

CHASE Jeri

From: BROWN Marvin D
Sent: Tuesday, August 04, 2009 7:51 AM
To: ALL FORESTRY
Subject: from Marvin Brown

Dear Fellow Employees,

Well fire season has arrived! One team has been successfully dispatched and brought home. The recent spat of lightning has been dealt with extremely well. Thank all of you for great work.

Both inside and outside of fire we are all continuing to adjust to the budget reductions in state forests and private forests. My sense from visiting in the field and around Salem is that everyone is keeping focused on the work that needs doing and maintaining a fair, professional, respectful and caring approach towards job reductions, reassignments, bumping and all of the other very difficult situations we're confronting. These will continue into late summer and early fall, so I would ask that we all work doubly hard to continuing approaching this challenge in a way that speaks well for ourselves and our agency.

I can't say enough about the good leadership we have benefited from in these processes. Jeanne Davis and her staff.... Dan Postrel and his folks..... Jim Paul, Peter Daugherty and the rest of Private Lands.....Nancy Hirsch, Mike Cafferata and everyone else in State Forests.....Paul Bell, Travis Medema and all in Fire.....Clark Seely and our business and IT leadership....and Ciff Liedtke, Dan Shults and Mike Bordelon working very hard with District Foresters and their staff to maintain all of the moving pieces that actullay achieve the things we are responsible for out on the ground. I have to give a special mention to Tom Savage who agreed to step in and get us organized around the multitude of federal grant opportunities that will help us retain valuable employees during this budget crunch. The Department of Forestry truly is in exceptional hands.

The grants and local national forest opportunities are starting to materialize and we're going to facilitate a very quick response to each one so that none are missed. In this effort to get people affected by layoffs shifted to other funds one key principle will remain in the forefront.....and that is fairness in providing opportunities across the state.

These are just a couple of important thoughts that I wanted to share with everyone. Have a good remainder of the summer and keep up the outstanding work!

Marvin Brown

08/24/2009