



# Oregon

Bureau of Labor and Industries

Brad Avakian  
Commissioner

To: **MINORS IN OREGON**

From: Child Labor Unit  
Wage and Hour Division  
(971) 673-0836

Re: Abolishment of Child Labor Work Permits

Due to legislation which was passed by the 1995 legislature, work permits are no longer required for minors ages 14 through 17 years of age.

At the time of hire, it is the responsibility of the employer to verify the age of the minor and to retain a copy of the document used as verification of age, or to enter a note in the minor's personnel file regarding which document was used to verify the minor's age.

The employer must also have an Employment Certificate issued by this office prior to hiring minors.

If you have questions concerning the above issue, please contact this unit. For more information regarding child labor please refer to our web site: [www.oregon.gov/boli](http://www.oregon.gov/boli).

whd\childlbr\wpabol2

**PORTLAND**  
800 NE Oregon St. Suite 1045  
Portland, OR 97232-2180  
(971) 673-0763  
Fax (971) 673-0762  
TTY (971) 673-0766

**EUGENE**  
1400 Executive Parkway, Suite 200  
Eugene, OR 97401-2158  
(541) 686-7623  
FAX (541) 686-7980

**BEND**  
Worksource Bend  
1645 NE Forbes Rd, Ste 106  
Bend, OR 97701-4990  
(541) 322-2435  
FAX (541) 389-8265

**MEDFORD**  
119 N Oakdale Ave.  
Medford, OR 97501-2629  
(541) 776-6270  
FAX (541) 776-6284

**SALEM**  
3865 Wolverine St. NE; E-1  
Salem, OR 97305-1268  
(503) 378-3292  
FAX (503) 373-7636

[www.oregon.gov/boli](http://www.oregon.gov/boli)  
AN EQUAL OPPORTUNITY EMPLOYER

**PENDLETON**  
1327 SE 3<sup>rd</sup> St.  
Pendleton, OR 97801-4101  
(541) 276-7884  
FAX (541) 276-5767

