

DAN GARDNER
COMMISSIONER



DOUG MCKEAN
DEPUTY COMMISSIONER

BUREAU OF LABOR AND INDUSTRIES

September 19, 2007

Oregon 2008 Minimum Wage Determination

Pursuant to ORS 653.025(2), I have determined that the Oregon minimum wage for calendar year 2008 is \$7.95 per hour.

The law requires an adjustment to the minimum wage to be calculated no later than September 30 of each year based upon any increase in the U.S. City Average Consumer Price Index for All Urban Consumers for All Items ("CPI") from August of the preceding year to August of the year in which the calculation is made. This amount is required to be rounded to the nearest five cents.

The current (2007) minimum wage rate is \$7.80. Based on an increase in the CPI of 1.97% from August, 2006 to August, 2007, the calculation used for determining the minimum wage rate for 2008 is as follows:

$$\$7.80 \times .0197 = \$0.1536, \text{ rounded to } \$0.15.$$

Oregon employers are required to post minimum wage posters. Posters are available free of charge from the Bureau of Labor and Industries or may be downloaded from BOLI's website at www.oregon.gov/BOLI.

Dan Gardner
Commissioner
Bureau of Labor and Industries