

## Classifications Under Revision in Healthcare Study

HCS Work Package Order:	Work Package Title:	Existing Classifications:	Last Updated: 1-8-08
1	Nurses and Nursing Management Classifications	All PEM Positions supervising nursing positions Licensed Practical Nurse (LPN) Health Services Technician (LPN) Mental Health Nurse Institution RN RN Epidemiologist Staff Development Nurse Client Care Surveyor (RN) Quality Assurance Coordinator Supervising RN Health Care Investigator (RN) Mental Health Supervising RN Public Health Nurse 1, 2 Nurse Practitioner Nurse Manager Health Facilities Consultant	<p style="text-align: center;"><b>WP1 Management Class Drafts in Agency Review:</b></p> <p style="text-align: center;">                         Chief Nursing Officer                          Nursing Director                          Clinic Nurse Manager                          Nursing Manager                          Nursing Shift Supervisor                          Health Facilities Survey Supervisor                     </p> <p style="text-align: center;"><b>WP1 Represented Class Drafts in Union Review Until 3/6/08:</b></p> <p style="text-align: center;">                         Advanced Practice Nurse                          Registered Nurse                          Nurse Educator                          Public Health Nurse                          Nurse Investigator                          Quality Assurance Coordinator                          Licensed Practical Nurse                          Infection Control Specialist                          Health Facilities Surveyor                     </p> <p>Note: Charge Nurse and Healthcare Process Coord. not needed and removed from review.</p>
2	Behavioral Health Classifications	All PEMs supervising behavioral health classifications Mental Health Therapy Technician Mental Health Security Technician Transporting Mental Health Aide Mental Health Therapy Shift Coordinator Habilitative Training Tech 1, 2, 3 Habilitative Training Tech Shift Supervisor Mental Health Therapy Coordinator Mental Health Therapist 1, 2	<p style="text-align: center;"><b>WP2 Class Specs Drafted and In Agency Review Until 1-31-08:</b></p> <p style="text-align: center;">                         Qualified Mental Health Provider                          Addiction Counselor                          Certified Medication Aide                          Certified Medical Assistant                          Certified Nursing Assistant                          Certified Nursing Assistant 2                          Psychometrist                          Clinical Psychologist                          Psychology Resident                     </p>

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Behavioral Specialist  
 Mental Health Therapist Supv  
 Mental Health Specialist  
 Psychiatric Social Worker  
 Clinical Psychologist 1, 2

Mental Health Transporter  
 Client Care Aide

**Other Drafts in Process:**  
 Psychology Director  
 Behavioral Health Supervisor/Manager

3      Pharmacy and  
          Physician  
          Classifications

All PEMs supervising physicians or pharmacy classifications:  
 Pharmacist  
 Pharmacy Manager 1, 2  
 Pharmacy Tech 1, 2  
 Consulting Physician  
 Corrections Physician Specialist  
 Medical Consultant  
 Physician Specialist  
 Physician's Assistant  
 Public Health Physician 1  
 Public Health Physician 2  
 Public Service Physician  
 Senior Medical Consultant  
 Clinical Director  
 Supervising Physician

4      Other Healthcare  
          Industry  
          Hard-to-Fill  
          Classifications

PEMs supervising the following classifications:  
 Medical Transcriptionist 1, 2  
 Medical Records Specialist  
 Communicable Disease Investigator  
 Medical Records Consultant  
 Clinical Dietician  
 Nutrition Consultant  
 Public Health Educator 1, 2  
 Epidemiologist 1, 2  
 Clinical Epidemiologist  
 Public Health Toxicologist  
 Public Health Veterinarian  
 Medical Records Mgr  
 Nursing Consultants  
 Medical Review Coordinator  
 Denturist-Ops and Policy Analyst

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5	Laboratory Classifications	PEMs supervising the following classifications: Medical Lab Technician 1, 2 Medical Technologist Medical Lab Supervisor 1 Microbiologist Medical Lab Supervisor 2
6	Dentists and Other Associated Classifications	PEMs supervising the following classifications: Dentist Supervising Dentist A, B Public Health Dental Director Dental Assistant Dental Hygienist
7	Imaging	Radiologic Technologist Radiology Manager or Other PEM classification
8	PT, OT, Speech Pathology	PEMs supervising the following classifications: Licensed Respiratory Care Practitioner Certified Occupational Therapist Ass't. Licensed Physical Therapy Ass't. Occupational Therapist Physical Therapist Speech/Language Pathologist
9	Respiratory Care	Licensed Respiratory Care Tech.
10	Review and Cleanup	Any missed classifications

**Note:** Other work may be identified and added providing it meets the established criteria for inclusion in the study.