

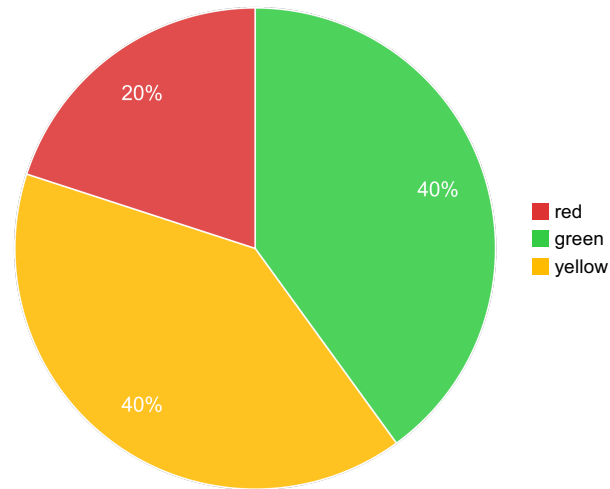
Board of Accountancy

Annual Performance Progress Report

Reporting Year 2024

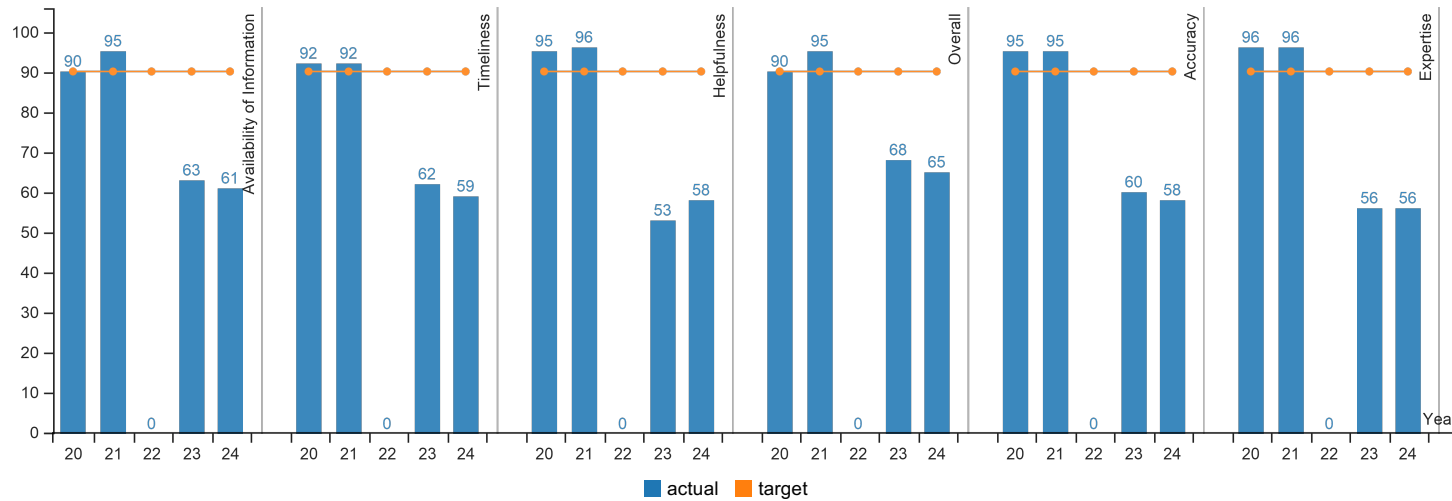
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KPM #	Approved Key Performance Measures (KPMs)
1	CUSTOMER SATISFACTION - Percent of customers rating satisfaction with agency services as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.
2	TIMELY COMPLAINT RESPONSE - Percentage of complaints filed wherein letters advising the parties of either an inquiry or investigation will be initiated and a letter advising the parties are mailed within five business days of the receipt of the initial complaint.
3	TIMELY REVIEW OF NEW COMPLAINTS - Number of days from the date of letter advising parties that an inquiry has been opened to completion of an inquiry report and approval from Director.
4	TIMELY INVESTIGATION - Number of days from the date of letter advising parties that an investigation has been opened to completion of investigation report and approval from Director.
5	BEST PRACTICES - Percent of total best practices met by the Board.



Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	40%	40%	20%

KPM #1 CUSTOMER SATISFACTION - Percent of customers rating satisfaction with agency services as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.
 Data Collection Period: Jul 01 - Jun 30



Report Year	2020	2021	2022	2023	2024
Availability of Information					
Actual	90%	95%		63%	61%
Target	90%	90%	90%	90%	90%
Timeliness					
Actual	92%	92%		62%	59%
Target	90%	90%	90%	90%	90%
Helpfulness					
Actual	95%	96%		53%	58%
Target	90%	90%	90%	90%	90%
Overall					
Actual	90%	95%		68%	65%
Target	90%	90%	90%	90%	90%
Accuracy					
Actual	95%	95%		60%	58%
Target	90%	90%	90%	90%	90%
Expertise					
Actual	96%	96%		56%	56%
Target	90%	90%	90%	90%	90%

How Are We Doing

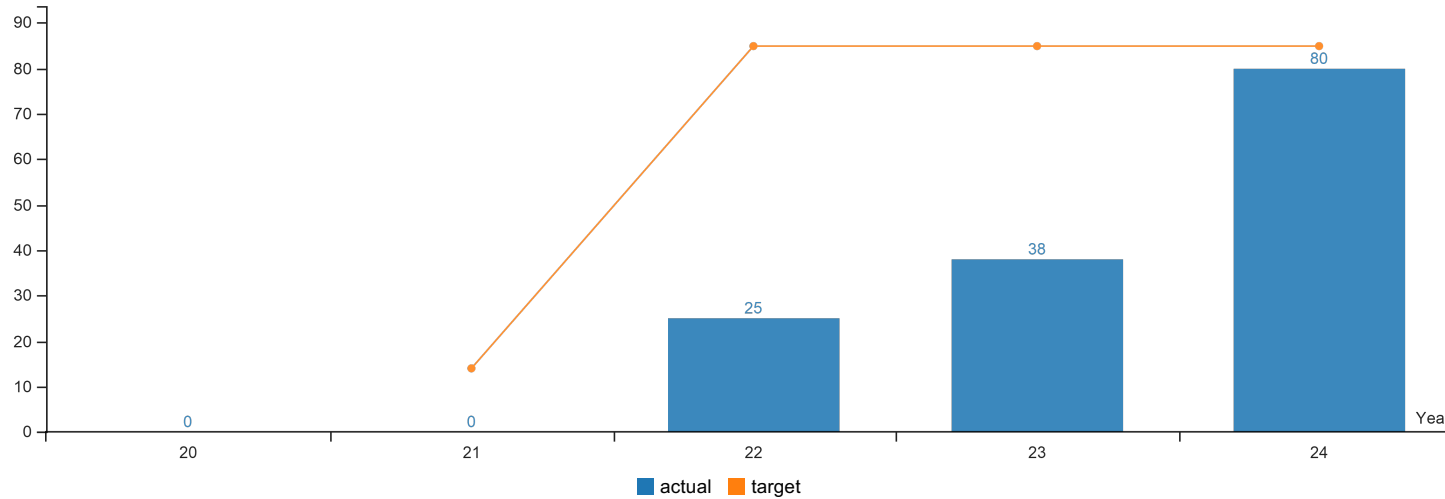
This KPM has not yet shown improvement over FY 2023 results, which were a low for the agency after complete staff turnover in all positions except one in the second half of FY 2022.

Factors Affecting Results

There are three factors impacting this KPM. The first factor is continued recovery from complete staff turnover in 2022 and not being able to achieve benefits of full staffing due to two long term medical absences on a small staff of seven. The second factor is that the staff licensing side is brand new and the loss of historical expertise is still an issue. The third factor is that our IT systems are highly fragmented slowing down business processes and creating far greater opportunities for error in manual data re-entry. Solving all these factors is moving in the right direction and the agency has the resources to do so. Full staffing is expected to be finally achieved by November 2024, and initial IT investments are resourced and under way in FY 2025. Given those developments, continued improvement is expected for FY 2025, and a fuller performance recovery is not expected until FY 2026.

KPM #2	TIMELY COMPLAINT RESPONSE - Percentage of complaints filed wherein letters advising the parties of either an inquiry or investigation will be initiated and a letter advising the parties are mailed within five business days of the receipt of the initial complaint.
	Data Collection Period: Jun 30 - Jul 01

* Upward Trend = positive result



Report Year	2020	2021	2022	2023	2024
TIMELY COMPLAINT RESPONSE					
Actual		0%	25%	38%	80%
Target		14%	85%	85%	85%

How Are We Doing

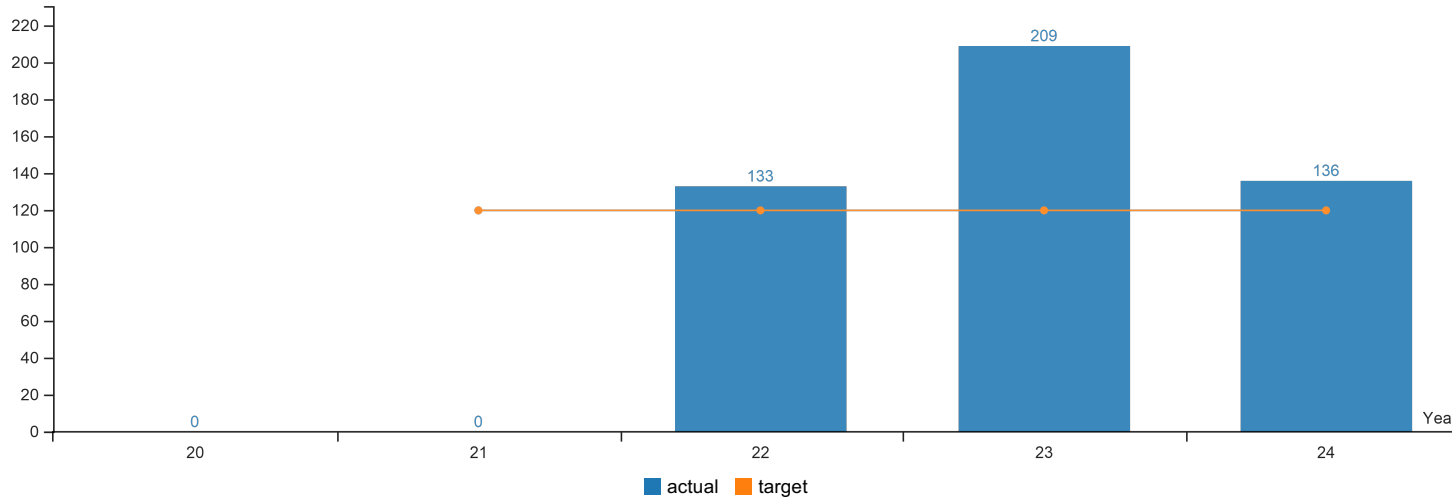
Even though it is slightly below target, this represents a dramatic improvement from FY 2023 (38%).

Factors Affecting Results

The primary factor impacting this result is return of the CPA investigator to compliance duties in FY 2024. The investigator was assigned to licensing duties during large portions of FY 2023 to help the agency maintain basic services during a complete staff turnover in its licensing staff.

KPM #3	TIMELY REVIEW OF NEW COMPLAINTS - Number of days from the date of letter advising parties that an inquiry has been opened to completion of an inquiry report and approval from Director.
	Data Collection Period: Jun 30 - Jul 01

* Upward Trend = negative result



Report Year	2020	2021	2022	2023	2024
TIMELY REVIEW OF NEW COMPLAINTS					
Actual		0	133	209	136
Target		120	120	120	120

How Are We Doing

This represents a dramatic improvement over FY 2023 results (209 days).

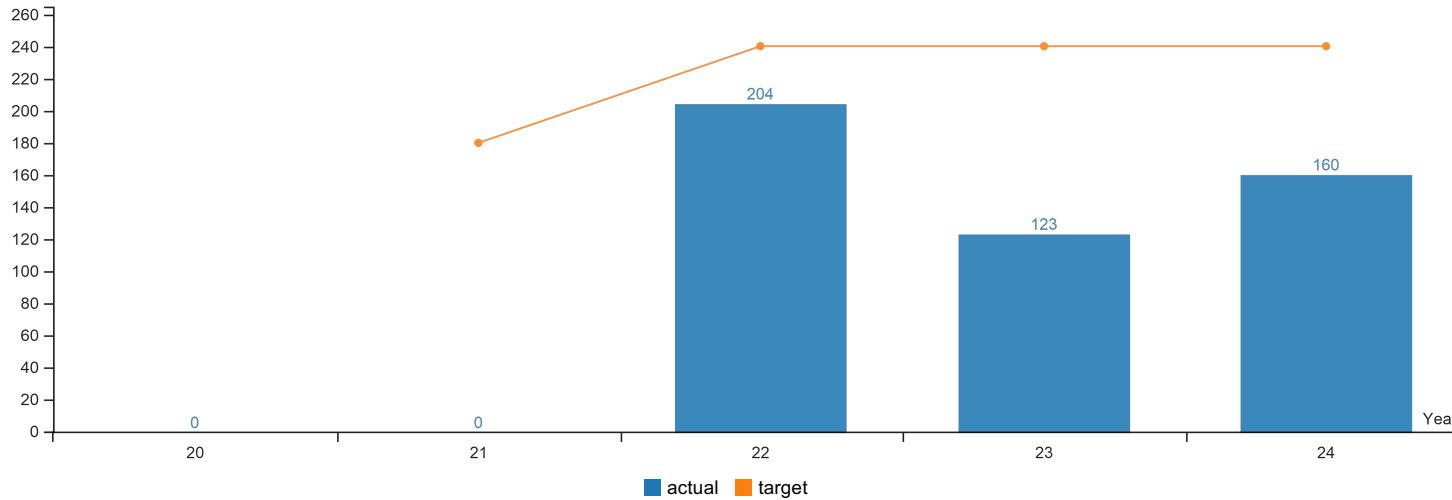
Factors Affecting Results

The primary factor impacting this result is return of the CPA investigator to compliance duties in FY 2024. The investigator was assigned to licensing duties during large portions of FY 2023 to help the agency maintain basic services during a complete staff turnover in its licensing staff.

KPM #4 TIMELY INVESTIGATION - Number of days from the date of letter advising parties that an investigation has been opened to completion of investigation report and approval from Director.

Data Collection Period: Jan 01 - Jan 01

* Upward Trend = negative result



Report Year	2020	2021	2022	2023	2024
TIMELY INVESTIGATION					
Actual		0	204	123	160
Target		180	240	240	240

How Are We Doing

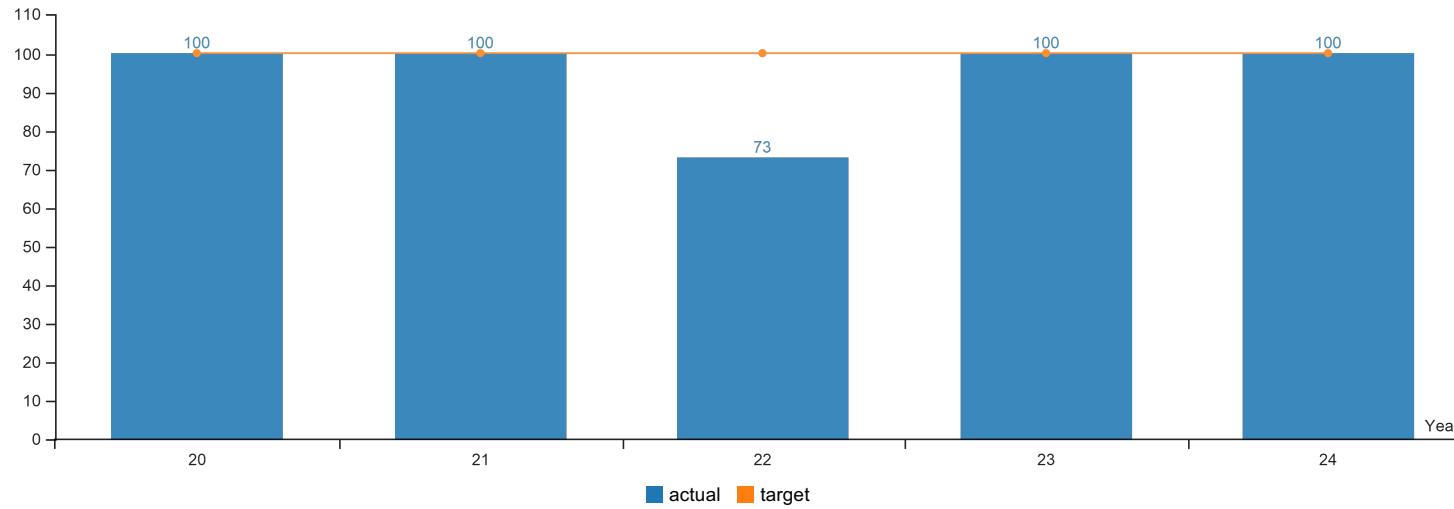
The agency is continuing to exceed targets in this KPM significantly. The agency is proposing to reduce targets to 180 days for future fiscal years to bring actual performance more in line with the targets the agency can clearly achieve,

Factors Affecting Results

The primary factor impacting this result is return of the CPA investigator to compliance duties in FY 2024. The investigator was assigned to licensing duties during large portions of FY 2023 to help the agency maintain basic services during a complete staff turnover in its licensing staff.

KPM #5	BEST PRACTICES - Percent of total best practices met by the Board.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = positive result



Report Year	2020	2021	2022	2023	2024
Metric Value					
Actual	100	100	73	100	100
Target	100	100	100	100	100

How Are We Doing

Factors Affecting Results