

<p><b>Child Welfare Program Trainings</b></p> <p>For help contact CW Training:  <a href="mailto:CW.Training@dhsosha.state.or.us">CW.Training@dhsosha.state.or.us</a></p>	<p><b>ODHS Trainings:</b></p> <p>For help contact DHS Training:  <a href="mailto:DHS.TRAINING@dhsosha.state.or.us">DHS.TRAINING@dhsosha.state.or.us</a></p>
<p align="center"><b><u>Pre-Requisites to Supervisor Pre-Service Training*</u></b></p> <p align="center"><i>When: Prior to attending Pre-Service Training</i></p> <p><i>*If you have already completed these pre-requisite trainings from your previous role in CW, you do not need to repeat them. HOWEVER, you must be up to date on the trainings that are required to be taken yearly.</i></p>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> <a href="#">Secondary Traumatic Stress</a></li> <li><input type="checkbox"/> <a href="#">Oregon Safety Model Overview Online Session 1</a></li> <li><input type="checkbox"/> <a href="#">Oregon Safety Model Overview Online Session 2</a></li> <li><input type="checkbox"/> <a href="#">Oregon Safety Model Overview Online Session 3</a></li> <li><input type="checkbox"/> <a href="#">Oregon Safety Model Overview Online Session 4</a></li> <li><input type="checkbox"/> <a href="#">Oregon Safety Model Overview Online Session 5</a></li> <li><input type="checkbox"/> <a href="#">Oregon Safety Model Overview Online Session 6</a></li> <li><input type="checkbox"/> <a href="#">Oregon Safety Model Overview Online Session 7</a></li> <li><input type="checkbox"/> <a href="#">OR-Kids Basics</a></li> <li><input type="checkbox"/> <a href="#">Indian Child Welfare Act</a></li> <li><input type="checkbox"/> <a href="#">Values &amp; Ethics for DHS Child Welfare Workers</a></li> <li><input type="checkbox"/> <a href="#">The Impact of State and Federal Law on CW Practice</a></li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> <a href="#">24/7 Mandatory Reporting</a></li> </ul>
<p><b>ODHS New Employee Orientation</b>  <i>New Supervisors must complete the tasks and trainings identified in the ODHS New Employee Orientation Checklist.</i></p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> <a href="#">ODHS New Employee Orientation Checklist</a></li> </ul> <p><b>Required ODHS Trainings are on Page 2.</b></p>
<p align="center"><b>After Pre-Requisites are Complete</b></p>	
<ul style="list-style-type: none"> <li><input type="checkbox"/> <a href="#">What You Need to Know About Karly's Law (within 30 days of hire and yearly)</a></li> <li><input type="checkbox"/> <a href="#">Applying the ADA to Your Work with Children and Families (within 60 days of hire)</a></li> <li><input type="checkbox"/> <a href="#">Sharing of Information Between Child Welfare and Self-Sufficiency (Within 90 days of hire)</a></li> <li><input type="checkbox"/> <a href="#">QPR Suicide Prevention Training</a></li> <li><input type="checkbox"/> <a href="#">Workday for Managers 101</a></li> <li><input type="checkbox"/> <a href="#">Workday for Managers 102</a></li> </ul>	<p align="center"><i>*If you have already completed these trainings from your previous role in CW, you do not need to repeat them.</i></p>
<p><b><u>Supervisor Pre-Service Training</u></b>  <i>When: Prior to taking on supervisory duties</i></p> <p>Offered three times annually: January, May, &amp; September</p>	<p><a href="#">Supervisor Pre-Service Training</a> is a two-week training designed to provide the necessary tools to lead a team of Child Welfare Staff. Completion of this training is required prior to conducting supervisory duties. <b>(Only register for week 1, but plan to attend both weeks)</b></p>
<p><b><u>Community of Practice</u></b>  <i>When: Monthly after Pre-Service for first 12-Months</i>          Monthly Zoom Call</p>	<p>This monthly call will be added to your outlook calendar at the completion of pre-service training. Each month, we bring in a subject matter expert to help you expand your practice, continue to network with peers, and allow for you to ask</p>

	questions within your first year of Supervision practice.
<p><b><u>Standardized On-Ramp</u></b>  <i>When: First 6 weeks</i></p>	The <a href="#">on-ramp</a> consists of 8 tasks that are core components of a Supervisor’s responsibilities. The on-ramp is a 5 step on-the-job-training structure providing an overview, opportunity to shadow, discussion at supervision, support, observations and feedback.
<p><b><u>Intensive Field Follow-Up</u></b>  <i>When: First 3 months</i></p>	<a href="#">Intensive Field Follow-ups</a> are scheduled discussions between new Supervisors and subject matter experts to ensure the transfer of learning. Program Managers will coordinate to schedule IFF with OR-KIDS Trainers, Human Resources Analysts, and Program Area Consultants/Coordinators.
<p><b><u>Child Welfare Program Online Trainings</u></b>  <i>When: Within the first 12 months of hire</i></p> <p><i>*If you have already completed these trainings from your previous role in CW, you do not need to repeat them.</i></p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> <a href="#">Child Welfare Confidentiality</a></li> <li><input type="checkbox"/> <a href="#">Sibling Bill of Rights</a></li> <li><input type="checkbox"/> <a href="#">Domestic Violence, Sexual Assault, and Stalking</a></li> <li><input type="checkbox"/> <a href="#">Commercial Sexual Exploitation of Children and Young Adults</a></li> </ul> <p><b>For Sups of Certifiers or Adoptions Workers</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> <a href="#">Supervising the SAFE Home Study</a></li> <li><input type="checkbox"/> <a href="#">Certifier and Adoption Worker Training</a> (Includes SAFE Training)</li> </ul>

**ODHS New Manager Training Requirements**

All Child Welfare Supervisors are required to complete the **Foundational and Certificate 1 Management Specific ODHS Navigate training series** courses.

The other courses in the ODHS Navigate training series are not required for Management but recommended to continue in your personal growth and development.

*When: Within first 12 Months*

[Navigate: Lead to Engage, Manage for Results](#)

**\*\*“Foundational Trainings”** in the link above are Mandatory. If you have already completed them from a previous position you do not need to repeat, unless stated otherwise.

Courses that are in the “Certificate 1” Section in the link above that must be completed in the **First Year as a Supervisor** (links to each course are in the list in the link above):

- Cultivating a Diverse Workforce
- Domestic Violence, Harassment, Sexual Assault and Stalking (Every five years)
- ODHS Essentials of Human Resource Management
- Ethics
- Managing Resources — Budgets, Contracts, Audits and Risks
- New Manager Introduction to ODHS