Values and Principles Workgroup

June 12, 2024

Universal Health Plan
Governance Board

Agenda

- Welcome, Agenda Review and Roll Call
- Review Recommendations and Considerations for the Board
- Preparing a Recommendation on Values and Principles for the Board
- Adjourn

Value Recommendation

Oregon will have established a health system that creates health equity when all people can reach their full health potential and well-being and are not disadvantaged by their race, ethnicity, language, disability, age, gender, gender identity, sexual orientation, social class, intersections among these communities or identities, or other socially determined circumstances.

- *Achieving health equity requires the ongoing collaboration of all regions and sectors of the state, including tribal governments to address:*
  - *The equitable distribution or redistribution of resources and power; and*
  - *Recognizing, reconciling, and rectifying historical and contemporary injustices.*

https://www.oregon.gov/oha/EI/Pages/HEC%20Plan%20Definitions.aspx

Four Overarching Principles identified

1. Maximize Health
2. Fair Distribution of Medical Resources
3. Minimize Financial Hardship on Individual Patients
4. Community Ownership and Governance

Maximize Health – What does it mean to maximize health?

- Individual Fulfillment
- Populations Measures
- Community action against Contagion

Fair Distribution of Medical Resources

Distribution Fairness is Complex

- Fair to whom?
- Fair by effort expended on each patient?
- Fair by equal outcome for each patient regardless of effort?
- Fair by patient probability of benefit?
- Fair by region?
- Do individual decisions that adversely affect health affect fairness?

Minimize Financial Hardship on Individual Patients

- Spread out cost of significant illness and injury
- Reduce risk of high-cost events

Community Ownership and Governance

Financial Stewardship
- Economic sustainability
- Balancing competing demands for community resources
- Fair distribution of cost
- Removal of inefficiency and waste

Principles of Good Governance
- Transparency
- Accountability
- Representation by peers
- Political sustainability
- Financial sustainability

Community ownership

Preparing Recommendations to the Board

ADJOURN