

Guideline for Selection of a Disciplinary Supervisor

The primary goal of disciplinary supervision is the protection of the public and simultaneous rehabilitation of licensees (Thomas, 2014). As disciplinary supervision is not a standard part of training and professional development, it should be treated as a unique opportunity to address the deficit in skills or judgment that resulted in the violation. Due to the nature of disciplinary supervision, the Board recommends selecting a supervisor who can support you in cultivating a deeper insight to the violation, as well as formulating the application of the insight, fostering new habits and ethically sound practice. The ultimate goal of disciplinary supervision is to minimize the likelihood of future violation, in turn protecting the public.

In selecting your disciplinary supervisor, please consider the competency the selected supervisor has regarding the ethical standard, practice standard, or relevant law you have been professionally sanctioned under.

Licensees who violate ethical standards are not a homogenous group, and their personal characteristics and social location vary within the population (Thomas, 2014). Therefore, selecting a culturally and linguistically responsive supervisor with clinical competency and experience in the sanctioned areas is highly recommended. Licensees should feel comfortable to discuss any concerns thoroughly, honestly, and accurately in supervision.

Thomas, J. T. (2014). Disciplinary Supervision Following Ethics Complaints: Goals, Tasks, and Ethical Dimensions: Disciplinary Supervision. *Journal of Clinical Psychology, 70*(11), 1104–1114. <https://doi.org/10.1002/jclp.22131>