

The State-Operated Community Programs (SOCP) has a responsibility for early detection and prevention of infectious disease in order to maintain a safe working environment for staff, and a safe living environment for the individuals we serve. The following policy discusses Client Immunization Program, Employee Immunization Program, Employees with Infection, Notification of Infectious Disease and House Isolation and Restrictions.

POLICY:

CLIENT IMMUNIZATION PROGRAM

1. Individuals transferring into SOCP will have a PPD within two (2) weeks of entry for persons not previously tested or within 90 days for agencies providing evidence of annual testing. If test results were previously positive, a chest x-ray evaluation will be performed 90 days prior to entry into the program.
2. The individual's medical record will be reviewed for documentation of Hepatitis B screening and or immunization and allergies which will be discussed at the initial appointment with the primary physician.
3. Immunization for Measles, Mumps, Rubella, Polio, Diptheria and Tetanus will be kept current according to guidelines from the U.S. Public Health Services.
4. All immunizations including flu and pneumococcal vaccine will be given by order of the physician and consent of guardian when appropriate.
5. Documentation of all immunizations will be recorded on the client individual immunization record. Consent forms will be kept in the client's primary record. Refer to policy J-1, "Entry/Residential Support Plan," OAR 309-49-0190.

EMPLOYEE IMMUNIZATION PROGRAM

1. Tuberculosis (TB) Screening and Testing

All new employees are required to participate in a TB screening and testing will be provided through the County Health Department or designated health care organization within two (2) weeks of entry for persons not previously tested or within 90 days for agencies providing evidence of annual testing. If test results are positive, a chest x-ray evaluation will be performed within two (2) weeks of a positive result.

2. HEPATITIS B IMMUNIZATION PROGRAM

- A. All direct services staff will be offered the Hepatitis B immunization program. Upon hire the employee will be given the opportunity to sign up for the three-part Hepatitis B immunization series. Once the employees indicates a wish to begin the series, the Site Manager will arrange for the employee to begin the series at the Health Department.
- B. If the employee chooses not to participate in the Hepatitis B immunization program, the Site Manager will have the employee sign a declination statement.
- C. The employee will be informed that in the future if he or she wishes to begin the immunization series, the series will be made available to them.

Refer to 2.006, Personnel File Requirements, OAR 309-49-0095.

EMPLOYEES WITH INFECTIONS

- 1. The SOCP has a responsibility to control certain infectious diseases in order to maintain a safe living environment for individuals living at SOCP and a safe work environment for staff.

If the Site Manager after reviewing concerns, issues with Program Administrator has reason to believe that a staff person has an infectious disease which would mandate exclusion from work at SOCP, the Site Manager shall:

- A. Ask the staff person to leave the site immediately;
- B. Not allow the staff person to return to work until either:
 - (1) The staff presents written certification from a physician or;
 - (2) The County Health Department certifies that the condition is no longer communicable.

2. The following diseases would mandate exclusion from work:

- A. Chickenpox
- B. Measles
- C. Mumps
- D. Rubella
- E. Tuberculosis
- F. Diarrhea - Until a non-infectious cause is identified.
- G. Hepatitis A, Hepatitis B (Active Cases)
- H. Pedicosis (lice)
- I. Scabies
- K. Sore throat with fever
- L. Vomiting - Until a non-infectious cause is identified.
- M. Herpes Zoster
- N. Pneumonia

NOTIFICATION OF INFECTIOUS DISEASE

1. All employees directly involved in a individual group home will be notified prior to work either in person or by telephone whenever an increased level of infection in the house warrant instituting contact measures, even if those measures are just a reminder on good hygiene practices.
2. When an employee reports having infectious disease, notification will be made to those individuals indicated by epidemiologic follow-up.

HOUSE ISOLATION AND RESTRICTIONS

To implement appropriate control measures throughout the house to prevent the spread of communicable disease. The Site Manager will notify the Program Administrator and the Nurse Manager of possible infection. The Nurse Manager will:

1. Consult with the physician and/or County Health Department discussing if isolation and/or restriction are indicated;
2. Institute restrictions as directed by County Health Department and/or physician; and

3. Facilitate communication and training with staff, answering any pertinent questions.

When the physician feels the isolation or restriction is no longer necessary, the restriction can be lifted.

Approved by: _____ Date: _____
Jon Cooper, Director