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Preliminary Structure of the Universal Health Plan

Adopted by the board, [August 15, 2024]

The following components have been *adopted by the board as a preliminary structure of the Universal Health Plan. The components are based on the Joint Task Force's recommendations in Senate Bill 1089 and are to be used as a starting point for board, committee, contractor and staff work.

- 1. All people who live in Oregon qualify for the Universal Health Plan. The plan will clarify eligibility requirements, including for people who live out of state but work in Oregon.
- 2. The plan will use PEBB benefits as a starting point and will expand behavioral health benefits and other services, as identified.
- 3. People who qualify for long-term supports and services will continue to receive benefits and services through Medicaid and the Oregon Department of Human Services. The plan will explore coverage of some skilled nursing and home health care.
- 4. The plan will not require patients to pay when receiving care. There shall be no co-pays, deductibles, or co-insurance. Instead, there will be new revenue sources that will fund the services while protecting families and businesses from financial hardship.
- 5. The plan will aim to eliminate discrepancies in provider payments that disincentivize equitable access and to maintain current benefit levels, regardless of whether federal waivers can be obtained.
- 6. The plan will work with any individual, group practice, or institutional provider (including hospitals and health systems) that are licensed or authorized to practice in Oregon, in good standing, and that provide services covered by the plan.
- 7. The plan will pay providers, or provider networks, directly. The rates of pay will be set up by the board and will account for regional differences in healthcare needs and costs in consultation with regional entities.
- 8. Health insurance companies would only be able to offer insurance to cover benefits or services not offered by the Universal Health Plan. The plan will need to clarify the role of workers compensation insurance.
- 9. The Universal Health Plan will uncouple health insurance from employment.
- 10. The plan will seek, whenever possible, to address social determinants of health.
- 11. Members of the nine federally recognized tribes, including tribal providers in Oregon, have the option to participate in the plan.
- 12. The plan will be overseen by a nonprofit organization.

*The Universal Health Plan Governance Board may make changes in the future; this is the starting place for this work.