



Oregon

Tina Kotek, Governor



Workers'
Compensation
Division

Department of Consumer
and Business Services

January 21, 2025

To: Co-chair Priest, Co-chair Strickland, and members of MLAC

From: Matt West, WCD Interim Administrator

RE: Follow-up question regarding the state average weekly wage (SAWW)

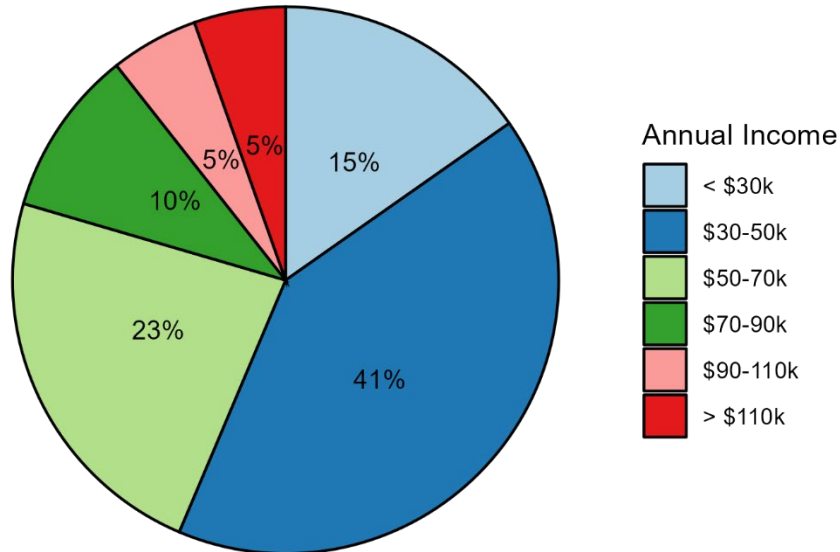
Thank you for the questions.

Below you will find the data related to State Average Weekly Wage (SAWW) and average annual income for workers with accepted disabling claims.

WCD data on worker weekly wages - Counts of accepted disabling workers' compensation claimants in 2024 by income bracket

Annual Income	Count	Percentage of Total	Median Annual Income	Median Weekly Wages
< \$30k	2788	15.28	\$22,617	\$434.94
\$30-50k	7499	41.09	\$40,561	\$780.01
\$50-70k	4228	23.16	\$58,017	\$1,115.71
\$70-90k	1797	9.85	\$78,047	\$1,500.91
\$90-110k	951	5.21	\$98,325	\$1,890.87
> \$110k	989	5.42	\$130,356	\$2,506.85

Percentage of Accepted Disabling Workers' Comp Claims by Annual Income



In the table below you will find the examples for workers' hourly rates and the amount of temporary disability benefit received.

	Worker's Hourly Rate	Annual Wage @ 40 Hours per Week (gross)	Weekly Wage (gross)	Weekly Temporary Disability Benefit (TTD rate)
Worker 1	\$14.00	\$29,232.00	\$560.00	\$373.35
Worker 2	\$18.00	\$37,584.00	\$720.00	\$480.02
Worker 3	\$28.00	\$58,464.00	\$1,120.00	\$746.70
Worker 4	\$40.00	\$83,520.00	\$1,600.00	\$1,066.72
SAWW	\$33.28	\$69,503.00	\$1,331.48	\$887.69

Notes:

1. Wage amounts in the table were set at 40 hours worked per week for illustration purposes. In practice, a worker's weekly wage for a given hourly rate can vary greatly due to fluctuations in hours actually worked and the inclusion of overtime, shift differentials, or other types of pay.
2. Weekly wage was calculated by dividing the annual wage by 12 months per year, then by 4.35 weeks per month.

Please let us know if you have any questions.