

State of Oregon  
**DEPARTMENT OF ADMINISTRATIVE SERVICES**  
**Human Resource Services Division**



**Administrative Rule: 105-040-0070 Alternate Methods of Filling Positions**

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**See HRSD Permanent Rule 105-040-0070 as published by the [Secretary of State](#).**

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- (1) **Performance Measure:** Percentage of underfills resolved within 24 months of appointment made from a certificate or within 12 months of a Direct Appointment.
- Performance Standard:** 100%
- (2) **Performance Measure:** Percentage of doublefills meeting the policy criteria.
- Performance Standard:** 100%

**(The performance measures and standards indicated above are not a part of the official rule. This information appears only on internal copies for administrative purposes.)**