application process.
- 5). In the event that Respondent hereafter applies for & meets all the requirements & qualifications for licensure or certification with the Board, then stipulations shall be contemporaneously imposed with the issuance of any license or certificate as outlined in the Order, to include probation.
- 6). Respondent is **ASSESSED**, as part of the issuance of the Order, civil penalties in the amount of \$3,000.00 for each of (5) violations found herein for a total amount of \$15,000.00 in civil penalties, pursuant to ORS 375.540(2)(c) & 675.595(9). The Board suspends payment of \$10,000.00 of that amount provided that Respondent fully complies with all terms of the Order. The payment of the portion of the civil penalties not suspended under the terms of the Order in the sum of \$5,000.00 is due & payable within thirty (30) days of issuance of the Order.

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2012 BOARD ACTIONS TAKEN:

RESPONDENT:

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:

O'BRIEN, VANA

Licensed Clinical Social Worker (LCSW) #1551

BOARD CASE: #2011-06

DATE of BOARD ACTION (Settlement Agreement & Stipulated Final Order): 02.10.2012

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RICE, YVONNE M.

Licensed Clinical Social Worker (LCSW) #2437

BOARD CASE: #2011-31

DATE of BOARD ACTION(S): (Notice of Proposed Disciplinary Action) 11.05.2011

(Settlement Agreement & Stipulated Final Order): 02.10.2012

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GARCIA, DEBRA

Clinical Social Worker Associate (CSWA) #A1634

BOARD CASE: #2011-65

DATE of BOARD ACTION (Settlement Agreement & Stipulated Final Order): 02.10.2012

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MALSCH, MARGARET A.

Licensed Clinical Social Worker (LCSW) #0228

BOARD CASE: #2011-11

DATE of BOARD ACTION (Settlement Agreement & Stipulated Final Order): 04.23.2012

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Civil Penalties & Additional Continuing Education

In Board case #2011-06, Respondent admits and Board finds that Respondent failed to provide client (AA) reasonable access to records, in violation of OAR 877-030-0070(16)(a). Respondent was assessed \$300.00 civil penalty and required to obtain six (6) additional hours of continuing education on topics of confidentiality and records release.

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SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER LICENSE SURRENDER IN LIEU OF REVOCATION & ASSESSMENT of CIVIL PENALTIES WITH CONDITIONS

Civil Penalties

In Board case #2011-31, Board finds and Respondent admits to reporting violations including five (5) violations of OAR 877-030-0040(2)(a)(c) [07/2008] or [07/2009], and two (2) violations of OAR 877-030-0040(2)(a)(D) [2011], and four (4) instances of providing false information on licensure renewal applications, in violation of OAR 877-030-0040(1)(b)(D) [2008 - 2010] and OAR 877-030-0040(2) [2005]. Respondent was assessed civil penalties of \$5,500.00, which were suspended by the Board conditional upon full compliance with the terms of the Order.

Respondent is prohibited from applying for licensure or certification from the Board for three years. The Order further provides for specific conditions to be met in the event of a future application to the Board, including but not limited to completion of a mental health evaluation by a Board approved evaluator. The Order further provides that any future approval of the Board of an application for licensure or certification will include Respondent being placed on Probation for 12 months with specific conditions.

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SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Civil Penalties

In Board case #2011-11, Board finds and Respondent admits failure to report a conviction of Theft 2, a misdemeanor, within ten (10) days of said conviction, as required by OAR 877-030-0040(2)(a)(A). Respondent was assessed a \$500.00 civil penalty. Board suspended payment of the civil penalty for two (2) years based on the undue financial hardship it would cause Respondent at present and for the anticipated next two years.

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SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER LICENSE SURRENDER IN LIEU OF DISCIPLINE

In Board case #2011-11, Board finds and Respondent admits to violations, including (1) violation of OAR 877-030-0080(1) and (1) violation of OAR 877-030-0080(5). Respondent voluntarily surrenders her clinical social work license and is in lieu of discipline. Respondent must fully and completely cooperate with the Board's investigation and any action in case #2011-07. Respondent was assessed civil penalties of \$1,500.00, which were suspended by the Board conditional upon full compliance with the terms of the Order. Respondent is prohibited from applying for licensure or certification from the Board for three years. The Order further provides for specific conditions to be met in the event of a future application to the Board, to include Probation for 12 months with specific conditions.



JOHNSON, LYNN

Licensed Clinical Social Worker
(LCSW) #2571

BOARD CASE: #2011-26

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
06.08.2012

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KIENER, CLAIRE

Clinical Social Worker Associate
(CSWA) APPLICANT

BOARD CASE: #2012-02

DATE of BOARD ACTION
(Notice of Proposed Denial of CSWA Application):
09.25.2012

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Voluntary Surrender in Lieu of Discipline

In Board case #2011-26, Board finds and the Respondent admits to entering into a dual relationship with client (AA), in violation of OAR 877-030-0070(1)(f). Respondent is prohibited from applying for licensure or certification from the Board for three years. The Order further provides for specific conditions to be met in the event of a future application to the Board, including but not limited to Probation for a period of (1) one year, or until further order of the Board.

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NOTICE of PROPOSED DENIAL OF CSWA APPLICATION

Denial of CSWA Application, Imposition of Civil Penalties, Assessment of Costs

In Board case #2012-02, Board received a CSWA Application from Respondent. At the time, Respondent was employed with the Oregon State Hospital as a Psychiatric Social Worker & was required to obtain Oregon licensure within three (3) years of employment. Respondent was previously licensed as a Licensed Master Social Worker by the Idaho Board of Social Work Examiners, but had since expired. Respondent used the title of "social worker" in her signature of her email, which indicated that Respondent had an authorization to practice regulated social work.

Based on the investigation, the Board finds that Respondent has in at least five (5) instances, used the title of "social worker" that indicated she had an authorization to practice regulated social work in Oregon when Respondent was not licensed, certified, or registered as a regulated social worker or exempt from such licensure, certification, or registration. Therefore, the Board concludes that Respondent has committed at least five (5) violations of ORS 675.520(1).

Based on the above, the Board finds and concludes that Respondent does not meet the fitness requirement for certification as a CSWA, pursuant to OAR 877-020-0009(3) and 877-020-0008(2), including, but not limited to, for any of the following reasons:

- 1). Respondent's conduct of misappropriating Federation funds as described in the Notice reflects a lack of good moral character under OAR 877-020-0008(2)(a)(A).
- 2). Respondent participated in or was associated with conduct that involved dishonesty, fraud, deceit, or misrepresentation in connection with the misappropriation of Federation funds as described in the Notice, which is inconsistent with the minimum standard of professional conduct that apply to regulated social workers, pursuant to OAR 877-030-0040(1)(b) and 877-020-0008(2)(a)(B).
- 3). Respondent's material non-compliance with the Idaho board Order is inconsistent with the minimum standard of professional conduct that a regulated social worker must comply with a final order issued by the board, pursuant to OAR 877-030-0090(2) and 877-020-008(2)(a)(B).
- 4). Respondent participated in or was associated with conduct that involved dishonesty, fraud, deceit, or misrepresentation by making one or more representations to OSH staff about Respondent's pursuit of licensure or certification with the Board that were materially untrue.

Based on the foregoing, under the authority of ORS 675.520(1), ORS 675.540(1)(f), (2)(a), and (2)(c), ORS 675.595(1), (3), (9), (16), (18), & (20), and ORS 675.992(2), the above cited rules and other applicable provisions of ORS 675.510 to 675.600 & the rules promulgated thereunder, the Board proposes to:

- 1). **DENY** Respondent's CSWA Application for one or more of the reasons set forth in the Notice, any one of which standing alone merits denial of Respondent's CSWA Application, pursuant to ORS 675.540(1)(f) and (2)(a) and the rules cited therein.
- 2). **IMPOSE** civil penalties against Respondent in amount of \$500.00 for each of the above violations of ORS 675.520(1), for a total assessed civil penalties of \$2,500.00, pursuant to ORS 675.540(1)(f) and (2)(c), ORS 675.595(9), and ORS 675.992(2); and
- 3). **ASSESS** against Respondent the Board's costs of this disciplinary process, including but not limited to the Board's legal and hearing costs, pursuant to ORS 675.595(20).



GROSS, JANET K.

Registration as a Baccalaureate Social Worker (RBSW) Applicant

BOARD CASE: #2012-18

DATE of BOARD ACTION(S):
(Notice of Proposed Denial of RBSW Application)
10.17.2012

(Bill of Costs)
01.29.2013

(Final Order by Default)
02.13.2013

NOTICE of PROPOSED DENIAL of RBSW APPLICATION

Denial of RBSW Application, Imposition of Civil Penalties & Assessment of Costs

In Board case (#2012-18), Board finds Respondent had in at least three (3) instances, used the title of, "social worker" when Respondent was not licensed, certified, or registered as a regulated social worker or exempt from such licensure, certification, or registration in violation of **ORS 675.520(1)**.

On or about **05/03/2012**, Respondent submitted an application for RBSW with the Board, and represented in Section C of the application, that Respondent had attended Boise State University (BSU), as a Council on Social Work Education (CSWE) accredited institution and that Respondent was conferred a Bachelors of Social Work (BSW) degree in May of 2010. Respondent's representation is false because Respondent had not received a BSW degree from (BSU). Respondent does not hold a bachelor's degree in social work from a college or university accredited by an accrediting organization recognized by the Board, as required by **ORS 675.532(2)(b)** and **OAR 877-015-0108(2)**.

- 1). Respondent's RBSW Application is **DENIED** because Respondent does not meet the requirements for registration under ORS 675.532(2)(b) and OAR 877-015-0180(2), pursuant to ORS 675.540(1)(f) and (2)(e).
- 2). Civil penalties are **IMPOSED** against Respondent in the amount of \$1,500.00 for (3) violations of ORS 675.520(1), pursuant to ORS 675.540(1)(f) and (2)(c), ORS 675.595(9), and ORS 675.992(2)
- 3). Respondent is **ASSESSED** the Board's costs of this disciplinary process in the sum of \$1,315.60, pursuant to ORS 675.595(20).

BILL OF COSTS

Denial of RBSW Application, Imposition of Civil Penalties & Assessment of Costs

In Board case (#2012-18), Board issued a Notice of Proposed Denial of RBSW Application, Imposition of Civil Penalties, Assessment of Costs, and Right to Hearing (Notice) on 10.17.2012, that recommended affirming the assessment against Respondent of the Oregon board of Licensed Social Worker's (Board) costs of the disciplinary process in this case, including the Board's legal & hearing costs, pursuant to ORS 675.595(20). The Board has incurred the following such legal costs related to the disciplinary process in this case from October 2012 to present:

Department of Justice Costs.....\$ 1,315.60
October, 2012 to present - Rate: \$143.00/AAG hours: 9.2

The Bill of Costs was issued to Respondent on 01.29.2013

FINAL ORDER BY DEFAULT

Denial of RBSW Application, Imposition of Civil Penalties & Assessment of Costs

In Board case (#2012-18), Board issued a Notice of Proposed Denial of RBSW Application on 10.17.2012. The Notice informed Respondent of the opportunity for a hearing, if requested in writing within sixty (60) days of the date of mailing of the Notice. Notice further informed Respondent that if a written request for hearing is not received within this 60-day period, then Respondent's right to a hearing shall be considered waived. The Board did not receive a request for hearing from Respondent; therefore Respondent is in default. The Board issued a Final Order by Default that included a Findings of Fact, Conclusions of Law, & Final Order.

YATES, SHEILA G.

Licensed Clinical Social Worker (LCSW) #4539

BOARD CASE: #2012-39

DATE of BOARD ACTION
(Settlement Agreement & Stipulated Final Order):
12.14.2012

SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER

Imposition of Civil Penalties

In Board case (#2012-39), Board finds and Respondent admits to failing to provide appropriate notification to the Board, subsequent to Respondent's 07/05/2012 arrest for Theft in the First Degree, a felony, within ten (10) days of said arrest. Respondent's conduct violates OAR 877-030-0040(2)(a)(B) [2011]. Respondent was assessed a \$1,500.00 civil penalty.



VAIL, TRICIA A.

Licensed Clinical Social Worker
(LCSW) #4533

BOARD CASE: **#2012-42**

DATE of BOARD ACTION:
(Stipulated Final Order for Voluntary Surrender in
Lieu of Revocation)
12.14.2012

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WHEELER, LESA S.

Clinical Social Worker Associate
(CSWA) #A2699

BOARD CASE: **#2012-55**

DATE of BOARD ACTION
(Stipulated Agreement & Stipulated Final Order):
12.14.2012

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STIPULATED FINAL ORDER for VOLUNTARY SURRENDER of CLINICAL SOCIAL WORKER LICENSE IN LIEU OF REVOCATION

In Board case (**#2012-42**), Board finds and the Respondent admits to entering into a dual and sexual relationship with client A within three (3) years after providing clinical social work services within the meaning of ORS 675.510, in violation of OAR 877-030-0070(1)(a),(1)(b),(1)(c), and (1)(g) [2011].

Respondent surrenders her license as a clinical social worker and is prohibited from applying for nor requesting reissuance or reinstatement of any license, registration , or certification issued by the Board for five (5) years, pursuant to OAR 877-020-0031(3)(b) and other applicable authority.

The Order further provides for specific conditions to be met in the event of a future application to the Board. The Order further provides that any future approval of the Board of an application for licensure or certification will include Respondent being placed on Probation for two (2) years with specific conditions.

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SETTLEMENT AGREEMENT & STIPULATED FINAL ORDER of REPRIMAND

In Board case **#2012-55**, Board finds and the Respondent admits to posting to an on-line examination study group, an example study question with answer choices. The posting was a close match to an actual ASWB clinical exam question on Respondent's exam. Respondent's actions subverted the integrity of the ASWB exam and resulted in complete removal of the test question from use in the exam. Respondent's conduct violated the ASWB Clinical Examination Confidentiality Statement and OAR 877-030-0040(1)(b). Respondent voluntarily agrees to and accepts a Letter of Reprimand for her conduct.

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2011 BOARD ACTIONS TAKEN:

RESPONDENT:

KOVAC, JULIE

Name changed to:

(KING, JULES E.)

Licensed Clinical Social Worker
(LCSW) #4123

BOARD CASE: **#2010-28**

DATE of BOARD ACTION
(Stipulated Final Order):
01.11.2011

HARRIS, DAVID B.

Licensed Clinical Social Worker
(LCSW) #4573

BOARD CASE: **#2010-40**

DATE of BOARD ACTION(S):
(Notice of Proposed Action to Deny or Refuse to
Renew LCSW License & Assess Costs):
02.03.2011

(Stipulated Final Order)
04.22.2011

BOARD ACTION, DATE of ACTION & SUMMARY of CASE:

STIPULATED FINAL ORDER

Probation

In Board case (**#2010-28**), Respondent violated OAR 877-030-0070(1)(a) [2009] and OAR 877-030-0070(110) [2009] in connection with Respondent entering into a dual relationship with client KM by assisting KM with a move, storing some of KM's personal property at Respondent's home, & facilitating purchases of a freezer, including exchange of money between a friend of Respondent & KM. This conduct also involved disclosure of KM's confidential client information.

Respondent was placed on probation for a period of six months, & is required to obtain supervision twice a month for two (2) hours per month within (30) days of engaging in clinical social work practice or returning to the practice of clinical social work. Respondent must further obtain six (6) hours of Continuing Education in Ethics, focusing on dual relationships & boundaries with clients.

NOTICE of PROPOSED ACTION TO DENY OR REFUSE LCSW RENEW

Deny or Refuse to Renew LCSW License & Assess Costs

In Board case (**#2010-40**), Board received a notice dated 10.05.2010, from the Oregon Dept. of Justice Child Support Program (DOJ) to reinstate Respondent's LCSW license after DOJ had issued a notice to suspend that license on 09.29.2010. Respondent did not notify the Board of DOJ's regulatory action to suspend Respondent's license within 10 days of receiving notice, as required by & in violation of OAR 877-030-0040(1)(a)(E) [2010].

Respondent applied for licensure to the Board as an LCSW by submitting a signed application dated 11.23.2009. As part of the application, Respondent certified that all representations on Respondent's application were true & correct to the best of the Respondent's knowledge. Respondent further acknowledged by signing the application that any incorrect & untrue information provided on the application may constitute grounds for denial of his application. However, Respondent failed to disclose several mandatory incidents. Based on the conduct & violations, the Board proposed to:

- 1). Deny or refuse to renew Respondent's LCSW license, pursuant to ORS 675.540(1) * (2); and
- 2). Assess against Respondent all costs of this disciplinary process, including but not limited to, the Board's hearing & legal costs, pursuant to ORS 675.595(20).

STIPULATED FINAL ORDER

In Board case (**#2009-51**), Board issued & served on Respondent a Notice of Proposed Action(Notice) to deny or refuse to renew Respondent's LCSW license on 02.03.2011. The Board received Respondent's timely request for hearing on the Notice. Respondent & Board desire to resolve this matter by entry of this Stipulated Final Order, pursuant to ORS 183.417(3)(b) & ORS 675.510 to 675.600. The Board dismisses with prejudice the proposed action in the Notice.

Respondent understands, acknowledges, stipulates & agrees to the following, in part:

- 1). Respondent withdraws his pending application for licensure renewal, which withdrawal is accepted by the Board as of the effective date of this Order.
- 2). Respondent's LCSW license expires as of the effective date of this Order. Therefore, Respondent is prohibited in Oregon from using the title of, or purporting to be a Licensed Clinical Social Worker, or using any other title that includes those words

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or any words that indicate Respondent is a regulated social worker in Oregon. Respondent may not after issuance of this Order engage in the practice of clinical social work within the meaning of ORS 675.510(2) [2009] in Oregon or with an Oregon resident without being appropriately licensed with the Board & otherwise in compliance with all the requirements for practicing social work in Oregon.

- 3). Respondent shall not apply nor be eligible for any licensure, registration, or certification as a regulated social worker in Oregon for a minimum of two (2) years from the effective date of this Order.
- 4). As part of the resolution of this matter, Respondent & Respondent's heirs, executors, administrators, representatives & assigns hereby release & discharge the State of Oregon, and all of its employees, officers, departments, divisions, agents, successors or assigns (State of Oregon), in their official & individual capacities, from any & all claims, demands, grievances, complaints, or causes of action, whether known or unknown, which now exist to include but not be limited to those that may arise from or are in any way related to this action or the events described herein above.

OHLY, CINDY K.

*Clinical Social Worker Associate
(CSWA) #2361*

BOARD CASE: **#2010-17**

DATE of BOARD ACTION
(Stipulated Final Order):
02.08.2011

STIPULATED FINAL ORDER

Assessing Civil Penalties

In Board case (**#2010-17**), Respondent committed (1) violation of OAR 877-030-0040(2)(a)(B) [2009] by failing to report a DUII arrest to the Board within (30) days, as required. Respondent was assessed a civil penalty of \$500.00.

REKAS, JANE

*Licensed Clinical Social Worker
(LCSW) #2544*

BOARD CASE: **#2010-38**

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BOARD CASE: **#2010-45**

DATE of BOARD ACTION
(Stipulated Final Order):
02.08.2011

STIPULATED FINAL ORDER

Probation & Assessing Civil Penalties

In Board case (**#2010-38**), Respondent violated on four (4) occasions each, OAR 877-030-0070(5) [2010], OAR 877-060-0070(6) [2010], by assisting client VG in the violation of a no-contact order, failing to report the known whereabouts of VG, who was listed as a runaway, to the Department of Human Services (DHS) or law enforcement, providing VG with transportation services & delivering VG to a location near a home without verification of the home's location or the safety of the home for VG.

In Board case (**#2010-45**), Respondent violated OAR 877-030-0070(7) [2009] & OAR 877-030-0070(15) [2009] by continuing to provide clinical social work services to minor ON after consent was withdrawn by the mother of ON, & by continuing to provide clinical social services to ON in Respondent's private practice without knowledge or consent of Respondent's employer, where ON had originally sought & received treatment from Respondent.

Respondent was assessed a civil penalty of \$1,000.00 per violation for a total assessed civil penalty of \$10,000.00, with \$9,000.00 suspended, provided Respondent fully complies with the terms of the Stipulated Final Order & no future violations of Board statutes or rules occur. Respondent is placed on probation for a period of two (2) years, & is required to receive supervision twice a month for one (1) hour each during that period. Respondent is further required to obtain an additional six (6) hours of continuing education in Ethics.

STEVENSON, LAURA J.

*Licensed Clinical Social Worker
(LCSW) #0782*

BOARD CASE: **#2010-18**

DATE of BOARD ACTION
(Stipulated Final Order):
03.05.2011

STIPULATED FINAL ORDER

Assessing Civil Penalties

In Board case (**#2010-18**), Respondent committed (1) violation of OAR 877-030-0040(2)(a)(C) [2009] and (1) violation of OAR 877-030-0040(2)(a)(C) [2010] due to failure to report as required. Respondent was assessed civil penalties in the amount of \$500.00 for each of the (2) violations for a total of \$1,000.00 in civil penalties with \$500.00 stayed; provided that Respondent fully complies with all terms of the Order & Respondent does not hereafter engage in any conduct, act, or practice that violates Board Rules & Statutes.



DAVIS, ANDREW

Licensed Clinical Social Worker
(LCSW) #2611

BOARD CASE: **#2010-32**

DATE of BOARD ACTION
(Stipulated Final Order):
04.09.2011

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KING, ALAN

Licensed Clinical Social Worker
(LCSW) #4409

BOARD CASE: **#2009-51**

DATE of BOARD ACTION
(Stipulated Agreement & Final Order):
09.16.2011

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STIPULATED FINAL ORDER

Order of Probation & Assessing Civil Penalties

In Board case (**#2010-32**), Respondent violated OAR 877-030-0040(1)(b) [2010] by violating in five (5) specific incidents of the terms of Respondent's Impaired Professional (IMP) Monitoring Agreement in Board case (**#2009-23**). Specifically, Respondent failed to report to the Board Respondent's end of employment with Sequoia Mental Health, start of employment with the Oregon State Hospital (OSH), termination from trial service at OSH related to conduct with a female co-worker, and to report the return to employment at Sequoia Mental Health.

Respondent is placed on Probation for two (2) years & assessed \$2,500.00 civil penalties, with \$2,000.00 suspended; provided Respondent fully complies with the terms of the SFO. Respondent is required to comply with Disciplinary Supervision by a Board approved supervisor twice each month, for at least one (1) hour with quarterly reports provided to the Board & complete six (6) hours of Continuing Education in Ethics. Respondent must continue monitoring for compliance with Respondent's relapse prevention plan.

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STIPULATED AGREEMENT & FINAL ORDER

Assessing Civil Penalties

In Board case (**#2009-51**), Board finds Respondent had violated **OAR 877-030-0040(1)(b)** [2009]. Respondent admits & the Board finds Respondent engaged in dishonesty, fraud, deceit or misrepresentation when Respondent knowingly answered falsely, a question on a Board application. Respondent was assessed a \$500.00 civil penalty.

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