

**DHS**  
**S**eniors and  
**P**eople with  
**D**isabilities

**STATE-OPERATED COMMUNITY PROGRAMS** *June 1, 2002*  
**24-HOUR RESIDENTIAL POLICIES AND PROCEDURES** **#2.007**

**PROGRAM MANAGEMENT: Personnel Policy – Abuse**

**OAR 309-049-0095(3)**

**POLICY:**

Abuse

Where there is an alleged abuse allegation made against a SOCP employee, the Administration will determine what appropriate actions are to be taken to assure the safety of the individual or individual's.

This may include suspension, increased supervision or other appropriate disciplinary action.

If the alleged abuse is substantiated the agency will utilize steps of progressive discipline up to and including dismissal.

All SOCP employees are mandatory abuse reporters by law and will be trained when initially hired and annually thereafter.

Approved by: \_\_\_\_\_ Date: \_\_\_\_\_

Jon Cooper, Director