FOCUS: Leading as a public service ambassador in Oregon state government by modeling the values of excellence, equity, accountability, and integrity in leadership.

**2024 marks the 35th year** of building enterprise leadership bench strength in Oregon state government. Leadership Oregon delivers inspirational and practical curriculum that expands depth and breadth of capability; enables leaders and teams to achieve high performance and full potential; and guides overall strategic thinking and operational direction of the statewide enterprise.

2024 PROGRAM SCHEDULE – Community with a Cause

January 24-25 **Focus:** **Enterprise Business Acumen**

*Orientation | Context of State Government*

February 28-29 **Focus:** **Mentoring and Developing Yourself & Others**

*Emotional Intelligence Skills | Positive Leadership*

March 20-21 **Focus: Equity**

*Cultural Diversity, Equity, Inclusion and Belonging*

April 24-25 **Focus: Enterprise Business Acumen**

*State Budget | Customer Service in Government*

May 22-23  **Focus: Communication**

*Working with the Media*

June 26-27 **Focus: Intentional Engagement**

*Leadership Challenges | Building Your Team*

July **Focus: Mentoring and Developing Others**

*Organizational Leadership Shadowing*

August 21-22 **Focus: Leadership Excellence & Enterprise Business Acumen**

*Stories of Leadership | Customer Service Project Presentations*

September 25-26 **Focus: Stewardship & Accountability**

*Community Partnerships*

October 23-24 **Focus: Collaboration & Creativity**

*Joint session with PMA Annual Conference | Community Partnerships*

November 20-21 **Focus: Leadership Principles and Rethinking Failure**

*Enterprise Business Acumen*

December 12 **Focus:** **Celebrating Leadership Excellence**

*Graduation*

# LEADERSHIP OREGON PARTICIPANT SELECTION

# TIPS FOR AGENCIES

* **Engage** your executive team by discussing the leadership needs of your agency and identifying those employees who are serving in critical roles throughout your organization.
* **Collaborate** with your executive and senior management teams about which leaders need to represent your agency and who could help transfer their learning to the agency so there is opportunity for continual improvement.
* **Focus** on new leaders (new to state government or agency) who may need to build their leadership network and in-person relationship skills.
* **Select** participants who are:
  + Well respected
  + Trusted
  + Able to model senior leadership behaviors
  + Willing to keep learning and growing
  + Have the potential for more
* **Contact** [Lucy.gardner@das.oregon.gov](mailto:Lucy.gardner@das.oregon.gov), Leadership Oregon Program Manager,

Deadline for Applications: November 16, 2023

2024 Program Starts: January 24, 2024

2024 Cost: $4000.00

Application materials @ Oregon.gov/DAS/LO

[**Lucy.gardner@Oregon.gov**](mailto:Lucy.gardner@Oregon.gov) or **503-302-8907**