

The WPS Applies to you if:

You own or operate an agricultural establishment directly related to the production of an agricultural plant.	Even if you are the owner of a farm, forest, nursery, or an enclosed space production facility (e.g., greenhouse, grow house, hoop house, high tunnel) and you or members of your “immediate” family do all the work, you are a “WPS employer” and must comply with some of the requirements described in this manual.
You hire or contract for the services of agricultural workers to do tasks related to the production of agricultural plants on an agricultural establishment.	This includes hiring labor contractors and others who contract with growers to supply workers or handlers to work on your agricultural establishment. <i>The labor contractor can be assigned WPS responsibilities but is not responsible for your WPS compliance.</i>
You employ researchers who help produce agricultural plants.	There is an exemption from the WPS requirements when conducting research on unregistered pesticides. This exemption DOES NOT include research on unregistered uses of a registered pesticide product or maintenance pesticide applications applied to agricultural plants subject to research.