

Values and Principles Workgroup

June 27, 2024



Universal Health Plan
Governance Board

Agenda

- Welcome, Agenda Review and Roll Call
- Prepare a Recommendation on Values and Principles for the Board
- Adjourn

Recommendation #1 - Health Equity Statement

Recommend that the board fully endorse and adopt the Health Equity Committee (HEC) statement and pledge to complete all board work in full support of the goals of that statement, in the elimination of bias in decisions and actions, and in rectifying past bias, as an absolute principle of universal health care.

Health Equity Committee Statement

Oregon will have established a health system that creates health equity when all people can reach their full health potential and well-being and are not disadvantaged by their race, ethnicity, language, disability, age, gender, gender identity, sexual orientation, social class, intersections among these communities or identities, or other socially determined circumstances.

- *Achieving health equity requires the ongoing collaboration of all regions and sectors of the state, including tribal governments to address:*
 - *The equitable distribution or redistribution of resources and power; and*
 - *Recognizing, reconciling, and rectifying historical and contemporary injustices.*

Recommendation #2 - Overarching Principles

Recommend that the board adopt the following overarching principles as further defined by the work group report

1. Maximize Health
2. Fair Distribution of Medical Resources
3. Minimize Financial Hardship from Medical Costs on Individuals and Families
4. Community Ownership and Governance

What does it mean to maximize health?

- Individual Fulfillment – how is this defined?
 - Equity in care
 - Satisfaction with care
 - Shared decision making
 - Ability of individual to reach full potential
 - How satisfied people on the universal health plan are with their care
- Populations Measures
 - How will we determine and include public priorities?
- Community action against Contagion
- Minimize Harms from Health Care

Fair Distribution of Medical Resources

Fairness is Complex - How do we ensure Fairness and Equity

- Fair to whom?
- Fair by effort expended on each individual?
- Fair by equal outcome for each individual regardless of effort?
- Fair by individual probability of benefit?
- Fair by region?
- Do individual decisions that adversely affect health affect fairness?

Minimize Financial Hardship on Individuals and Families from Medical Costs

- What is the extent of our ability to limit financial hardship?
 - Spread out cost of significant illness and injury
 - What about preventative care?
 - Ability to pay should be considered in cost distribution
 - Reduce risk of high-cost events
 - Some countries cover lost wages due to illness
- Reduce Complexity and Improve Transparency
- Financial Stress impacts health and recovery

Community Ownership and Governance

Financial Stewardship

- Economic sustainability
- Balancing competing demands for community resources
- Fair distribution of cost
- Removal of inefficiency and waste

Principles of Good Governance

- Transparency
- Accountability
- Representation by peers
- Political sustainability
- Financial sustainability

Community ownership

Defining Terms

- How do we define Equity?
- How do we define Fairness?
- How do we define Financial Hardship?
- How do we define Medical Costs?

Recommendation #3 – Defining Fairness & Equity

Recommend that the board consider the following tools for defining and implementing fairness and equity.

Citizen Juries

a representative sample of citizens who are briefed in detail on the background and current thinking relating to a particular issue or project. Citizen jurors are presented with and consider alternatives and make a judgment as to the most attractive alternative for the community. They present their decision as they would in legal juries, often in the form of a report. The report may include recommendations for future actions or directions. In most cases, the responsible agency agrees in advance that it will implement whatever decision the citizen jury makes.

Targeted Universalism

Within a targeted universalism framework, universal goals are established for all groups concerned. The strategies developed to achieve those goals are targeted, based upon how different groups are situated within structures, culture, and across geographies to obtain the universal goal.



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