

State of Oregon  
DEPARTMENT OF ADMINISTRATIVE SERVICES  
Human Resource Services Division



**Administrative Rule: 105-040-0050 Direct Appointment**

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See HRSD Permanent Rule 105-040-0050 as published by the [Secretary of State](#)

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- (1) **Performance Measure:** Percentage of direct appointments meeting the rule criteria.  
**Performance Standard:** 100%
- (2) **Performance Measure:** Percentage of direct appointments to professional level positions or for critical timing reasons.  
**Performance Standard:** The number of direct appointments to professional positions or for critical timing reasons shall not exceed 10% of the agency's total appointments.

**(The performance measures and standards indicated above are not a part of the official rule. This information appears only on internal copies for administrative purposes.)**