

NURSING ASSISTANT (NA) STAFF RATIO CHART

The State of Oregon staffing rules for nursing facilities (OAR 411-086-0100(5)(c)) state that, “The number of residents per nursing assistant (NA) shall not exceed the ratios.” This means that the number of nursing assistants the nursing facility must have working during any given shift must fall within a certain level, or ratio, depending on the number of residents (census) present. There are three shifts in every nursing facility: day shift, evening shift, and night shift. The shift ratios (of resident to NA) must be at least the minimum numbers you see in each column below. Remember, the number of residents in the facility during each shift will determine how many NAs, **AT A MINIMUM** must be available to provide direct care to the residents.

Resident Census	Day Shift NAs needed for 1:7 ratio	Evening Shift NAs needed for 1:11 ratio	Night Shift NAs needed for 1:18 ratio
8-11	2	1	1
12-14	2	2	1
15-18	3	2	1
19-21	3	2	2
22	4	2	2
23-28	4	3	2
29-33	5	3	2
34-35	5	4	2
36	6	4	2
37-42	6	4	3
43-44	7	4	3
45-49	7	5	3
50-54	8	5	3
55	8	5	4
56	8	6	4
57-63	9	6	4
64-66	10	6	4
67-70	10	7	4
71-72	11	7	4
73-77	11	7	5
78-84	12	8	5
85-88	13	8	5
89-90	13	9	5
91	13	9	6
92-98	14	9	6
99	15	9	6
100-105	15	10	6
106-108	16	10	6
109-110	16	10	7
111-112	16	11	7
113-119	17	11	7
120-121	18	11	7
122-126	18	12	7
127-132	19	12	8
133	19	13	8
134-140	20	13	8
141-143	21	13	8
144	21	14	8
145-147	21	14	9
148-154	22	14	9
155-161	23	15	9
162	24	15	9
163-165	24	15	10
166-168	24	16	10
169-175	25	16	10
176	26	16	10
177-180	26	17	10
181-182	26	17	11
183-187	27	17	11
188-189	27	18	11
190-196	28	18	11
197-198	29	18	11
199-203	29	19	12
204-209	30	19	12
210	30	20	12
211-216	31	20	12
217	31	20	13
218-220	32	20	13