

## DIVISION 2

### POWERS OF THE BOARD

111-002-0005

#### Powers and Duties of the Board

(1) Pursuant to ORS 243.864, it will be within the powers and duties of the Board ~~The board will~~ **to** study all matters connected with providing adequate benefit plan coverage for Eligible Employees, Early Retirees and their Dependents, with concern for the welfare of the Employees, Early Retirees and their Dependents and affordability for the ~~districts~~ **Educational Entities**.

~~(2) The board will retain consultants, brokers, or other advisory personnel as it deems necessary and will employ such personnel as are required to perform the functions of the board.~~

~~(32) The board will design benefit plans, devise specifications, invite bids~~ **proposals**, analyze earlier responses to advertisements for bids **requests for proposals, and** decide on the award of contracts ~~and do acts necessary to award contracts~~ for benefit plan coverage of Eligible Employees, Early Retirees and their Dependents .

**(3) The Board will work collaboratively with Educational Entities, members, carriers and providers to offer value-added benefit plans that support improvement in members' health status, hold carriers and providers accountable for outcomes, and provide affordable benefits and services.** The board will place emphasis on:

- (a) Employee choice among high-quality **benefit** plans;
- (b) A competitive marketplace;
- (c) **Benefit** plan performance and information;
- (d) ~~District~~ **Educational Entity** flexibility in **benefit** plan design and contracting;
- (e) Quality customer services;
- (f) Creativity and innovation;
- (g) Benefit plans as part of total employee compensation;
- (h) Improvement of employee health;
- (i) An innovative delivery system;**
- (j) A focus on improving quality and outcomes;**

**(k) Promotion of health and wellness;**

**(l) Appropriate provider, health plan, and consumer incentives;**

**(m) Accessible and understandable information about costs, outcomes, and other health data; and**

**(n) Benefits that are affordable to the Educational Entities and Employees, Early Retirees and their Dependents .**

**(4) The Board may retain consultants, brokers, or other advisory personnel as it determines necessary and will employ such personnel as are required to perform the functions of the Board.**

**(5) The Board may delegate authority to the Administrator and Staff to complete duties described in (2)-(4) above.**