

State of Oregon
DEPARTMENT OF ADMINISTRATIVE SERVICES
Human Resource Services Division



Administrative Rule: 105-040-0001 Equal Employment Opportunity and Affirmative Action

See HRSD Permanent Rule 105-040-0001 as published by the [Secretary of State](#).

Performance Measure: Percentage of under-utilized EEO categories at the beginning of fiscal year versus under-utilized EEO categories at end of fiscal year.

Performance Standard: Quantitative progress in meeting affirmative action goals.

(The performance measure and standard cited above are not a part of the official rule. This information appears only on internal copies for administrative purposes.)