

<b>Civil Rights Division Normalized Data</b>									
	<i>Mean</i>	<i>Median</i>	<i>STD</i>	<i>Target</i>	<i>% of Initial Mean</i>	<i>SME Weight- ing</i>	<i>CRD Component Targets</i>	<i>CRD Component Actuals</i>	
<b>CRD Phase One</b>	2.1	2	1.3	1.785	85	1	85	100	
<b>CRD Phase One-B</b>	64.9	66	39	58.41	90	0.75	67.5	75	
<b>CRD Phase Two</b>	42	35	24.2	37.8	90	0.5	45	50	
<b>CRD Phase Three</b>	171.2	130	119.2	162.64	95	2	190	200	
							387.5	425	Totals
								109.68%	% of Target

<b>BOLI Wage and Hour Determination Normalized Data</b>									
	<i>Mean</i>	<i>Median</i>	<i>STD</i>	<i>Target</i>	<i>% of Initial Mean</i>	<i>SME Weighting</i>	<i>WHD Component Targets</i>	<i>WHD Component Actuals</i>	
<b>WHD Phase One</b>	14.3	12	10	12	85	1.5	127.5	150	
<b>WHD Phase Two</b>	30.7	29	23.6	28	90	1	90	100	
<b>WHD Phase Three</b>	37.4	29	30.7	34	90	1.5	135	150	
							352.5	400	
								113.48%	% of Target

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<b>Normalized Data</b>									
	<i>Mean</i>	<i>Median</i>	<i>STD</i>	<i>Target</i>	<i>% of Initial Mean</i>	<i>SME Weighting</i>	<i>CRD Component Targets</i>	<i>CRD Component Actuals</i>	
<b>CRD Phase One</b>	2.1	2	1.3	1.785	85	1	85	100	
<b>CRD Phase One-B</b>	64.9	66	39	58.41	90	0.75	67.5	75	
<b>CRD Phase Two</b>	42	35	24.2	37.8	90	0.5	45	50	
<b>CRD Phase Three</b>	171.2	130	119.2	162.64	95	2	190	200	
							387.5	425	Totals
								109.68%	% of Target