

**2023-25
LEGISLATIVELY
APPROVED
BUDGET**

**Board of Examiners for Speech-Language Pathology & Audiology (BSPA)
2023-25 Legislatively Approved Budget**

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CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

Board of Examiners for Speech-Language Pathology & Audiology

800 NE Oregon St. Suite 407 Portland, OR 97232

AGENCY NAME

AGENCY ADDRESS

SIGNATURE

TITLE

Notice: Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the board or commission chairperson. The requests of other agencies must be approved and signed by the agency director or administrator.

_____ Agency Request

_____ Governor's Budget

_____ _____ Legislatively Adopted

Enrolled House Bill 5023

Introduced and printed pursuant to House Concurrent Resolution 23 (2023) (at the request of Oregon Department of Administrative Services)

CHAPTER

AN ACT

Relating to the financial administration of specified boards; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. Notwithstanding any other law limiting expenditures, the amount of \$3,090,191 is established for the biennium beginning July 1, 2023, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the State Mortuary and Cemetery Board.

SECTION 2. Notwithstanding any other law limiting expenditures, the amount of \$1,134,344 is established for the biennium beginning July 1, 2023, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Oregon Board of Naturopathic Medicine.

SECTION 3. Notwithstanding any other law limiting expenditures, the amount of \$727,306 is established for the biennium beginning July 1, 2023, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Occupational Therapy Licensing Board.

SECTION 4. Notwithstanding any other law limiting expenditures, the amount of \$1,569,834 is established for the biennium beginning July 1, 2023, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Board of Medical Imaging.

SECTION 5. Notwithstanding any other law limiting expenditures, the amount of \$1,255,280 is established for the biennium beginning July 1, 2023, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the State Board of Examiners for Speech-Language Pathology and Audiology.

SECTION 6. Notwithstanding any other law limiting expenditures, the amount of \$1,617,303 is established for the biennium beginning July 1, 2023, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the Oregon State Veterinary Medical Examining Board.

SECTION 7. This 2023 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2023 Act takes effect July 1, 2023.

Passed by House April 14, 2023

.....
Timothy G. Sekerak, Chief Clerk of House

.....
Dan Rayfield, Speaker of House

Passed by Senate April 26, 2023

.....
Rob Wagner, President of Senate

Received by Governor:

.....M,....., 2023

Approved:

.....M,....., 2023

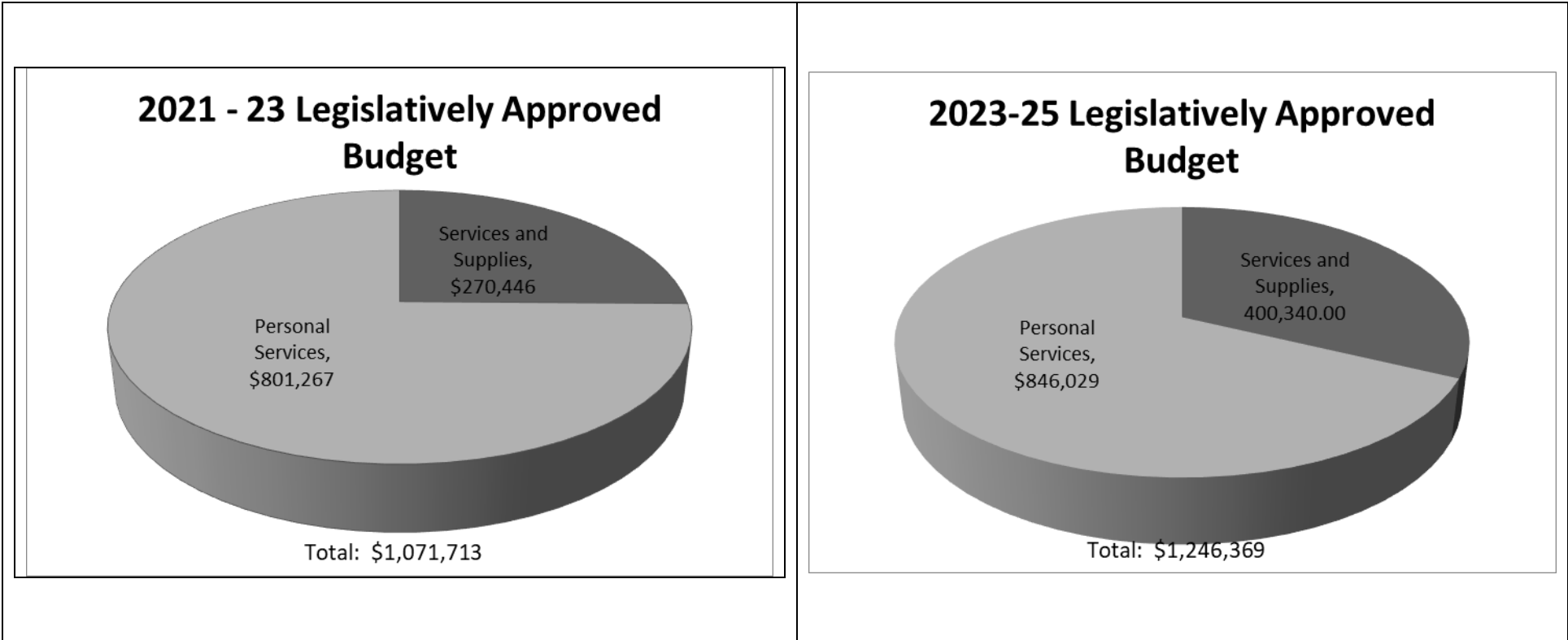
.....
Tina Kotek, Governor

Filed in Office of Secretary of State:

.....M,....., 2023

.....
Shemia Fagan, Secretary of State

1.a. Budget Summary Graphics



BSPA is one agency, one program, totally supported by Other Funds.

1.b. Mission Statement and Statutory Authority

The Mission of the Board of Examiners for Speech-Language Pathology and Audiology (BSPA) is to protect the public by licensing and regulating the performance of speech-language pathologists (SLPs), audiologists, and speech-language pathology assistants (SLPAs).

The authority and responsibilities of the Board are contained in the Oregon Revised Statutes (ORS) 681.205 through 681.605; certain sections of ORS 676 “Health Professions Generally;” and Oregon Administrative Rules (OAR) 335-001-0000 through 335-095-0065.

ORS 681.220 Policy. It is declared to be a policy of this state that it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public in order to:

- (1) Safeguard the public health, safety and welfare;
- (2) Protect the public from being misled by incompetent, unscrupulous and unauthorized persons;
- (3) Protect the public from unprofessional conduct by qualified speech-language pathologists and audiologists; and
- (4) Help ensure the availability of the highest possible quality speech-language pathology and audiology services to people of this state who have communication disabilities.

ORS 681.420 Powers and duties; rules. The State Board of Examiners for Speech-Language Pathology and Audiology shall:

- (1) Administer, coordinate and enforce the provisions of this chapter;
- (2) Evaluate the qualifications of applicants for any license as issued under this chapter and supervise the examination of such applicants;
- (3) Investigate persons engaging in practices which violate the provisions of this chapter;
- (4) Conduct hearings and keep records and minutes as the board deems necessary to an orderly dispatch of business;
- (5) Adopt rules and regulations, including but not limited to governing ethical standards of practice under this chapter; and
- (6) Adopt a seal by which the board shall authenticate its proceedings. Copies of the proceedings, records and acts of the board, signed by the executive director or chairperson of the board and stamped with the seal, shall be prima facie evidence of the truth of such documents.

More than 3,500 licensed SLPs, Audiologists, and SLPAs provide services to Oregonians of all ages, from newborn babies to seniors, disabled and vulnerable people. Incompetent and/or unethical hearing and speech-language professionals can have a significant negative impact on the appropriate development or rehabilitation of patients in their care. BSPA’s mission is to protect the public as it relates to the practice of speech-language pathology and audiology. Board functions and actions address professional competence and conduct, remediation, and prevention.

1.c. Agency Strategic Plans

The Board's Vision:

- **Safer, Healthier Communities** – The Board's vision is that Oregonians are protected by overseeing the practices of speech-language pathology and audiology in all settings. Speech, language and communication disorders are the most prevalent health issues of young children, and these professionals help ensure children enter school ready to learn. Licensees help Oregonians with a wide range of hearing, speech, and language disorders. Board statutes and administrative rules are continuously reviewed to ensure they meet the legislative purpose of protecting the public.
- **Equity and Inclusion** – The Board envisions that its volunteers, staff members, human resource and operational policies and administrative rules affecting licensees embrace equity and inclusion.
- **Excellence in State Government and Board Operations**– Board operations follow all state policies including transparency. The Board ensures that it provides excellent customer service by processing licenses in a timely manner, protects the public by conducting investigations and closing cases in a timely manner, and ensures that Board members receive training and support for the important public role they play.

The Board's overall strategic goals for the 2023-25 Biennium are designed to advance the Mission and Vision as well as meet the five Key Performance Measures (KPM) assigned by the Legislature. The strategic plan is being updated to include new goals and our diversity, equity and inclusion plan by December 31, 2023.

Key Performance Measures:

KPM 1: Percentage of School District compliance with supervision requirements outlined in OAR 335

Goal: 60%.

~~KPM 2: Complaint professional development reported—percentage of licensees audited during the renewal cycle, which occurs every even-numbered year, who are in compliance with continuing education requirements. Goal: 100%.~~ NOTE: This KPM was removed by the Legislature.

KPM 3: Customer service: percentage of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information.

Goal: 95%

KPM 4: Best practices: percentage of total best practices met by the Board

Goal: 100%;

KPM 5: Timely resolution of complaints: percent of investigations presented to the Board within 180 days from the date of the complaint beginning with calendar year 2020.

Goal: 90%

Additional Board Goals:

1. Ensure that Board best practices include training on equity and inclusion.
2. Continue to work closely with associations and constituent groups to develop public policy and recruit board members and volunteers.
3. Provide a telepractice guidance document for licensees, administrators and the public.
4. Provide a self-audit document for administrators and licensees who utilize the services of SLPAs to assist SLPs with their caseloads.
5. The Board has moved to an online system for licensing. Complete this process by ensuring all data is in the new system, producing a procedures manual for staff, and transitioning to a completely paperless licensing system. Continue moving to a completely paperless operation. Tasks include scanning license files, saving public and case documents per state record retention policy, and reducing office space needed.
6. Update the COOP (continuing operations plan for emergencies) to include lessons learned from the COVID-19 crisis, particular relating to providing guidance for licenses during public health emergencies of this nature. The plan will be expanded beyond board operations (current plan) to include plans for updating licensees and working with other state agencies such as ODE, OHA, BOLI, DAS and OSHA.
7. Update procedures for remote work for both staff and board. Implement new quarterly check-ins with employees and in Workday as required by DAS.
8. Continue to offer public speakers at universities, and on hot topics such as telepractice and SLPA rules.
9. Continue to create efficiencies by entering into mutually beneficial agreements, such as I.T. contracts with other health licensing boards.

1.d. Criteria for 2023-2025 Budget Development

In developing the 2023-25 budget, the Board considered the following criteria:

1. Does it improve accessibility and equity?
2. Is it required for basic licensing, investigation, and disciplinary functions?
3. Does it enhance customer service?
4. Does it improve public safety?
5. Does it provide adequate resources so that the Board achieves its strategic plan?
6. Does it support one or more of the Board goals?
7. Does it resolve current or potential problems, or otherwise improve agency operations?
8. Can it be implemented within existing statutes and rules? If not, consider statute/rule amendments.

1.e. State Owned Buildings and Infrastructure

The Board does not own any state buildings, but currently leases space from the Portland State Office Building at 800 NE Oregon, sharing a suite with 4 other statutorily independent licensing boards through mutual agreement. BSPA hopes to eventually reduce the space leased by transitioning to a mostly virtual, paperless operation. Staff have successfully worked remotely during the COVID-19 pandemic and do not need to work full time in the building because both before and after the pandemic, the Board had only 1-3 in person customers per year.

1.e. Major Information Technology Projects and Initiatives

The Board contracts with DAS for its servers. BSPA is part of a six-agency contract with Thentia for database services, and completed the transition to this new database during 2020-21. The Board is also part of a 10 agency contract with Cascade Technology Alliance for desktop and daily I.T. services. As a small agency, BSPA looks for opportunities to partner with other small boards and commissions such as the Board of Pharmacy, Board of Physical Therapy, Board of Dentistry, Naturopathic Medicine Board, Veterinary Medicine Board, Mortuary and Cemetery Board, Occupational Therapy Board, Medical Imaging Board, and others to achieve additional operating efficiencies while meeting our independent statutory mission.

Summary of 2023-25 Biennium Budget

Health Related Licensing Boards
Health Related Licensing Boards
2023-25 Biennium

Leg. Adopted Budget
Cross Reference Number: 83300-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	23	21.90	8,179,912	-	-	8,179,912	-	-	-
2021-23 Emergency Boards	-	0.25	408,645	-	-	408,645	-	-	-
2021-23 Leg Approved Budget	23	22.15	8,588,557	-	-	8,588,557	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	269,472	-	-	269,472	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	23	22.15	8,858,029	-	-	8,858,029	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	8,914	-	-	8,914	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	14,295	-	-	14,295	-	-	-
Subtotal	-	-	23,209	-	-	23,209	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	276,753	-	-	276,753	-	-	-
State Gov't & Services Charges Increase/(Decrease)			10,726	-	-	10,726	-	-	-

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Subtotal	-	-	287,479	-	-	287,479	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	23	22.15	9,168,717	-	-	9,168,717	-	-	-

Summary of 2023-25 Biennium Budget

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2023-25 Biennium**

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Subtotal: 2023-25 Current Service Level	23	22.15	9,168,717	-	-	9,168,717	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	23	22.15	9,168,717	-	-	9,168,717	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
082 - September Eboard	-	-	107,000	-	-	107,000	-	-	-
Subtotal Emergency Board Packages	-	-	107,000	-	-	107,000	-	-	-
Policy Packages									
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
091 - Additional Analyst Adjustments	-	-	-	-	-	-	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
093 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
801 - LFO Analyst Adjustments	-	-	-	-	-	-	-	-	-
802 - Vacant Position Reductions	-	-	-	-	-	-	-	-	-
810 - Statewide Adjustments	-	-	(67,906)	-	-	(67,906)	-	-	-
811 - Budget Reconciliation	-	-	-	-	-	-	-	-	-
813 - Policy Bills	-	-	-	-	-	-	-	-	-
816 - Capital Construction	-	-	-	-	-	-	-	-	-
100 - Raise Licensure Fees	-	-	-	-	-	-	-	-	-
101 - Revenue Shortfall - Spending Reduction	-	-	(34,270)	-	-	(34,270)	-	-	-
102 - Revenue Shortfall	-	(0.15)	(42,474)	-	-	(42,474)	-	-	-
103 - New Investigator 2 Position	1	1.00	195,285	-	-	195,285	-	-	-

Summary of 2023-25 Biennium Budget

Health Related Licensing Boards
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104 - Raise Licensure Fees	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	1	0.85	50,635	-	-	50,635	-	-	-
Total 2023-25 Leg. Adopted Budget	24	23.00	9,326,352	-	-	9,326,352	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	4.35%	3.84%	8.59%	-	-	8.59%	-	-	-
Percentage Change From 2023-25 Current Service Level	4.35%	3.84%	1.72%	-	-	1.72%	-	-	-

Summary of 2023-25 Biennium Budget

**Health Related Licensing Boards
Speech-Language Path. and Audio.
2023-25 Biennium**

**Leg. Adopted Budget
Cross Reference Number: 83300-028-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2021-23 Leg Adopted Budget	3	3.00	1,045,357	-	-	1,045,357	-	-	-
2021-23 Emergency Boards	-	-	26,356	-	-	26,356	-	-	-
2021-23 Leg Approved Budget	3	3.00	1,071,713	-	-	1,071,713	-	-	-
2023-25 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	43,161	-	-	43,161	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2023-25 Base Budget	3	3.00	1,114,874	-	-	1,114,874	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	1,601	-	-	1,601	-	-	-
Subtotal	-	-	1,601	-	-	1,601	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	30,222	-	-	30,222	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	1,583	-	-	1,583	-	-	-
Subtotal	-	-	31,805	-	-	31,805	-	-	-

Summary of 2023-25 Biennium Budget

**Health Related Licensing Boards
Speech-Language Path. and Audio.
2023-25 Biennium**

**Leg. Adopted Budget
Cross Reference Number: 83300-028-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2023-25 Current Service Level	3	3.00	1,148,280	-	-	1,148,280	-	-	-

Summary of 2023-25 Biennium Budget

**Health Related Licensing Boards
Speech-Language Path. and Audio.
2023-25 Biennium**

**Leg. Adopted Budget
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Subtotal: 2023-25 Current Service Level	3	3.00	1,148,280	-	-	1,148,280	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2023-25 Current Service Level	3	3.00	1,148,280	-	-	1,148,280	-	-	-
080 - E-Boards									
081 - June 2022 Emergency Board	-	-	-	-	-	-	-	-	-
082 - September Eboard	-	-	107,000	-	-	107,000	-	-	-
Subtotal Emergency Board Packages	-	-	107,000	-	-	107,000	-	-	-
Policy Packages									
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
091 - Additional Analyst Adjustments	-	-	-	-	-	-	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
093 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
801 - LFO Analyst Adjustments	-	-	-	-	-	-	-	-	-
802 - Vacant Position Reductions	-	-	-	-	-	-	-	-	-
810 - Statewide Adjustments	-	-	(8,911)	-	-	(8,911)	-	-	-
811 - Budget Reconciliation	-	-	-	-	-	-	-	-	-
813 - Policy Bills	-	-	-	-	-	-	-	-	-
816 - Capital Construction	-	-	-	-	-	-	-	-	-
100 - Raise Licensure Fees	-	-	-	-	-	-	-	-	-
101 - Revenue Shortfall - Spending Reduction	-	-	-	-	-	-	-	-	-
102 - Revenue Shortfall	-	-	-	-	-	-	-	-	-
103 - New Investigator 2 Position	-	-	-	-	-	-	-	-	-

Summary of 2023-25 Biennium Budget

Health Related Licensing Boards
 Speech-Language Path. and Audio.
 2023-25 Biennium

Leg. Adopted Budget
 Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
104 - Raise Licensure Fees	-	-	-	-	-	-	-	-	-
Subtotal Policy Packages	-	-	(8,911)	-	-	(8,911)	-	-	-
Total 2023-25 Leg. Adopted Budget	3	3.00	1,246,369	-	-	1,246,369	-	-	-
Percentage Change From 2021-23 Leg Approved Budget	-	-	16.30%	-	-	16.30%	-	-	-
Percentage Change From 2023-25 Current Service Level	-	-	8.54%	-	-	8.54%	-	-	-

Health Related Licensing Boards

Agency Number: 83300

**Agencywide Program Unit Summary
2023-25 Biennium**

Version: Z - 01 - Leg. Adopted Budget

Summary Cross Reference Number	Cross Reference Description	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
017-00-00-00000	Mortuary and Cemetery Board						
	Other Funds	2,235,895	2,832,630	2,915,294	3,090,191	3,059,415	3,072,727
018-00-00-00000	Naturopathic Medicine						
	Other Funds	977,717	1,060,590	1,079,025	1,134,344	1,126,407	1,126,409
020-00-00-00000	Occupational Therapy Licensing						
	Other Funds	506,804	697,289	707,899	727,306	723,158	722,881
026-00-00-00000	Medical Imaging						
	Other Funds	1,197,693	1,206,467	1,435,584	1,569,834	1,548,081	1,552,893
028-00-00-00000	Speech-Language Path. and Audio.						
	Other Funds	951,881	1,045,357	1,071,713	1,148,280	1,246,614	1,246,369
029-00-00-00000	Veterinary Medical Examiners						
	Other Funds	1,198,465	1,337,579	1,379,042	1,617,303	1,598,764	1,605,073
TOTAL AGENCY							
	Other Funds	7,068,455	8,179,912	8,588,557	9,287,258	9,302,439	9,326,352

REVENUES

1. Revenue Forecast Narrative

Source: The Board of Examiners for Speech-Language Pathology & Audiology is supported solely by Other Funds. Licensing fees comprise 99% of revenue, with the remainder provided through delinquent fees, civil penalties, interest income, and sales of mailing lists.

Matching Funds: None

Agency Programs Funded with Revenue: This agency has one program: regulating speech pathology and audiology practice.

General Limits on Use of Funds: Funds are appropriated for administration and enforcement of ORS 681.205 through 681.991, and OAR 335-001-0000 through 335-070-0095.

Basis for 2023-25 Revenue, Expense, and Fund Balance Estimates:

REVENUE: The majority of Agency revenue comes from licensing fees and the number of licensees is affected by the supply and demand for SLPs, SLPAs, and audiologists who operate from Oregon or who provide services to Oregonians.

Adequate revenue is needed to provide the needed cash flow and funding to maintain operations. Approximately 90% of the Board's revenue is derived from license renewals, which are tied to the license expiration date of January 30th of each even-numbered year. The Legislatively Approved Budget for 23-25 calls for total revenue of \$1,057,103, which is conservative since the total revenue for the 21-23 biennium was \$1,118,921. Due to the continued strong increase in the number of licensees coupled with the 21-23 fee increase, actual revenue for 21-23 substantially exceeded budget.

The total licensee count over the last several biennia has consistently increased by 13-15% and due to heavy national and state demand for these professions, the trend is expected to continue.

EXPENSES: Expenses in this 23-25 LAB total 1,114,874

FUND BALANCE: The 2021-23 Actual beginning fund balance was \$408,595 and the actual ending balance 514,954. The projected ending balance for 23-25 per the LAB is 306,896 and provides more than eight months of reserves. We project it will be higher than that amount since our revenue from 21-23 exceeded the 23-25 budget, and the number of licensees continues to grow.

When projecting needed ending balance, it would be prudent to include an amount to cover extraordinary case costs, for which BSPA is self-insured. A reasonable estimate would be \$20,000 per year or \$40,000 per biennium. While this amount has not been included the ending balance projections in this budget request, it is important to recognize that this business risk is uncovered. As the volume and complexity of cases has increased, legal and investigative costs have grown. BSPA is totally supported by licensing fees paid by licensees, with no “reinsurance” provided by the General Fund or any third party policy. The Board must have sufficient reserves to cover actions it takes to protect the public. BSPA’s cash reserves must be used to pay investigative, legal, and hearing costs that exceed budget. The Board has statutory authority to charge licensees for the costs of disciplinary proceedings. Nevertheless, at times it may be inappropriate to charge the licensee for legal costs, such as when seeking to avoid hearing costs by entering into a Consent Order with the licensee.

Proposed Changes in Revenue Sources or Fees

The Board has statutory authority in ORS 681.340 to impose fees for license fees and renewal thereof. The Board is not proposing to increase fees for the 23-25 budget, except to possibly increase the fingerprint background check fee to the actual amount charged by OSP at \$46.25. The Board currently charges \$44.50, so is partially subsidizing that fee for licenses. License fee increases may be again necessary for the 2025-27 budget.

History of BSPA Licensing Fees

The following tables summarize fee changes, their rationale, and amounts over the last 27 years.

Year	Action	Rationale
1995	Licensing fees increased	Support operations
2003	SLPA certificate fees established	New category of licensee: SLPA
2005	Licensing fees increased	Support operations
2008	Permissions fee established	New registration of SLPA supervisors licensed by TSPC; discontinued in 2009
2009	Licensing fees increased administratively	Support operations; generate 2007-09 ending balance needed to maintain agency operations through 2011-13
2011	Requested legislative approval of 2009 fee schedule; request denied	Request supported increased staffing to meet increased administrative/investigative caseload, as approved by December 2010 E-Board

	and fees reverted to 2005 level	
2013	Fee increase approved	Fee increase was requested to support increased staff required to meet increased administrative/investigative caseload as approved by December 2010 E-Board, and to implement fingerprint-based criminal background checks as authorized by 2009 Legislature. However, this fee increase was lowered in the LAB based on legislative denial of requested 0.5 FTE investigator. Also, new fees were approved for temporary and limited license fee categories and for fingerprinting fees to be passed through to the Oregon State Police .
2021	Fee Increase Approved	The legislature approved fee increases during the 2021 session.

BSPA Current (21-23) Licensing Fee Schedule

Fee	Fee Amount 2021	Who Pays?	Biennial/One Time/ Annual
Application Fee	95	ALL	One Time
Biennial Active License/Renewal Fee	250	SLP/AUD	Biennial
Biennial Inactive License/Renewal Fee	75	SLP/AUD	Biennial
Conditional License/Renewal Fee	100	SLP/AUD	One Time/ Annual

Biennial Certificate/Renewal Fee	100	SLPA	Biennial
Biennial Inactive Certificate/Renewal Fee	50	SLPA	Biennial
Delinquent Fee	150	ALL	When Applicable
Permissions Fee	NA	SLP	Annual
Temporary License	100	SLP/AUD	When Applicable
Temporary Certificate	50	SLPA	When Applicable
Limited Term License	125	SLP/AUD	When Applicable
Limited Term Certificate	50	SLPA	When Applicable
OSP Background Check	50	ALL	One Time

Types of Licenses and Who Pays

- Licensing fees are paid on a biennial basis by active speech-language pathologists (SLPs), speech-language pathology assistants (SLPAs), and audiologists (AUDs). Individuals dually licensed in both SLP and AUD pay only a single fee.
- Delinquent fees are levied on licensees who are late in renewing, re-activating after a lapse, and for other reasons specified in our rules (including late or inadequate reporting of professional development).
- The application fee is a one-time, non-refundable fee for initial licenses of all types.
- The fingerprint background check fee is a one-time, non-refundable initial license fee for all types.
- The conditional license fee is for a special one-year license for newly graduated SLPs during their clinical fellowship year which is renewable for one year if needed while the individual completes their fellowship requirements.
- Miscellaneous fees are charged for sales of mailing lists to licensees or members of the public.

Temporary license fees were approved as part of the 2013-15 budget process. The Board adopted OAR 335-085-0010 to implement this license category, effective July 1, 2013. Temporary licenses are valid for up to 6 months, and its current uses are:

- To allow an applicant to be licensed while awaiting final transcripts to be issued in the event that all degree requirements have been met, but the university only confers degrees at certain dates in the year.
- To allow applicants who are licensed after May 1st of odd-numbered years to be issued a lower-cost limited term initial license, since they will need to renew it by December 31st. This makes the initial costs fairer for licensees applying within a short time before the renewal deadline.
- To allow military spouses to work in Oregon if they hold a license in another state, until the next renewal at which time they must obtain the regular Oregon license.
- Effective September 13, 2013, the Board created a new temporary Provisional SLPA license. This license allows an SLPA candidate to complete their clinical fieldwork outside of an academic practicum course without engaging in unlicensed practice.

2. Detail of Lottery Funds, Other Funds, and Federal Funds Revenue—See ORBITS BPR012 (same as 107BF07) on page C6.

The Board has one source of funds: Other Funds.

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Health Related Licensing Boards
2023-25 Biennium**

**Agency Number: 83300
Cross Reference Number: 83300-000-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	4,366,042	5,849,573	5,849,573	7,203,807	7,223,807	7,223,807
Non-business Lic. and Fees	1,459,923	2,323,106	2,323,106	2,509,795	2,509,795	2,509,795
Charges for Services	1,836	866	866	-	-	-
Fines and Forfeitures	213,925	87,816	87,816	202,443	182,443	182,443
Interest Income	127,248	211,259	211,259	68,024	68,024	68,024
Other Revenues	117,512	113,438	113,438	129,098	129,098	129,098
Tsfr From Administrative Svcs	1,608	-	-	-	-	-
Tsfr To Oregon Health Authority	(119,854)	(75,961)	(75,961)	(87,750)	(87,750)	(87,750)
Total Other Funds	\$6,168,240	\$8,510,097	\$8,510,097	\$10,025,417	\$10,025,417	\$10,025,417

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Health Related Licensing Boards
2023-25 Biennium**

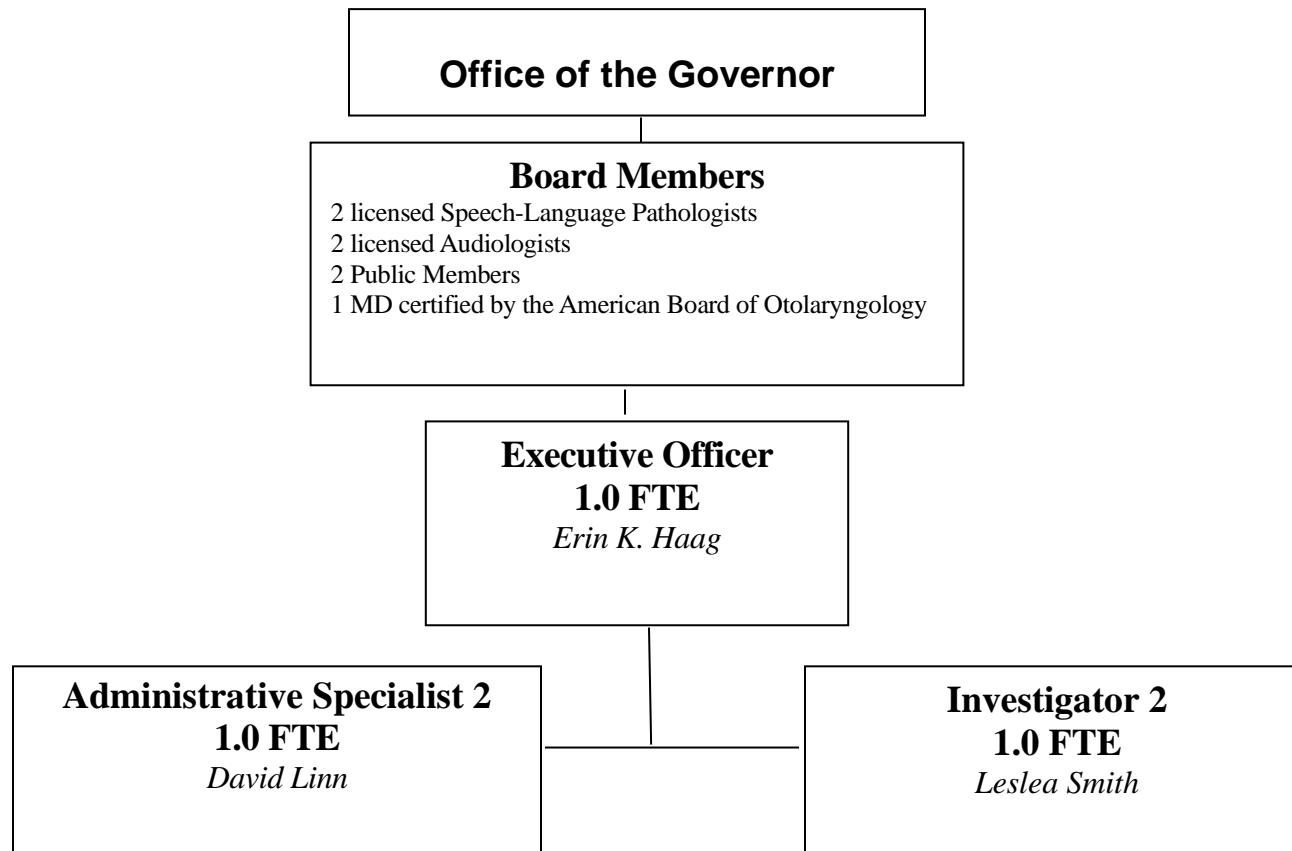
**Agency Number: 83300
Cross Reference Number: 83300-028-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	800,420	863,794	863,794	1,048,595	1,048,595	1,048,595
Fines and Forfeitures	2,031	5,000	5,000	1,043	1,043	1,043
Interest Income	19,649	30,000	30,000	7,465	7,465	7,465
Tsfr To Oregon Health Authority	(10,632)	(11,015)	(11,015)	(15,000)	(15,000)	(15,000)
Total Other Funds	\$811,468	\$887,779	\$887,779	\$1,042,103	\$1,042,103	\$1,042,103

Agency Summary: Organization Chart, 2021-23 Current

Oregon Board of Examiners for Speech-Language Pathology and Audiology

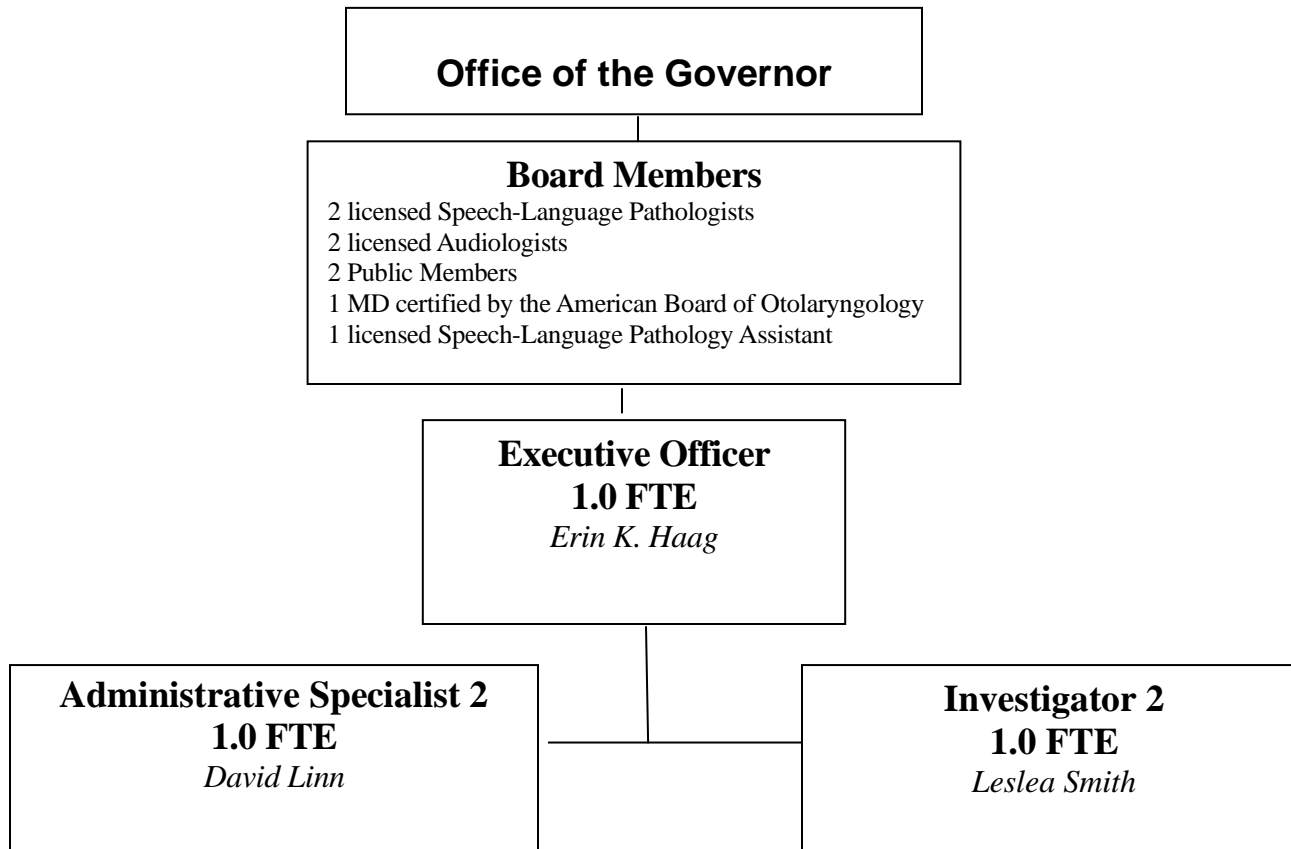
ORGANIZATION CHART



Agency Summary: Organization Chart, 2023-25 Proposed

Oregon Board of Examiners for Speech-Language Pathology and Audiology

ORGANIZATION CHART



Agency Programs

The Agency is comprised of one program that regulates the practice of speech-language pathology and audiology and licenses and investigates speech-language pathologists, speech-language pathology assistants, and audiologists in the state of Oregon. The Board's functions are entirely supported by Other Funds; specifically by licensing fees and related administrative charges (such as delinquent fees, civil penalties, and sales of licensee mailing lists).

The Board regulates the professional practice of speech-language pathology and audiology through reviewing credentials for licensure, ongoing monitoring of licensees through compliance audits, and investigating complaints regarding professional competence and conduct. BSPA issues licenses to qualified applicants on an ongoing basis and renews licenses biennially. All regular licenses must be renewed by December 31st of odd numbered years to be considered timely. This creates a very uneven revenue cycle, with 90% of BSPA's revenue historically realized in November/December/January of each new biennium.

BSPA references national standards developed by the American Speech-language Hearing Association (ASHA) and the American Academy of Audiology (AAA) regarding scope of practice, required education and training, and professional and ethical standards. BSPA also solicits input from the Oregon Academy of Audiology (OAA) and Oregon Speech-language Hearing Association (OSHA) regarding issues important to licensees.

The Board regulates the professional practice of speech-language pathology and audiology through ongoing monitoring of licensees, including investigations regarding professional competence and conduct. The Board receives complaints and reviews them to determine whether the complaints fall within the Board's authority, and, if so, obtains information to establish whether a violation of statutes or rules has occurred. Investigative reports prepared by staff and clinical experts are reviewed, and Board members themselves may also interview licensees during an investigation. The Board functions as a "committee of the whole" to determine if a violation has occurred and take appropriate disciplinary action. The Assistant Attorney General (AAG) assigned to the Board is consulted for legal advice on disciplinary and related administrative matters.

Volume

Workload is tracked by two measures—licensee counts and disciplinary/compliance caseload. The total number of licensees as of July, 2018, was 2,771 while the total as of July, 2020 is 3,058. That represents a 10.3% increase. The total number of licensees in July of 2022 is 3,510, an increase over the two year period of 14%. It is most relevant to compare to two years ago at the same point in time, because of the biennial renewal cycle. This trend of the number of licensees increasing by at least 10% each biennium has held true over the last 15 years, and is expected to continue here

in Oregon. A striking trend in both 2021 and 2022 is that more than 55% of all new licensees do not live in Oregon and work with Oregon's citizens via telepractice. There are no barriers to practicing across state lines due to Oregon's telepractice rules as long as providers are licensed if they are either living in Oregon, or working with patients in Oregon.

Disciplinary and compliance cases have also increased over time. During 2004 through 2008, the Board investigated approximately 20 cases per year. 2009 saw a big jump to 41 cases, and in 2011 the board logged 100 case investigations. The Board opened 86 case investigations in 2017, 56 in 2018, 74 in 2019, 63 in 2020, 44 in 2021, and 53 at the halfway point of 2022 (expect final to be about 90). Investigators at state licensing boards generally handle 40 open cases at any given time.

Staffing & Budget Highlights

The Board is currently staffed by three positions including a full time Executive Director, full time Administrative Assistant (Administrative Specialist 2) and as of May, 2019, a full time Investigator 2.

No General Funds are used to fund the Board program or functions. Licensing fees provide 99% of Board revenue; the remainder comes from civil penalties or delinquent fees for violations of Board statutes and rules, interest income and sales of mailing lists. These are all Other Funds.

Environmental Factors

- Growth and aging of the state population is increasing the demand for speech, language, communication and audiology services. According to the *U.S. Occupational Outlook*, the number of audiologists is expected to grow 10% during 2006-2016, and the number of SLPs is projected to increase 11%.
- More than 55% of all new licensees in 2021 are not living in Oregon. This is a striking trend most likely due to COVID-19 but also Universal Licensure, since more SLPs who are not also licensed in education will tend to want licensure in Oregon where only the Board license is required to work in schools and all settings.
- Pacific University has added graduate programs in audiology and SLP, and PSU has increased its SLP graduate program capacity. These changes increased the number of Oregon graduates qualified for licensing beginning in 2013.

- A shortage of qualified SLPs has existed in all geographical areas of the state; particularly in rural areas. This appears to be subsiding with increased in-migration, the slow economic recovery, and the increased capacity of the Oregon training programs and a dramatic increase in the provision of services via telepractice. There remains a problem in recruitment and retention of SLPs in some areas.
- Increased awareness of the law requiring speech-language pathology assistant (SLPA) certification and use of SLPAs due to the shortage of SLPs has contributed to the use of SLPAs. The Board responded in September 2013 by creating a Provisional SLPA license to allow individuals *not* enrolled in a university program to legally complete clinical fieldwork required for SLPA certification.
- SLPAs are required to be supervised by a SLP licensed by the Board, or by an SLP certified by TSPC who has agreed to follow the supervision rules adopted by the Board. This maintains supervision standards and provides the Board with jurisdiction over all aspects of SLPA practice.
- Improved awareness of the Board's role in consumer protection has resulted in increased administrative and legal costs associated with investigations and disciplinary actions. From 1989-2006, the Board received only 2-3 outside complaints per year. The Board now engages in more compliance investigations and communicates regularly with other jurisdictions regarding complaints filed elsewhere. Recent statistics demonstrate a striking increase in caseload.
- COVID-19 impacted agency operations in a number of ways including the need to clarify telepractice, conduct temporary rulemaking, and coordinate guidance statements with Oregon Department of Education, the Oregon Health Authority, the Governor's office and others.
- In ORS 694 and OAR 333-025, the State of Oregon requires hearing aid dealers to be licensed through the Oregon Health Licensing Agency. Legislative changes in 2009 recognized hearing aid dispensing as part of the scope of practice of audiologists. Board-licensed audiologists are no longer required to be licensed by OHLA; regulation of this function is now under the aegis of this Board. However, there remain issues of mutual interest and cooperation between BSPA and OHLA regarding these related license types.
- Continued pressure from the national professional organizations to join a national licensure compact, however the legislative counsel has stated it is not consistent with the Oregon Constitution.

Agency Initiatives & Accomplishments

- Collaboration with Oregon Department of Education Medicaid program to ensure that licenses who bill Medicaid for services provided by SLPs, audiologists, and SLPAs are according to Board rules. Participated in training sessions for this pilot program.
- Conversion to a new database and conducted successful online renewal. New applicants now able to apply online and the board is working to eliminate all paper by accepting electronic college transcripts. As of 2020, the Board is no longer accepting checks with all payment received online, increasing efficiency and reducing risk.
- Transition to an “almost” paper-free agency, work to continue in 2023-25.
- Nimble reaction to COVID-19 pandemic with Q&A, rules reviews, collaboration with ODE and others.
- With COVID-19, Board staff of three began working remotely as of March 10, 2020, and Board meetings have been held via Zoom and conference call.
- The Board held or participated in three Zoom meetings to update and advise licensees on matters related to COVID-19 during Spring and Summer, 2020.
- Staff spoke at additional public meetings including presentations for master’s students at Portland State University and Pacific University.
- Increased the board’s racial diversity. Completed biennial Affirmative Action diversity and inclusion plan.
- Created and posted Guide to Utilization of SLPAs to address the new rules that went into effect January 1, 2020.
- With the addition of a full time Investigator, all new cases are brought to the Board within 180 days or sooner. (New 2020& 2021 Cases)

1.e. State-owned buildings and infrastructure – (n/a)

1.f. Major IT Projects/Initiatives— N/A

2. Summary of 2021-23 Budget—See ORBITS report.

3. Program Prioritization for 2021-23—Form 107BF23 not applicable. Agency has only one program.

4. Reduction Options—ORS 291.216 Reduction Option Form (Form 107BF17).

5. Organization Chart 2021-23 (current)

6. Organization Chart 2023-25—(proposed)

PROGRAM UNITS

1. Program Unit Organization Charts--The agency has only one program; see previous information regarding agency operations.

2.i. Enabling Legislation/Program Authorization

Statutory authority for this regulation is provided in ORS Chapter 681 and ORS Chapter 676 (for Health Professions Generally), and implemented through OAR Chapter 335.

2.j. Funding Streams

BSPA's functions are entirely supported by Other Funds. Licensing fees provide 99% of agency revenue; the remainder is from delinquent/late fees, civil penalties, interest income, and sales of licensee mailing lists.

3. Program Unit Narrative—The agency has only one program; see Section 1

4. Packages

The Board is requesting both essential packages, and a fee increase package.

a. Package Narrative

Essential Packages

010 Non-PICS Personal Services/ Vacancy Factor—This package reflects an increase in Public Employees' Retirement System pension obligation bond payment calculated by the state, and an adjustment to the mass transit tax. Vacancy savings is not anticipated, DAS rent increased.

031 Standard Inflation and State Government Service Charges—This package increases most Service and Supplies costs by amounts allowed by the state.

b. Essential and Policy Package Fiscal Impact Summary

ORBITS BPR013 follows on page D16.

c. Policy Packages Involving IT Projects

Not applicable.

5. Detail of Lottery Funds, Other Funds, and Federal Funds Revenue

See ORBITS BPR012 on page C6.

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Speech-Language Path. and Audio.
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Pension Obligation Bond	-	-	1,444	-	-	-	1,444
Mass Transit Tax	-	-	157	-	-	-	157
Total Personal Services	-	-	\$1,601	-	-	-	\$1,601
Total Expenditures							
Total Expenditures	-	-	1,601	-	-	-	1,601
Total Expenditures	-	-	\$1,601	-	-	-	\$1,601
Ending Balance							
Ending Balance	-	-	(1,601)	-	-	-	(1,601)
Total Ending Balance	-	-	(\$1,601)	-	-	-	(\$1,601)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 031 - Standard Inflation

Cross Reference Name: Speech-Language Path. and Audio.
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	366	-	-	-	366
Out of State Travel	-	-	126	-	-	-	126
Employee Training	-	-	159	-	-	-	159
Office Expenses	-	-	359	-	-	-	359
Telecommunications	-	-	194	-	-	-	194
State Gov. Service Charges	-	-	1,583	-	-	-	1,583
Data Processing	-	-	405	-	-	-	405
Publicity and Publications	-	-	90	-	-	-	90
Professional Services	-	-	1,992	-	-	-	1,992
IT Professional Services	-	-	2,640	-	-	-	2,640
Attorney General	-	-	11,444	-	-	-	11,444
Employee Recruitment and Develop	-	-	9	-	-	-	9
Dues and Subscriptions	-	-	75	-	-	-	75
Facilities Rental and Taxes	-	-	1,312	-	-	-	1,312
Agency Program Related S and S	-	-	940	-	-	-	940
Other Services and Supplies	-	-	892	-	-	-	892
Expendable Prop 250 - 5000	-	-	19	-	-	-	19
IT Expendable Property	-	-	231	-	-	-	231
Total Services & Supplies	-	-	\$22,836	-	-	-	\$22,836
Total Expenditures							
Total Expenditures	-	-	22,836	-	-	-	22,836
Total Expenditures	-	-	\$22,836	-	-	-	\$22,836

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
 Pkg: 031 - Standard Inflation

Cross Reference Name: Speech-Language Path. and Audio.
 Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(22,836)	-	-	-	(22,836)
Total Ending Balance	-	-	(\$22,836)	-	-	-	(\$22,836)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Speech-Language Path. and Audio.
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Facilities Rental and Taxes	-	-	8,969	-	-	-	8,969
Total Services & Supplies	-	-	\$8,969	-	-	-	\$8,969
Total Expenditures							
Total Expenditures	-	-	8,969	-	-	-	8,969
Total Expenditures	-	-	\$8,969	-	-	-	\$8,969
Ending Balance							
Ending Balance	-	-	(8,969)	-	-	-	(8,969)
Total Ending Balance	-	-	(\$8,969)	-	-	-	(\$8,969)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Health Related Licensing Boards
Pkg: 060 - Technical Adjustments**

**Cross Reference Name: Speech-Language Path. and Audio.
Cross Reference Number: 83300-028-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Telecommunications	-	-	12,000	-	-	-	12,000
Professional Services	-	-	(12,000)	-	-	-	(12,000)
IT Professional Services	-	-	(20,000)	-	-	-	(20,000)
Other Services and Supplies	-	-	20,000	-	-	-	20,000
Total Services & Supplies	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 082 - September Eboard

Cross Reference Name: Speech-Language Path. and Audio.
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Attorney General	-	-	65,000	-	-	-	65,000
Agency Program Related S and S	-	-	25,000	-	-	-	25,000
Other Services and Supplies	-	-	17,000	-	-	-	17,000
Total Services & Supplies	-	-	\$107,000	-	-	-	\$107,000
Total Expenditures							
Total Expenditures	-	-	107,000	-	-	-	107,000
Total Expenditures	-	-	\$107,000	-	-	-	\$107,000
Ending Balance							
Ending Balance	-	-	(107,000)	-	-	-	(107,000)
Total Ending Balance	-	-	(\$107,000)	-	-	-	(\$107,000)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
Pkg: 092 - Statewide AG Adjustment

Cross Reference Name: Speech-Language Path. and Audio.
Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Attorney General	-	-	-	-	-	-	-
Total Services & Supplies	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Health Related Licensing Boards
 Pkg: 093 - Statewide Adjustment DAS Chgs

Cross Reference Name: Speech-Language Path. and Audio.
 Cross Reference Number: 83300-028-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Telecommunications	-	-	-	-	-	-	-
State Gov. Service Charges	-	-	-	-	-	-	-
Data Processing	-	-	-	-	-	-	-
Facilities Rental and Taxes	-	-	-	-	-	-	-
Other Services and Supplies	-	-	-	-	-	-	-
Total Services & Supplies	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	-	-	-	-	-
Total Expenditures	-	-	-	-	-	-	-
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

**Health Related Licensing Boards
Pkg: 810 - Statewide Adjustments**

**Cross Reference Name: Speech-Language Path. and Audio.
Cross Reference Number: 83300-028-00-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
State Gov. Service Charges	-	-	95	-	-	-	95
IT Professional Services	-	-	-	-	-	-	-
Attorney General	-	-	(4,649)	-	-	-	(4,649)
Other Services and Supplies	-	-	(4,357)	-	-	-	(4,357)
Total Services & Supplies	-	-	(\$8,911)	-	-	-	(\$8,911)
Total Expenditures							
Total Expenditures	-	-	(8,911)	-	-	-	(8,911)
Total Expenditures	-	-	(\$8,911)	-	-	-	(\$8,911)
Ending Balance							
Ending Balance	-	-	8,911	-	-	-	8,911
Total Ending Balance	-	-	\$8,911	-	-	-	\$8,911

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Health Related Licensing Boards
2023-25 Biennium**

**Agency Number: 83300
Cross Reference Number: 83300-000-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	4,366,042	5,849,573	5,849,573	7,203,807	7,223,807	7,223,807
Non-business Lic. and Fees	1,459,923	2,323,106	2,323,106	2,509,795	2,509,795	2,509,795
Charges for Services	1,836	866	866	-	-	-
Fines and Forfeitures	213,925	87,816	87,816	202,443	182,443	182,443
Interest Income	127,248	211,259	211,259	68,024	68,024	68,024
Other Revenues	117,512	113,438	113,438	129,098	129,098	129,098
Tsfr From Administrative Svcs	1,608	-	-	-	-	-
Tsfr To Oregon Health Authority	(119,854)	(75,961)	(75,961)	(87,750)	(87,750)	(87,750)
Total Other Funds	\$6,168,240	\$8,510,097	\$8,510,097	\$10,025,417	\$10,025,417	\$10,025,417

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

**Health Related Licensing Boards
2023-25 Biennium**

**Agency Number: 83300
Cross Reference Number: 83300-028-00-00-00000**

<i>Source</i>	2019-21 Actuals	2021-23 Leg Adopted Budget	2021-23 Leg Approved Budget	2023-25 Agency Request Budget	2023-25 Governor's Budget	2023-25 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	800,420	863,794	863,794	1,048,595	1,048,595	1,048,595
Fines and Forfeitures	2,031	5,000	5,000	1,043	1,043	1,043
Interest Income	19,649	30,000	30,000	7,465	7,465	7,465
Tsfr To Oregon Health Authority	(10,632)	(11,015)	(11,015)	(15,000)	(15,000)	(15,000)
Total Other Funds	\$811,468	\$887,779	\$887,779	\$1,042,103	\$1,042,103	\$1,042,103

Special Reports

Annual Performance Progress Report

KPM report attached

Affirmative Action Report - attached

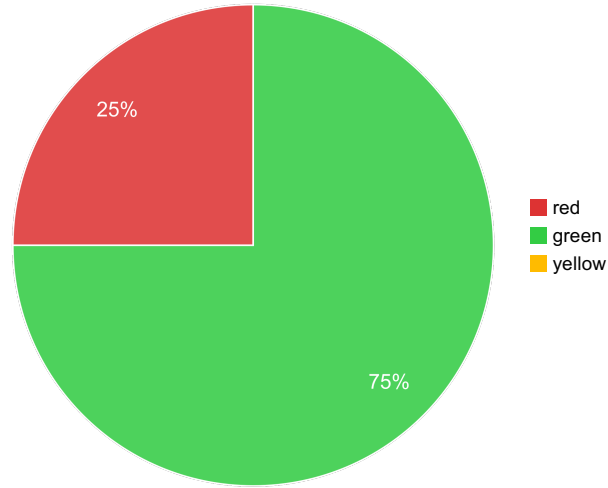
Board of Speech-Language Pathology and Audiology

Annual Performance Progress Report

Reporting Year 2023

Published: 10/2/2023 12:28:25 PM

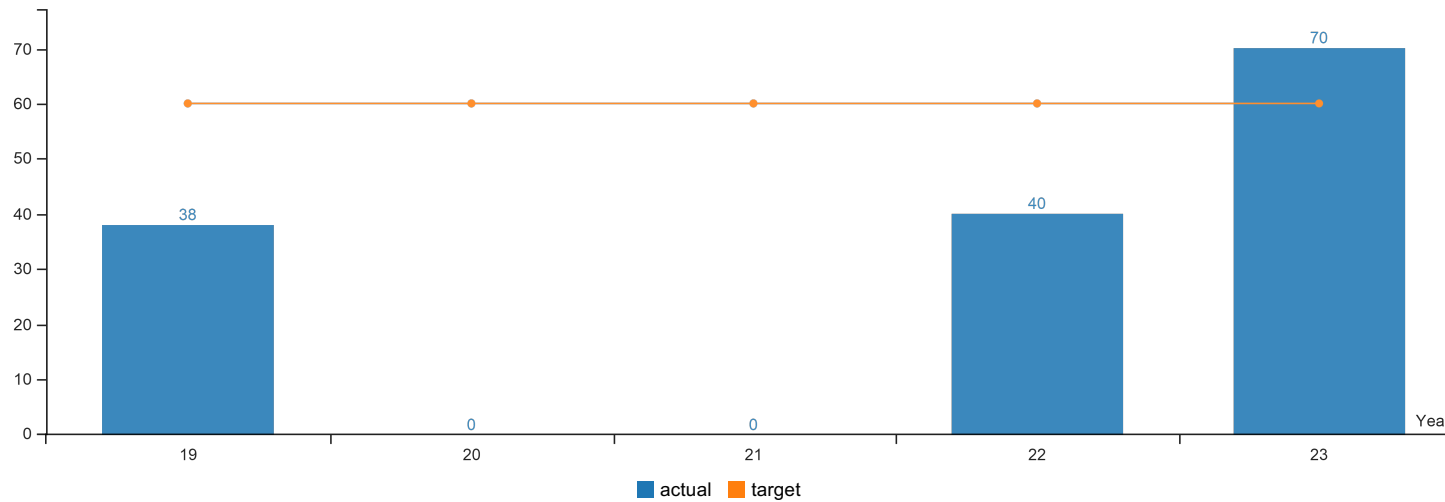
KPM #	Approved Key Performance Measures (KPMs)
1	SLPA Supervision - Percentage of School District Compliance with SLPA supervision requirements outlined in OAR 335-095-0050.
2	Timely Resolution of Complaints - Percent of investigations presented to the Board within 180 days from the date of the complaint.
3	Customer Service - Percentage of customers rating their satisfaction with the agency's customer service as "good"; or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information.
4	Best Practices - Percent of total best practices met by the Board.



Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	75%	0%	25%

KPM #1	SLPA Supervision - Percentage of School District Compliance with SLPA supervision requirements outlined in OAR 335-095-0050.
	Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percentage of School District compliance with SLPA supervision requirements					
Actual	38%	0%	0%	40%	70%
Target	60%	60%	60%	60%	60%

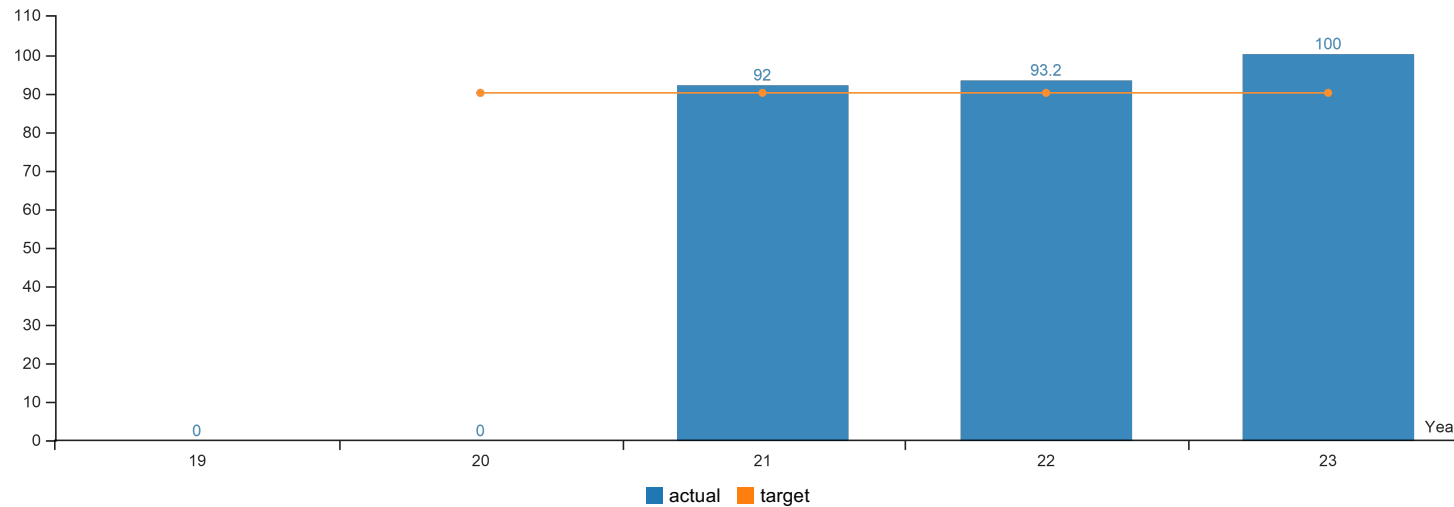
How Are We Doing

The rules were updated in 2020 and will be updated again in 2023. The new rules changed the supervision requirement to be less quantitative and more qualitative. As such, this makes the audits more difficult to "grade" and give a "pass/fail." We are working with the Board and LFO to come up with a new way to quantify this KPM, which is more important than ever as SLPAs assist SLPs in helping children succeed in school.

Factors Affecting Results

KPM #2	Timely Resolution of Complaints - Percent of investigations presented to the Board within 180 days from the date of the complaint.
	Data Collection Period: Jan 01 - Dec 31

* Upward Trend = positive result



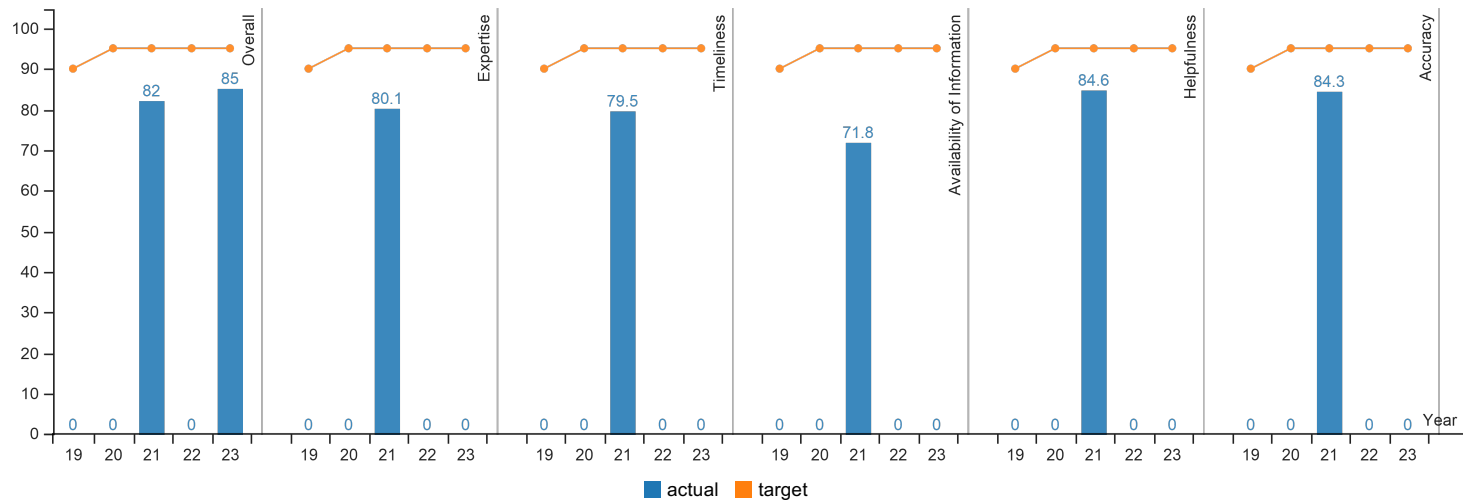
Report Year	2019	2020	2021	2022	2023
Timely Resolution of Complaints					
Actual			92%	93.20%	100%
Target		90%	90%	90%	90%

How Are We Doing

Currently, 100% of the calendar year 2023 cases have been presented to the board in 180 days or less. However, we have recently opened several new cases and have opened up the license renewal process which is likely to generate new cases all the way through December 31, 2023. As such the earliest we can provide a final percentage for calendar year 2023 is June 30, 2024. We may want to consider changing the reporting time frame for this KPM so that it will be accurate on the date we finalize the APPR.

Factors Affecting Results

KPM #3 Customer Service - Percentage of customers rating their satisfaction with the agency's customer service as "good"; or "excellent": overall, timeliness, accuracy, helpfulness, expertise, availability of information.
 Data Collection Period: Jul 01 - Jun 30



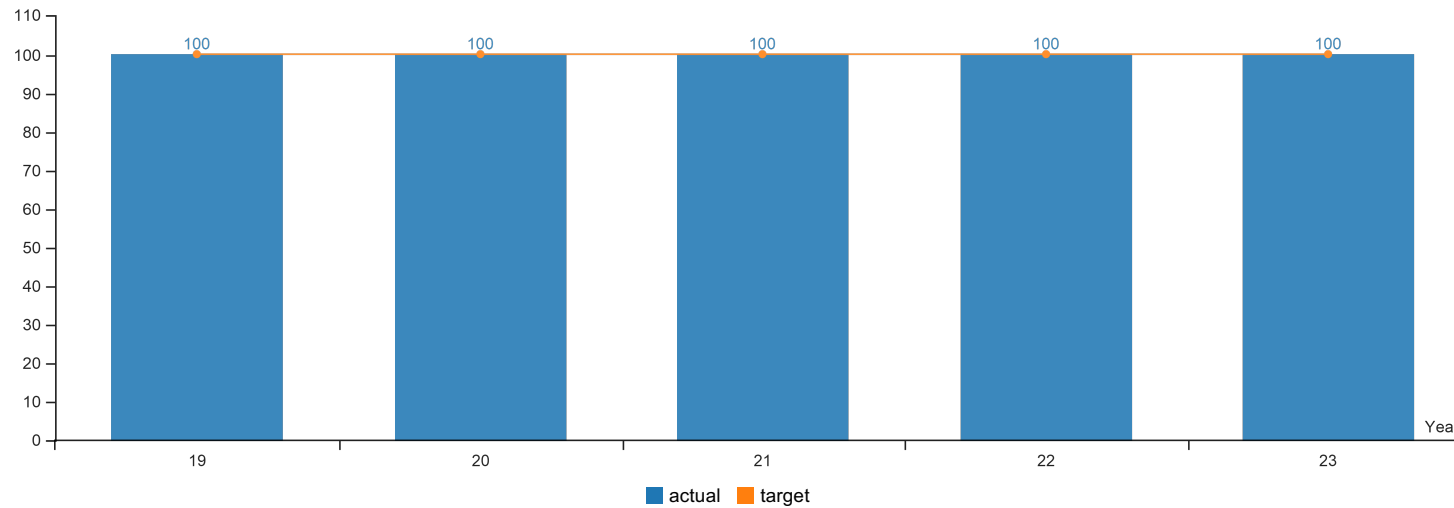
Report Year	2019	2020	2021	2022	2023
Overall					
Actual	0%		82%		85%
Target	90%	95%	95%	95%	95%
Expertise					
Actual	0%		80.10%		
Target	90%	95%	95%	95%	95%
Timeliness					
Actual	0%		79.50%		
Target	90%	95%	95%	95%	95%
Availability of Information					
Actual	0%		71.80%		
Target	90%	95%	95%	95%	95%
Helpfulness					
Actual	0%		84.60%		
Target	90%	95%	95%	95%	95%
Accuracy					
Actual	0%		84.30%		
Target	90%	95%	95%	95%	95%

BSPA changed to a new database and needs a new method to conduct a survey and to judge customer service. We get many compliments and are able to turn license applications around in one business day once all materials have been received from the applicant. We are chronicling all of our customer service procedures to meet Governor Kotek's expectations, including internal and external constituencies and phone and digital communications. We continue to maintain phone logs as we done for many years and all calls are answered within 24 hours. The only exception is if the administrative assistant is on vacation and the ED is not able to return them as rapidly, and also during our biennial license renewal cycle when we are renewing hundreds of licenses each day.

Factors Affecting Results

KPM #4	Best Practices - Percent of total best practices met by the Board.
	Data Collection Period: Jan 01 - Jan 01

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
BSPA Board Best Practices Performance					
Actual	100%	100%	100%	100%	100%
Target	100%	100%	100%	100%	100%

How Are We Doing

The Board reviews these factors at least annually, and also during the new board orientation and training sessions that we conduct individually and with the board as a whole.

Factors Affecting Results



Oregon

Kate Brown, Governor

**Board of Examiners For
Speech-Language Pathology & Audiology
800 NE Oregon, Suite 407
Portland, OR 97232-2162
Phone: 971-673-0220
FAX: 971-673-0226**

April 18, 2021

Mr. Steve Lee
Governor Kate Brown's Office of Diversity, Equity and Inclusion
900 Court street, NE. Room 254
Salem, OR 97301

Dear Mr. Lee:

Attached is the 2021-23 Affirmative Action report from the Board of Examiners for Speech-Language Pathology and Audiology. We look forward to your review. If you have questions, please contact me on my direct line at 503-839-9739, or via email: Erin.Haag@oregon.gov.

Sincerely yours,

Erin K. Haag
Executive Director



2021-23 Affirmative Action Plan

Oregon Board of Examiners for
Speech-Language Pathology & Audiology
(BSPA)

Agency Overview

The Agency (BSPA/the Board) was established by the Oregon Legislature in 1973 as a health licensing and regulatory board under ORS 676 and ORS 681. The Board's administrative rules are found in Division 335. The Board is made up of two members of the public, two speech-language pathologists, two audiologists, and one otolaryngologist (MD). Board members are appointed by the Governor and may serve two consecutive three-year terms. BSPA is staffed by three full time employees: an Executive Director, Administrative Specialist, and an Investigator 2.

According to statute, the Board's duties include:

681.420 Powers and duties; rules. *The State Board of Examiners for Speech-Language Pathology and Audiology shall:*

- (1) Administer, coordinate and enforce the provisions of this chapter;*
- (2) Evaluate the qualifications of applicants for any license as issued under this chapter and supervise the examination of such applicants;*
- (3) Investigate persons engaging in practices which violate the provisions of this chapter;*
- (4) Conduct hearings and keep records and minutes as the board deems necessary to an orderly dispatch of business;*
- (5) Adopt rules and regulations, including but not limited to governing ethical standards of practice under this chapter; and*
- (6) Adopt a seal by which the board shall authenticate its proceedings. Copies of the proceedings, records and acts of the board, signed by the executive director or chairperson of the board and stamped with the seal, shall be prima facie evidence of the truth of such documents. [Formerly 694.465; 1995 c.280 §18; 2005 c.698 §18] https://www.oregonlegislature.gov/bills_laws/ors/ors681.html*

Agency Mission and Objectives

The Mission of BSPA is to license and regulate the performance of speech-language pathologists and audiologists for consumer protection.

The purpose of the agency was established by the Oregon Legislature in statute:

681.220 Policy. *It is declared to be a policy of this state that it is necessary to provide regulatory authority over persons offering speech-language pathology and audiology services to the public in order to:*

- (1) Safeguard the public health, safety and welfare;*
- (2) Protect the public from being misled by incompetent, unscrupulous and unauthorized persons;*
- (3) Protect the public from unprofessional conduct by qualified speech-language pathologists and audiologists; and*
- (4) Help ensure the availability of the highest possible quality speech-language pathology and audiology services to people of this state who have communication disabilities. [Formerly 694.315; 1989 c.224 §134; 1995 c.280 §2; 2005 c.698 §2; 2007 c.70 §307] https://www.oregonlegislature.gov/bills_laws/ors/ors681.html*

Agency Director: Erin K. Haag has served as Executive Director of the agency since February 1, 2015 and reports to the Governor and the Board of seven members. Prior to that she worked more than 25 years for a number of health education and research organizations as an executive director, chief financial officer, operations director and development officer. Her email is Erin.Haag@oregon.gov and her direct telephone line is 971-673-0087.

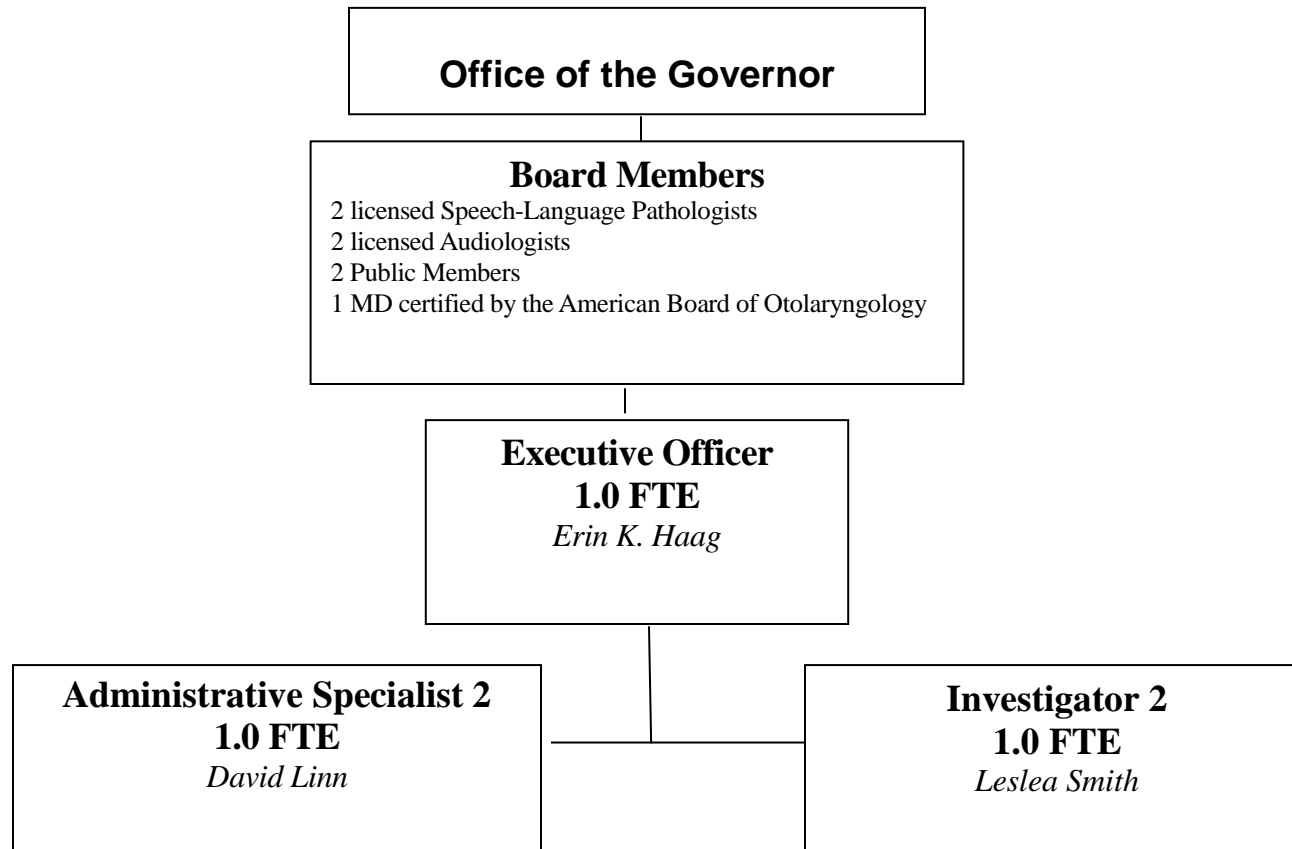
Governor's Policy Advisor: Jackie Yerby is the Governor's Policy Advisor to the Board, and can be reached at Jackie.Yerby@oregon.gov.

Affirmative Action Officer, Contract Equity Lead: Erin K. Haag, Executive Director, serves in these roles. Email: Erin.Haag@oregon.gov

Agency Summary: Organization Chart

Oregon Board of Examiners for Speech-Language Pathology and Audiology

ORGANIZATION CHART



Affirmative Action Statement

It is the policy of BSPA that no person shall be discriminated against because of race, religion, national origin, gender, age, marital status, sexual preference or identity, disability, veteran status, or any other reason prohibited by state or federal law.

In addition, our licensees are also required to follow Board rules:

335-005-0015

Welfare of Clients

(1) Individuals shall honor their responsibility to hold paramount the welfare of persons they serve professionally.

(2) Individuals shall provide all services competently.

(3) Individuals shall use all appropriate resources, including referral when appropriate.

(4) Individuals shall not discriminate in the delivery of professional services on the basis of race or ethnicity, sex, age, religion, national origin, sexual orientation, or disability.

State and Federal Employment Law Documents

All state and federally required posters are available on the wall where the Board's physical offices are located: 800 NE Oregon St., Suite 407, Portland, OR 97232. Staff and Board members also have access to the state union contract and all state and federal laws online. Since March 10, 2020, staff have been working remotely due to COVID-19. As such, the Executive Director has been forwarding all policy emails on employment topics that she receives from DAS CHRO and also discusses them in weekly Zoom staff meetings.

If staff or board members wish to make a complaint related to affirmative action, there are various routes for help. If it is an employment matter pertaining to anyone except for the Executive Director, the complaint is made to the ED. If the issue relates to the ED, the staff member will need to take their complaint to the Board Chair. All staff have a copy of the contact information for board members including the Chair. Staff can also complain to CHRO, which may initiate an investigation in cooperation either with the ED or the Chair as appropriate. Staff and Board members may also contact the Board's Assistant Attorney General, Tyler Anderson. Either the ED or a contract investigator from CHRO will conduct the investigation, which can take as long as a month before resolution.

Progress on 2019-21 Objectives

The Board's objectives included continued diversification of the Board. Since that time we have added another person with a hearing loss, a constituency served by the Board's licensees. We are still seeking a Spanish speaking member of the Board or staff.

Board and staff summary as of April 18, 2021:

Women: 4

African American: 1

Asian: 1

Seniors: 5

Disability: 2

LGBTQ: unknown

Rural area (100+ miles from Portland): 2

Promotions

There is little to no staff turnover, so there have been no promotions. Staff generally must leave the agency in order to achieve a promotion since we have only three full time positions. Board member positions are all equal and essentially volunteer, so there is no ability to promote.

2021-23 Objectives

Recruitment: The Board will continue to recruit board and staff members ensuring that there is both rural and urban representation. We will seek people who speak Spanish as well as people from under-represented groups including rural areas. The Board hopes to add a speech-language pathology assistant (SLPA) to the Board through legislation being proposed in the 2021 session. Of our three license types, there are many more people who speak a second language who are employed as SLPAs than audiologists or speech-language pathologists. SLPAs are a more economically, geographically, and racially diverse group of Board licensees.

Continuing education of licensees, board members and staff: All licensees are now required to complete one hour of cultural competency continuing education ("professional development") every other year. Board staff have agreed to a new goal for the coming biennium. In addition to all board and staff taking the state training on diversity and harassment, staff have formed a self-study group. They will conduct at least four one hour Zoom meetings which may include reading and discussing books, attending the statewide diversity conference, and other activities.

Board and staff engagement: Staff are also working together with the Board to respond to HB 855 which requires licensing boards to find pathways to licensure for immigrants. In addition, our administrative specialist serves on the Oregon Health Authority Cultural Competency Continuing Education committee.

Leadership Evaluation: The next executive director evaluation is due in May, 2021. Criteria regarding diversity and inclusion will be incorporated in that evaluation.

Minority owned Business: For many years the Board utilized a Black contract investigator. However, the Board needed a full time investigator in order due to a significant increase in caseload. The investigator was hired in May, 2019, and the contract expired in June, 2019. The Board will still hire that Black contractor from time to time as needs arise. In addition, the Board has a Black Assistant Attorney General from the Department of Justice.

Name	Position/Title	Age	Race	Gender	Disability	Veteran
Erin Haag	Executive Director	61	White	Female	n/a	n/a
David Linn	Administrative Specialist	38	White	Male	n/a	n/a
Leslea Smith	Investigator 2	61	White	Female	n/a	n/a
Victoria Edwards	Board member (SLP)		White	Female	n/a	n/a
Dustin Ooley	Board member (Audiologist)		White	Male	Hearing impaired	n/a
Amy Martin	Board member (SLP)		White	Female	n/a	n/a
Carrie Slough	Board member (Audiologist)		White	Female	n/a	n/a
Clarence Williams	Board member (Public)	61	Black	Male		Yes
Jane Woodward	Board member (Public)		White	Female	Hearing impaired	n/a

Oregon Board of Examiners for Speech-Language Pathology and Audiology
 Affirmative Action Report, April 18, 2021
 Appendix A

	Workforce (3 FTE)	Board (7)	Audiologists (242)	SLPs (1771)	SLPAs (191)	Oregon
Hispanic/Latino	-	-	1.6%	3.7%	11.6%	12.8%
American Indian/Alaska Native	-	-	-	.03%	0.6%	0.9 %
Asian	-	14.2%	5.2%	1.7%	1.8%	4.2%
Black/African American	-	14.2%	-	0.3%	-	1.8%
Multiracial	-	-	1.6	2.4%	1.8%	3.7%
Native Hawaiian/Pacific Islander	-	-	-	0.1%	-	0.4%
Other	-	-	-	0.4%	-	0.2%
White	100%	71.42%	91.6%	91.0%	84.1%	76.0%

Occupation: Audiologists
Estimated active providers statewide: 242

(As of Jan 2020)

County	Estimated providers	% of workforce	% of state population
Baker	0	0.0%	0.4%
Benton	3	1.2%	2.2%
Clackamas	19	7.4%	10.0%
Clatsop	1	0.4%	0.9%
Columbia	0	0.0%	1.2%
Coos	4	1.6%	1.5%
Crook	0	0.0%	0.6%
Curry	0	0.0%	0.5%
Deschutes	11	4.3%	4.6%
Douglas	4	1.6%	2.6%
Gilliam	0	0.0%	0.0%
Grant	0	0.0%	0.2%
Harney	0	0.0%	0.2%
Hood River	1	0.4%	0.6%
Jackson	9	3.5%	5.2%
Jefferson	0	0.0%	0.6%
Josephine	3	1.2%	2.0%
Klamath	3	1.2%	1.6%
Lake	0	0.0%	0.2%
Lane	15	5.9%	8.9%
Lincoln	0	0.0%	1.1%
Linn	4	1.6%	3.0%
Malheur	2	0.8%	0.8%
Marion	22	8.6%	8.2%
Morrow	0	0.0%	0.3%
Multnomah	104	40.6%	19.4%
Polk	2	0.8%	2.0%
Sherman	0	0.0%	0.0%
Tillamook	1	0.4%	0.6%
Umatilla	3	1.2%	1.9%
Union	1	0.4%	0.6%
Wallowa	0	0.0%	0.2%
Wasco	0	0.0%	0.6%
Washington	40	15.6%	14.5%
Wheeler	0	0.0%	0.0%
Yamhill	4	1.6%	2.6%

* May not sum to statewide estimate, as a provider may report practice locations in more than one county.

Race & Ethnicity	Workforce %	Est. Count	Oregon %
Hispanic/ Latino	1.6	4	12.8
American Indian/Alaska Native	0.0	0	0.9
Asian	5.2	13	4.2
Black/African American	0.0	0	1.8
Multi-racial	1.6	4	3.7
Native Hawaiian/Pacific Islander	0.0	0	0.4
Other race	0.0	0	0.2
White	91.6	222	76.0

* Providers with missing data were excluded from the analysis. Across all occupations, workforce records are missing race and ethnicity data because licensees decline to report race or ethnicity 10.5 % of the time. Racial categories exclude Hispanics.

Language	Workforce %	Est. Count	Oregon %
Speak any language other than English	12.2	30	15.4
Top Oregon household languages			
Spanish	5.2	13	9.1
Chinese	0.0	0	0.8
Vietnamese	0.0	0	0.7
Russian	0.0	0	0.6

* Language use does not take into account proficiency level or whether licensee uses language with patients. Only top four languages shown due to small numbers.

Occupation: Speech-language pathologists
Estimated active providers statewide: 1,771

(As of Jan 2020)

County	Estimated providers	% of workforce	% of state population
Baker	7	0.4%	0.4%
Benton	24	1.3%	2.2%
Clackamas	183	9.9%	10.0%
Clatsop	20	1.1%	0.9%
Columbia	11	0.6%	1.2%
Coos	24	1.3%	1.5%
Crook	7	0.4%	0.6%
Curry	9	0.5%	0.5%
Deschutes	94	5.1%	4.6%
Douglas	33	1.8%	2.6%
Gilliam	1	0.1%	0.0%
Grant	2	0.1%	0.2%
Harney	3	0.2%	0.2%
Hood River	16	0.9%	0.6%
Jackson	75	4.1%	5.2%
Jefferson	8	0.4%	0.6%
Josephine	19	1.0%	2.0%
Klamath	21	1.1%	1.6%
Lake	4	0.2%	0.2%
Lane	150	8.1%	8.9%
Lincoln	15	0.8%	1.1%
Linn	47	2.5%	3.0%
Malheur	15	0.8%	0.8%
Marion	138	7.5%	8.2%
Morrow	2	0.1%	0.3%
Multnomah	530	28.6%	19.4%
Polk	14	0.8%	2.0%
Sherman	0	0.0%	0.0%
Tillamook	7	0.4%	0.6%
Umatilla	20	1.1%	1.9%
Union	8	0.4%	0.6%
Wallowa	1	0.1%	0.2%
Wasco	16	0.9%	0.6%
Washington	286	15.5%	14.5%
Wheeler	1	0.1%	0.0%
Yamhill	40	2.2%	2.6%

* May not sum to statewide estimate, as a provider may report practice locations in more than one county.

Race & Ethnicity	Workforce %	Est. Count	Oregon %
Hispanic/ Latino	3.7	67	12.8
American Indian/Alaska Native	0.3	5	0.9
Asian	1.7	31	4.2
Black/African American	0.3	6	1.8
Multi-racial	2.4	43	3.7
Native Hawaiian/Pacific Islander	0.1	3	0.4
Other race	0.4	8	0.2
White	91.0	1,612	76.0

* Providers with missing data were excluded from the analysis. Across all occupations, workforce records are missing race and ethnicity data because licensees decline to report race or ethnicity 10.5 % of the time. Racial categories exclude Hispanics.

Language	Workforce %	Est. Count	Oregon %
Speak any language other than English	20.5	363	15.4
Top Oregon household languages			
Spanish	14.3	254	9.1
Chinese	0.3	6	0.8
Vietnamese	0.0	0	0.7
Russian	0.6	11	0.6

* Language use does not take into account proficiency level or whether licensee uses language with patients. Only top four languages shown due to small numbers.

Occupation: Speech-language pathology assistants
Estimated active providers statewide: 191

(As of Jan 2020)

County	Estimated providers	% of workforce	% of state population
Baker	1	0.5%	0.4%
Benton	1	0.5%	2.2%
Clackamas	14	7.4%	10.0%
Clatsop	4	2.1%	0.9%
Columbia	5	2.6%	1.2%
Coos	7	3.7%	1.5%
Crook	3	1.6%	0.6%
Curry	0	0.0%	0.5%
Deschutes	13	6.8%	4.6%
Douglas	11	5.8%	2.6%
Gilliam	1	0.5%	0.0%
Grant	2	1.1%	0.2%
Harney	2	1.1%	0.2%
Hood River	1	0.5%	0.6%
Jackson	22	11.6%	5.2%
Jefferson	3	1.6%	0.6%
Josephine	7	3.7%	2.0%
Klamath	4	2.1%	1.6%
Lake	1	0.5%	0.2%
Lane	2	1.1%	8.9%
Lincoln	2	1.1%	1.1%
Linn	10	5.3%	3.0%
Malheur	2	1.1%	0.8%
Marion	24	12.6%	8.2%
Morrow	0	0.0%	0.3%
Multnomah	21	11.1%	19.4%
Polk	2	1.1%	2.0%
Sherman	0	0.0%	0.0%
Tillamook	1	0.5%	0.6%
Umatilla	7	3.7%	1.9%
Union	0	0.0%	0.6%
Wallowa	2	1.1%	0.2%
Wasco	5	2.6%	0.6%
Washington	5	2.6%	14.5%
Wheeler	0	0.0%	0.0%
Yamhill	5	2.6%	2.6%

* May not sum to statewide estimate, as a provider may report practice locations in more than one county.

Race & Ethnicity	Workforce %	Est. Count	Oregon %
Hispanic/ Latino	11.6	23	12.8
American Indian/Alaska Native	0.6	2	0.9
Asian	1.8	4	4.2
Black/African American	0.0	0	1.8
Multi-racial	1.8	4	3.7
Native Hawaiian/Pacific Islander	0.0	0	0.4
Other race	0.0	0	0.2
White	84.1	161	76.0

* Providers with missing data were excluded from the analysis. Across all occupations, workforce records are missing race and ethnicity data because licensees decline to report race or ethnicity 10.5 % of the time. Racial categories exclude Hispanics.

Language	Workforce %	Est. Count	Oregon %
Speak any language other than English	19.1	37	15.4
Top Oregon household languages			
Spanish	13.7	27	9.1
Chinese	0.6	2	0.8
Vietnamese	1.1	3	0.7
Russian	0.0	0	0.6

* Language use does not take into account proficiency level or whether licensee uses language with patients. Only top four languages shown due to small numbers.

Licensing Board: Board of Examiners for Speech-Language Pathology and Audiology
Prepared by: Vanessa Wilson 2-11-21, vanessa.b.wilson@state.or.us / wkfc.adm@state.or.us

Overview

This file contains data on licensed health care providers as of January 2020 (2021 data will be available in Spring 2021). Data includes only those that are actively practicing with a primary or secondary practice location in Oregon.

Specific data include:

- 1) Geographic and demographic data on the licensees serving in these professions; percentage and actual numbers.
- 2) Languages other than English spoken ; actual numbers and percentages.

Notes

Data are self-reported by licensees at license renewal, so surveys are not collected from new licensees. Estimates reported here account for non-survey takers.

Geography: Tables show the estimated number of providers practicing in the county. Because a provider may report practice locations in more than one county, the sum across counties may be greater than the number estimated to be working in Oregon. Estimated patient care FTE and provider-to-population ratios can be found here:

<https://visual-data.dhsoha.state.or.us/t/OHA/views/Oregonlicensedhealthcareworkforce/Supplybycounty>

Race & Ethnicity: Providers with missing data were excluded from the analysis. Across all occupations, workforce records are missing race and ethnicity data because licensees decline to report race or ethnicity 10.5 % of the time. Racial categories exclude Hispanics. The Health Care Workforce Reporting Program updated demographic survey questions in 2021 to reflect REALD standards.

Language: Because counts are small, tables show the percent and estimated count of providers that report speaking the top for Oregon household languages. Providers may report speaking up to two languages, so may fall into more than one category. Language use does not take into account proficiency level or whether licensee uses a language with patients.

Statewide population data come from five-year ACS estimates (data collected over 60-month period, 2014–2018).

County population estimates come from Portland State University Population Research Center:

<https://www.pdx.edu/prc/population-reports-estimates>

Suggested citation:

Oregon Health Care Workforce Reporting Program, 2020 database.

<https://www.oregon.gov/oha/hna/analytics/Pages/Health-Care-Workforce-Reporting.aspx>

Additional info available at our website:

<https://www.oregon.gov/oha/hpa/analytics/Pages/Health-Care-Workforce-Reporting.aspx>

Health Related Licensing Boards

**Summary Cross Reference Listing and Packages
2023-25 Biennium**

**Agency Number: 83300
BAM Analyst: Michelson, Alicia
Budget Coordinator: Towers, Taylor**

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
017-00-00-00000	Mortuary and Cemetery Board	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	021	0	Phase-in	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	022	0	Phase-out Pgm & One-time Costs	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	031	0	Standard Inflation	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	032	0	Above Standard Inflation	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	033	0	Exceptional Inflation	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	060	0	Technical Adjustments	Essential Packages
017-00-00-00000	Mortuary and Cemetery Board	070	0	Revenue Shortfalls	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	081	0	June 2022 Emergency Board	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	090	0	Analyst Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	091	0	Additional Analyst Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	092	0	Statewide AG Adjustment	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	093	0	Statewide Adjustment DAS Chgs	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	801	0	LFO Analyst Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	802	0	Vacant Position Reductions	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	810	0	Statewide Adjustments	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	811	0	Budget Reconciliation	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	813	0	Policy Bills	Policy Packages
017-00-00-00000	Mortuary and Cemetery Board	816	0	Capital Construction	Policy Packages
018-00-00-00000	Naturopathic Medicine	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
018-00-00-00000	Naturopathic Medicine	021	0	Phase-in	Essential Packages
018-00-00-00000	Naturopathic Medicine	022	0	Phase-out Pgm & One-time Costs	Essential Packages

Health Related Licensing Boards

**Summary Cross Reference Listing and Packages
2023-25 Biennium**

**Agency Number: 83300
BAM Analyst: Michelson, Alicia
Budget Coordinator: Towers, Taylor**

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
018-00-00-00000	Naturopathic Medicine	031	0	Standard Inflation	Essential Packages
018-00-00-00000	Naturopathic Medicine	032	0	Above Standard Inflation	Essential Packages
018-00-00-00000	Naturopathic Medicine	033	0	Exceptional Inflation	Essential Packages
018-00-00-00000	Naturopathic Medicine	060	0	Technical Adjustments	Essential Packages
018-00-00-00000	Naturopathic Medicine	070	0	Revenue Shortfalls	Policy Packages
018-00-00-00000	Naturopathic Medicine	081	0	June 2022 Emergency Board	Policy Packages
018-00-00-00000	Naturopathic Medicine	090	0	Analyst Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	091	0	Additional Analyst Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	092	0	Statewide AG Adjustment	Policy Packages
018-00-00-00000	Naturopathic Medicine	093	0	Statewide Adjustment DAS Chgs	Policy Packages
018-00-00-00000	Naturopathic Medicine	801	0	LFO Analyst Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	802	0	Vacant Position Reductions	Policy Packages
018-00-00-00000	Naturopathic Medicine	810	0	Statewide Adjustments	Policy Packages
018-00-00-00000	Naturopathic Medicine	811	0	Budget Reconciliation	Policy Packages
018-00-00-00000	Naturopathic Medicine	813	0	Policy Bills	Policy Packages
018-00-00-00000	Naturopathic Medicine	816	0	Capital Construction	Policy Packages
018-00-00-00000	Naturopathic Medicine	101	2	Revenue Shortfall - Spending Reduction	Policy Packages
018-00-00-00000	Naturopathic Medicine	104	1	Raise Licensure Fees	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	021	0	Phase-in	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	022	0	Phase-out Pgm & One-time Costs	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	031	0	Standard Inflation	Essential Packages

Health Related Licensing Boards

**Summary Cross Reference Listing and Packages
2023-25 Biennium**

**Agency Number: 83300
BAM Analyst: Michelson, Alicia
Budget Coordinator: Towers, Taylor**

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
020-00-00-00000	Occupational Therapy Licensing	032	0	Above Standard Inflation	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	033	0	Exceptional Inflation	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	060	0	Technical Adjustments	Essential Packages
020-00-00-00000	Occupational Therapy Licensing	070	0	Revenue Shortfalls	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	081	0	June 2022 Emergency Board	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	090	0	Analyst Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	091	0	Additional Analyst Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	092	0	Statewide AG Adjustment	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	093	0	Statewide Adjustment DAS Chgs	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	801	0	LFO Analyst Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	802	0	Vacant Position Reductions	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	810	0	Statewide Adjustments	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	811	0	Budget Reconciliation	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	813	0	Policy Bills	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	816	0	Capital Construction	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	100	1	Raise Licensure Fees	Policy Packages
020-00-00-00000	Occupational Therapy Licensing	102	2	Revenue Shortfall	Policy Packages
026-00-00-00000	Medical Imaging	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
026-00-00-00000	Medical Imaging	021	0	Phase-in	Essential Packages
026-00-00-00000	Medical Imaging	022	0	Phase-out Pgm & One-time Costs	Essential Packages
026-00-00-00000	Medical Imaging	031	0	Standard Inflation	Essential Packages
026-00-00-00000	Medical Imaging	032	0	Above Standard Inflation	Essential Packages

Health Related Licensing Boards

**Summary Cross Reference Listing and Packages
2023-25 Biennium**

**Agency Number: 83300
BAM Analyst: Michelson, Alicia
Budget Coordinator: Towers, Taylor**

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
026-00-00-00000	Medical Imaging	033	0	Exceptional Inflation	Essential Packages
026-00-00-00000	Medical Imaging	060	0	Technical Adjustments	Essential Packages
026-00-00-00000	Medical Imaging	070	0	Revenue Shortfalls	Policy Packages
026-00-00-00000	Medical Imaging	081	0	June 2022 Emergency Board	Policy Packages
026-00-00-00000	Medical Imaging	090	0	Analyst Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	091	0	Additional Analyst Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	092	0	Statewide AG Adjustment	Policy Packages
026-00-00-00000	Medical Imaging	093	0	Statewide Adjustment DAS Chgs	Policy Packages
026-00-00-00000	Medical Imaging	801	0	LFO Analyst Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	802	0	Vacant Position Reductions	Policy Packages
026-00-00-00000	Medical Imaging	810	0	Statewide Adjustments	Policy Packages
026-00-00-00000	Medical Imaging	811	0	Budget Reconciliation	Policy Packages
026-00-00-00000	Medical Imaging	813	0	Policy Bills	Policy Packages
026-00-00-00000	Medical Imaging	816	0	Capital Construction	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	021	0	Phase-in	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	022	0	Phase-out Pgm & One-time Costs	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	031	0	Standard Inflation	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	032	0	Above Standard Inflation	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	033	0	Exceptional Inflation	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	060	0	Technical Adjustments	Essential Packages
028-00-00-00000	Speech-Language Path. and Audio.	070	0	Revenue Shortfalls	Policy Packages

Health Related Licensing Boards

**Summary Cross Reference Listing and Packages
2023-25 Biennium**

**Agency Number: 83300
BAM Analyst: Michelson, Alicia
Budget Coordinator: Towers, Taylor**

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
028-00-00-00000	Speech-Language Path. and Audio.	081	0	June 2022 Emergency Board	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	082	0	September Eboard	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	090	0	Analyst Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	091	0	Additional Analyst Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	092	0	Statewide AG Adjustment	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	093	0	Statewide Adjustment DAS Chgs	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	801	0	LFO Analyst Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	802	0	Vacant Position Reductions	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	810	0	Statewide Adjustments	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	811	0	Budget Reconciliation	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	813	0	Policy Bills	Policy Packages
028-00-00-00000	Speech-Language Path. and Audio.	816	0	Capital Construction	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	021	0	Phase-in	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	022	0	Phase-out Pgm & One-time Costs	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	031	0	Standard Inflation	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	032	0	Above Standard Inflation	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	033	0	Exceptional Inflation	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	060	0	Technical Adjustments	Essential Packages
029-00-00-00000	Veterinary Medical Examiners	070	0	Revenue Shortfalls	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	081	0	June 2022 Emergency Board	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	090	0	Analyst Adjustments	Policy Packages

Health Related Licensing Boards

Summary Cross Reference Listing and Packages

2023-25 Biennium

Agency Number: 83300

BAM Analyst: Michelson, Alicia

Budget Coordinator: Towers, Taylor

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
029-00-00-00000	Veterinary Medical Examiners	091	0	Additional Analyst Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	092	0	Statewide AG Adjustment	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	093	0	Statewide Adjustment DAS Chgs	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	801	0	LFO Analyst Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	802	0	Vacant Position Reductions	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	810	0	Statewide Adjustments	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	811	0	Budget Reconciliation	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	813	0	Policy Bills	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	816	0	Capital Construction	Policy Packages
029-00-00-00000	Veterinary Medical Examiners	103	1	New Investigator 2 Position	Policy Packages

Health Related Licensing Boards

Policy Package List by Priority

2023-25 Biennium

Agency Number: 83300

BAM Analyst: Michelson, Alicia

Budget Coordinator: Towers, Taylor

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	070	Revenue Shortfalls	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	081	June 2022 Emergency Board	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	082	September Eboard	028-00-00-00000	Speech-Language Path. and Audio.
	090	Analyst Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	091	Additional Analyst Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging

Health Related Licensing Boards

Policy Package List by Priority

2023-25 Biennium

Agency Number: 83300

BAM Analyst: Michelson, Alicia

Budget Coordinator: Towers, Taylor

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	091	Additional Analyst Adjustments	028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	092	Statewide AG Adjustment	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			093	Statewide Adjustment DAS Chgs
	018-00-00-00000	Naturopathic Medicine		
	020-00-00-00000	Occupational Therapy Licensing		
	026-00-00-00000	Medical Imaging		
	028-00-00-00000	Speech-Language Path. and Audio.		
	029-00-00-00000	Veterinary Medical Examiners		
	801	LFO Analyst Adjustments		
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
			802	Vacant Position Reductions
	018-00-00-00000	Naturopathic Medicine		
	020-00-00-00000	Occupational Therapy Licensing		

Health Related Licensing Boards

**Policy Package List by Priority
2023-25 Biennium**

**Agency Number: 83300
BAM Analyst: Michelson, Alicia
Budget Coordinator: Towers, Taylor**

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	802	Vacant Position Reductions	026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	810	Statewide Adjustments	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	811	Budget Reconciliation	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	813	Policy Bills	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine
			020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
	816	Capital Construction	017-00-00-00000	Mortuary and Cemetery Board
			018-00-00-00000	Naturopathic Medicine

Health Related Licensing Boards

**Policy Package List by Priority
2023-25 Biennium**

**Agency Number: 83300
BAM Analyst: Michelson, Alicia
Budget Coordinator: Towers, Taylor**

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	816	Capital Construction	020-00-00-00000	Occupational Therapy Licensing
			026-00-00-00000	Medical Imaging
			028-00-00-00000	Speech-Language Path. and Audio.
			029-00-00-00000	Veterinary Medical Examiners
1	100	Raise Licensure Fees	020-00-00-00000	Occupational Therapy Licensing
	103	New Investigator 2 Position	029-00-00-00000	Veterinary Medical Examiners
	104	Raise Licensure Fees	018-00-00-00000	Naturopathic Medicine
2	101	Revenue Shortfall - Spending Reduction	018-00-00-00000	Naturopathic Medicine
	102	Revenue Shortfall	020-00-00-00000	Occupational Therapy Licensing

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 83300-000-00-00-00000

2023-25 Biennium

Health Related Licensing Boards

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	4,329,405	4,472,972	4,472,972	4,472,972	4,472,972	4,472,972
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	(800,149)	(800,149)	95,611	95,611	95,611
BEGINNING BALANCE						
3400 Other Funds Ltd	4,329,405	3,672,823	3,672,823	4,568,583	4,568,583	4,568,583
TOTAL BEGINNING BALANCE	\$4,329,405	\$3,672,823	\$3,672,823	\$4,568,583	\$4,568,583	\$4,568,583
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	4,366,042	5,849,573	5,849,573	7,203,807	7,223,807	7,223,807
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	1,459,923	2,323,106	2,323,106	2,509,795	2,509,795	2,509,795
LICENSES AND FEES						
3400 Other Funds Ltd	5,825,965	8,172,679	8,172,679	9,713,602	9,733,602	9,733,602
TOTAL LICENSES AND FEES	\$5,825,965	\$8,172,679	\$8,172,679	\$9,713,602	\$9,733,602	\$9,733,602
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	1,836	866	866	-	-	-
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	213,925	87,816	87,816	202,443	182,443	182,443

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 83300-000-00-00-00000

2023-25 Biennium

Health Related Licensing Boards

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
INTEREST EARNINGS						
0605 Interest Income						
3400 Other Funds Ltd	127,248	211,259	211,259	68,024	68,024	68,024
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	117,512	113,438	113,438	129,098	129,098	129,098
TRANSFERS IN						
1107 Tsfr From Administrative Svcs						
3400 Other Funds Ltd	1,608	-	-	-	-	-
REVENUE CATEGORIES						
3400 Other Funds Ltd	6,288,094	8,586,058	8,586,058	10,113,167	10,113,167	10,113,167
TOTAL REVENUE CATEGORIES	\$6,288,094	\$8,586,058	\$8,586,058	\$10,113,167	\$10,113,167	\$10,113,167
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(119,854)	(75,961)	(75,961)	(87,750)	(87,750)	(87,750)
AVAILABLE REVENUES						
3400 Other Funds Ltd	10,497,645	12,182,920	12,182,920	14,594,000	14,594,000	14,594,000
TOTAL AVAILABLE REVENUES	\$10,497,645	\$12,182,920	\$12,182,920	\$14,594,000	\$14,594,000	\$14,594,000
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	3,164,041	3,469,640	3,711,204	3,945,246	3,945,246	3,945,246

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 83300-000-00-00-00000

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Health Related Licensing Boards

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3115 Board Member Stipend						
3400 Other Funds Ltd	-	-	-	12,880	12,880	18,657
3160 Temporary Appointments						
3400 Other Funds Ltd	10,297	6,106	6,106	6,362	6,362	6,362
3170 Overtime Payments						
3400 Other Funds Ltd	5,185	-	-	-	-	-
3190 All Other Differential						
3400 Other Funds Ltd	43,644	-	-	-	-	-
SALARIES & WAGES						
3400 Other Funds Ltd	3,223,167	3,475,746	3,717,310	3,964,488	3,964,488	3,970,265
TOTAL SALARIES & WAGES	\$3,223,167	\$3,475,746	\$3,717,310	\$3,964,488	\$3,964,488	\$3,970,265
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	714	1,270	1,270	1,217	1,217	1,217
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	489,088	588,060	623,074	693,754	693,754	693,754
3221 Pension Obligation Bond						
3400 Other Funds Ltd	173,740	208,641	191,001	203,965	203,965	203,965
3230 Social Security Taxes						
3400 Other Funds Ltd	243,038	265,901	284,381	302,308	302,308	302,308
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	-	-	-	15,484	15,484	15,484
3250 Worker's Comp. Assess. (WCD)						

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 83300-000-00-00-00000

2023-25 Biennium

Health Related Licensing Boards

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	913	1,008	1,008	1,057	1,057	1,057
3260 Mass Transit Tax						
3400 Other Funds Ltd	19,225	20,909	22,136	23,831	23,831	23,831
3270 Flexible Benefits						
3400 Other Funds Ltd	742,412	837,918	837,918	910,800	910,800	910,800
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	1,669,130	1,923,707	1,960,788	2,152,416	2,152,416	2,152,416
TOTAL OTHER PAYROLL EXPENSES	\$1,669,130	\$1,923,707	\$1,960,788	\$2,152,416	\$2,152,416	\$2,152,416
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-	(8,914)	(8,914)	-	-	-
PERSONAL SERVICES						
3400 Other Funds Ltd	4,892,297	5,390,539	5,669,184	6,116,904	6,116,904	6,122,681
TOTAL PERSONAL SERVICES	\$4,892,297	\$5,390,539	\$5,669,184	\$6,116,904	\$6,116,904	\$6,122,681
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	49,330	155,296	165,296	173,338	173,338	173,338
4125 Out of State Travel						
3400 Other Funds Ltd	8,953	16,737	16,737	17,440	17,440	17,440
4150 Employee Training						
3400 Other Funds Ltd	26,783	21,502	21,502	24,019	24,019	24,019
4175 Office Expenses						
3400 Other Funds Ltd	65,699	112,408	112,408	107,506	107,506	107,506

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 83300-000-00-00-00000

2023-25 Biennium

Health Related Licensing Boards

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
4200 Telecommunications						
3400 Other Funds Ltd	86,119	59,384	59,384	140,671	137,539	140,671
4225 State Gov. Service Charges						
3400 Other Funds Ltd	144,985	227,903	227,903	238,629	227,067	239,360
4250 Data Processing						
3400 Other Funds Ltd	39,513	58,596	58,596	78,534	77,197	78,534
4275 Publicity and Publications						
3400 Other Funds Ltd	15,960	14,665	14,665	15,520	15,520	15,520
4300 Professional Services						
3400 Other Funds Ltd	28,101	63,744	63,744	57,353	57,353	57,353
4315 IT Professional Services						
3400 Other Funds Ltd	168,802	401,130	401,130	232,656	232,656	226,879
4325 Attorney General						
3400 Other Funds Ltd	430,099	359,693	469,693	552,687	592,152	583,972
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	1,954	1,954	2,275	2,275	2,275
4400 Dues and Subscriptions						
3400 Other Funds Ltd	5,998	8,644	8,644	9,246	9,246	9,246
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	237,191	279,867	279,867	364,685	343,712	364,685
4475 Facilities Maintenance						
3400 Other Funds Ltd	335	-	-	-	-	-
4575 Agency Program Related S and S						

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 83300-000-00-00-00000

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Health Related Licensing Boards

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	543,727	709,479	709,479	739,276	764,276	764,276
4650 Other Services and Supplies						
3400 Other Funds Ltd	272,785	262,994	262,994	367,800	355,520	349,878
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	17,570	15,300	15,300	17,378	17,378	17,378
4715 IT Expendable Property						
3400 Other Funds Ltd	34,208	20,077	30,077	31,341	31,341	31,341
SERVICES & SUPPLIES						
3400 Other Funds Ltd	2,176,158	2,789,373	2,919,373	3,170,354	3,185,535	3,203,671
TOTAL SERVICES & SUPPLIES	\$2,176,158	\$2,789,373	\$2,919,373	\$3,170,354	\$3,185,535	\$3,203,671
EXPENDITURES						
3400 Other Funds Ltd	7,068,455	8,179,912	8,588,557	9,287,258	9,302,439	9,326,352
TOTAL EXPENDITURES	\$7,068,455	\$8,179,912	\$8,588,557	\$9,287,258	\$9,302,439	\$9,326,352
ENDING BALANCE						
3400 Other Funds Ltd	3,429,190	4,003,008	3,594,363	5,306,742	5,291,561	5,267,648
TOTAL ENDING BALANCE	\$3,429,190	\$4,003,008	\$3,594,363	\$5,306,742	\$5,291,561	\$5,267,648
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	24	23	23	24	24	24
TOTAL AUTHORIZED POSITIONS	24	23	23	24	24	24
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	23.00	21.90	22.15	23.00	23.00	23.00
TOTAL AUTHORIZED FTE	23.00	21.90	22.15	23.00	23.00	23.00

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 83300-028-00-00-00000

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Speech-Language Path. and Audio.

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	549,001	649,697	649,697	649,697	649,697	649,697
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	-	(291,959)	(291,959)	(270,030)	(270,030)	(270,030)
BEGINNING BALANCE						
3400 Other Funds Ltd	549,001	357,738	357,738	379,667	379,667	379,667
TOTAL BEGINNING BALANCE	\$549,001	\$357,738	\$357,738	\$379,667	\$379,667	\$379,667
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	800,420	863,794	863,794	1,048,595	1,048,595	1,048,595
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	2,031	5,000	5,000	1,043	1,043	1,043
INTEREST EARNINGS						
0605 Interest Income						
3400 Other Funds Ltd	19,649	30,000	30,000	7,465	7,465	7,465
REVENUE CATEGORIES						
3400 Other Funds Ltd	822,100	898,794	898,794	1,057,103	1,057,103	1,057,103
TOTAL REVENUE CATEGORIES	\$822,100	\$898,794	\$898,794	\$1,057,103	\$1,057,103	\$1,057,103
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

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Speech-Language Path. and Audio.

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	(10,632)	(11,015)	(11,015)	(15,000)	(15,000)	(15,000)
AVAILABLE REVENUES						
3400 Other Funds Ltd	1,360,469	1,245,517	1,245,517	1,421,770	1,421,770	1,421,770
TOTAL AVAILABLE REVENUES	\$1,360,469	\$1,245,517	\$1,245,517	\$1,421,770	\$1,421,770	\$1,421,770
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	473,539	503,244	525,419	551,484	551,484	551,484
3170 Overtime Payments						
3400 Other Funds Ltd	1,258	-	-	-	-	-
3190 All Other Differential						
3400 Other Funds Ltd	14,830	-	-	-	-	-
SALARIES & WAGES						
3400 Other Funds Ltd	489,627	503,244	525,419	551,484	551,484	551,484
TOTAL SALARIES & WAGES	\$489,627	\$503,244	\$525,419	\$551,484	\$551,484	\$551,484
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	59	174	174	159	159	159
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	68,236	85,990	89,789	98,601	98,601	98,601
3221 Pension Obligation Bond						
3400 Other Funds Ltd	26,025	29,150	27,703	29,147	29,147	29,147

Health Related Licensing Boards

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Budget Support - Detail Revenues and Expenditures

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Speech-Language Path. and Audio.

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3230 Social Security Taxes						
3400 Other Funds Ltd	37,097	38,500	40,196	42,190	42,190	42,190
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	-	-	-	2,201	2,201	2,201
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	129	138	138	138	138	138
3260 Mass Transit Tax						
3400 Other Funds Ltd	2,782	3,019	3,152	3,309	3,309	3,309
3270 Flexible Benefits						
3400 Other Funds Ltd	95,731	114,696	114,696	118,800	118,800	118,800
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	230,059	271,667	275,848	294,545	294,545	294,545
TOTAL OTHER PAYROLL EXPENSES	\$230,059	\$271,667	\$275,848	\$294,545	\$294,545	\$294,545
PERSONAL SERVICES						
3400 Other Funds Ltd	719,686	774,911	801,267	846,029	846,029	846,029
TOTAL PERSONAL SERVICES	\$719,686	\$774,911	\$801,267	\$846,029	\$846,029	\$846,029
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	4,759	8,711	8,711	9,077	9,077	9,077
4125 Out of State Travel						
3400 Other Funds Ltd	2,976	3,000	3,000	3,126	3,126	3,126
4150 Employee Training						
3400 Other Funds Ltd	5,550	3,789	3,789	3,948	3,948	3,948

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Speech-Language Path. and Audio.

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
4175 Office Expenses						
3400 Other Funds Ltd	7,494	8,556	8,556	8,915	8,915	8,915
4200 Telecommunications						
3400 Other Funds Ltd	14,744	4,628	4,628	16,822	16,393	16,822
4225 State Gov. Service Charges						
3400 Other Funds Ltd	19,652	29,740	29,740	31,323	29,739	31,418
4250 Data Processing						
3400 Other Funds Ltd	3,325	9,644	9,644	10,049	9,866	10,049
4275 Publicity and Publications						
3400 Other Funds Ltd	180	2,131	2,131	2,221	2,221	2,221
4300 Professional Services						
3400 Other Funds Ltd	3,731	22,642	22,642	12,634	12,634	12,634
4315 IT Professional Services						
3400 Other Funds Ltd	23,512	30,000	30,000	12,640	12,640	12,640
4325 Attorney General						
3400 Other Funds Ltd	52,959	64,765	64,765	76,209	137,688	136,560
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	224	224	233	233	233
4400 Dues and Subscriptions						
3400 Other Funds Ltd	990	1,776	1,776	1,851	1,851	1,851
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	20,262	31,244	31,244	41,525	38,652	41,525
4575 Agency Program Related S and S						

Health Related Licensing Boards

Agency Number: 83300

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 83300-028-00-00-00000

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Speech-Language Path. and Audio.

<i>Description</i>	<i>2019-21 Actuals</i>	<i>2021-23 Leg Adopted Budget</i>	<i>2021-23 Leg Approved Budget</i>	<i>2023-25 Agency Request Budget</i>	<i>2023-25 Governor's Budget</i>	<i>2023-25 Leg. Adopted Budget</i>
3400 Other Funds Ltd	34,240	22,386	22,386	23,326	48,326	48,326
4650 Other Services and Supplies						
3400 Other Funds Ltd	35,958	21,249	21,249	42,141	59,065	54,784
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	-	450	450	469	469	469
4715 IT Expendable Property						
3400 Other Funds Ltd	1,863	5,511	5,511	5,742	5,742	5,742
SERVICES & SUPPLIES						
3400 Other Funds Ltd	232,195	270,446	270,446	302,251	400,585	400,340
TOTAL SERVICES & SUPPLIES	\$232,195	\$270,446	\$270,446	\$302,251	\$400,585	\$400,340
EXPENDITURES						
3400 Other Funds Ltd	951,881	1,045,357	1,071,713	1,148,280	1,246,614	1,246,369
TOTAL EXPENDITURES	\$951,881	\$1,045,357	\$1,071,713	\$1,148,280	\$1,246,614	\$1,246,369
ENDING BALANCE						
3400 Other Funds Ltd	408,588	200,160	173,804	273,490	175,156	175,401
TOTAL ENDING BALANCE	\$408,588	\$200,160	\$173,804	\$273,490	\$175,156	\$175,401
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	3	3	3	3	3	3
TOTAL AUTHORIZED POSITIONS	3	3	3	3	3	3
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	3.00	3.00	3.00	3.00	3.00	3.00
TOTAL AUTHORIZED FTE	3.00	3.00	3.00	3.00	3.00	3.00

Health Related Licensing Boards

Agency Number: 83300

Version / Column Comparison Report - Detail

Cross Reference Number:83300-028-00-00-00000

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Speech-Language Path. and Audio.

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0025 Beginning Balance				
3400 Other Funds Ltd	649,697	649,697	0	-
0030 Beginning Balance Adjustment				
3400 Other Funds Ltd	(270,030)	(270,030)	0	-
TOTAL BEGINNING BALANCE				
3400 Other Funds Ltd	379,667	379,667	0	-
REVENUE CATEGORIES				
LICENSES AND FEES				
0205 Business Lic and Fees				
3400 Other Funds Ltd	1,048,595	1,048,595	0	-
FINES, RENTS AND ROYALTIES				
0505 Fines and Forfeitures				
3400 Other Funds Ltd	1,043	1,043	0	-
INTEREST EARNINGS				
0605 Interest Income				
3400 Other Funds Ltd	7,465	7,465	0	-
TOTAL REVENUES				
3400 Other Funds Ltd	1,057,103	1,057,103	0	-
TRANSFERS OUT				
2443 Tsfr To Oregon Health Authority				
3400 Other Funds Ltd	(15,000)	(15,000)	0	-
AVAILABLE REVENUES				
3400 Other Funds Ltd	1,421,770	1,421,770	0	-

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	551,484	551,484	0	-
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	159	159	0	-
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3220 Public Employees' Retire Cont

3400 Other Funds Ltd	98,601	98,601	0	-
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3221 Pension Obligation Bond

3400 Other Funds Ltd	27,703	27,703	0	-
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3230 Social Security Taxes

3400 Other Funds Ltd	42,190	42,190	0	-
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	2,201	2,201	0	-
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3250 Worker's Comp. Assess. (WCD)

3400 Other Funds Ltd	138	138	0	-
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3260 Mass Transit Tax

3400 Other Funds Ltd	3,152	3,152	0	-
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3270 Flexible Benefits

3400 Other Funds Ltd	118,800	118,800	0	-
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TOTAL OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	292,944	292,944	0	-
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Health Related Licensing Boards

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Cross Reference Number:83300-028-00-00-00000

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Speech-Language Path. and Audio.

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL PERSONAL SERVICES				
3400 Other Funds Ltd	844,428	844,428	0	-
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	8,711	8,711	0	-
4125 Out of State Travel				
3400 Other Funds Ltd	3,000	3,000	0	-
4150 Employee Training				
3400 Other Funds Ltd	3,789	3,789	0	-
4175 Office Expenses				
3400 Other Funds Ltd	8,556	8,556	0	-
4200 Telecommunications				
3400 Other Funds Ltd	4,628	4,628	0	-
4225 State Gov. Service Charges				
3400 Other Funds Ltd	29,740	29,740	0	-
4250 Data Processing				
3400 Other Funds Ltd	9,644	9,644	0	-
4275 Publicity and Publications				
3400 Other Funds Ltd	2,131	2,131	0	-
4300 Professional Services				
3400 Other Funds Ltd	22,642	22,642	0	-
4315 IT Professional Services				
3400 Other Funds Ltd	30,000	30,000	0	-
4325 Attorney General				

Health Related Licensing Boards

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Speech-Language Path. and Audio.

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	64,765	64,765	0	-
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	224	224	0	-
4400 Dues and Subscriptions				
3400 Other Funds Ltd	1,776	1,776	0	-
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	31,244	31,244	0	-
4575 Agency Program Related S and S				
3400 Other Funds Ltd	22,386	22,386	0	-
4650 Other Services and Supplies				
3400 Other Funds Ltd	21,249	21,249	0	-
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	450	450	0	-
4715 IT Expendable Property				
3400 Other Funds Ltd	5,511	5,511	0	-
TOTAL SERVICES & SUPPLIES				
3400 Other Funds Ltd	270,446	270,446	0	-
TOTAL EXPENDITURES				
3400 Other Funds Ltd	1,114,874	1,114,874	0	-
ENDING BALANCE				
3400 Other Funds Ltd	306,896	306,896	0	-
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	3	3	0	-
AUTHORIZED FTE				

Health Related Licensing Boards

Agency Number: 83300

Version / Column Comparison Report - Detail

Cross Reference Number:83300-028-00-00-00000

2023-25 Biennium

Speech-Language Path. and Audio.

Description	Governor's Budget (Y-01) 2023-25 Base Budget	Leg. Adopted Budget (Z-01) 2023-25 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
8250 Class/Unclass FTE Positions	3.00	3.00	0	-

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail
 2023-25 Biennium
 Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000
 Package: Vacancy Factor and Non-ORPICS Personal Services
 Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
PERSONAL SERVICES				
OTHER PAYROLL EXPENSES				
3221 Pension Obligation Bond				
3400 Other Funds Ltd	1,444	1,444	0	0.00%
3260 Mass Transit Tax				
3400 Other Funds Ltd	157	157	0	0.00%
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	1,601	1,601	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	\$1,601	\$1,601	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	1,601	1,601	0	0.00%
TOTAL EXPENDITURES	\$1,601	\$1,601	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(1,601)	(1,601)	0	0.00%
TOTAL ENDING BALANCE	(\$1,601)	(\$1,601)	\$0	0.00%

Health Related Licensing Boards

Agency Number: 83300

**Package Comparison Report - Detail
2023-25 Biennium
Speech-Language Path. and Audio.**

Cross Reference Number: 83300-028-00-00-00000

Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4100 Instate Travel

3400 Other Funds Ltd 366 366 0 0.00%

4125 Out of State Travel

3400 Other Funds Ltd 126 126 0 0.00%

4150 Employee Training

3400 Other Funds Ltd 159 159 0 0.00%

4175 Office Expenses

3400 Other Funds Ltd 359 359 0 0.00%

4200 Telecommunications

3400 Other Funds Ltd 194 194 0 0.00%

4225 State Gov. Service Charges

3400 Other Funds Ltd 1,583 1,583 0 0.00%

4250 Data Processing

3400 Other Funds Ltd 405 405 0 0.00%

4275 Publicity and Publications

3400 Other Funds Ltd 90 90 0 0.00%

4300 Professional Services

Health Related Licensing Boards

Agency Number: 83300

**Package Comparison Report - Detail
2023-25 Biennium
Speech-Language Path. and Audio.**

Cross Reference Number: 83300-028-00-00-00000

Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	1,992	1,992	0	0.00%
4315 IT Professional Services				
3400 Other Funds Ltd	2,640	2,640	0	0.00%
4325 Attorney General				
3400 Other Funds Ltd	11,444	11,444	0	0.00%
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	9	9	0	0.00%
4400 Dues and Subscriptions				
3400 Other Funds Ltd	75	75	0	0.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	1,312	1,312	0	0.00%
4575 Agency Program Related S and S				
3400 Other Funds Ltd	940	940	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	892	892	0	0.00%
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	19	19	0	0.00%
4715 IT Expendable Property				
3400 Other Funds Ltd	231	231	0	0.00%

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail
 2023-25 Biennium
 Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000

Package: Standard Inflation

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
SERVICES & SUPPLIES				
3400 Other Funds Ltd	22,836	22,836	0	0.00%
TOTAL SERVICES & SUPPLIES	\$22,836	\$22,836	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	22,836	22,836	0	0.00%
TOTAL EXPENDITURES	\$22,836	\$22,836	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(22,836)	(22,836)	0	0.00%
TOTAL ENDING BALANCE	(\$22,836)	(\$22,836)	\$0	0.00%

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail
 2023-25 Biennium
 Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000
 Package: Above Standard Inflation
 Pkg Group: ESS Pkg Type: 030 Pkg Number: 032

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	8,969	8,969	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	8,969	8,969	0	0.00%
TOTAL SERVICES & SUPPLIES	\$8,969	\$8,969	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	8,969	8,969	0	0.00%
TOTAL EXPENDITURES	\$8,969	\$8,969	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(8,969)	(8,969)	0	0.00%
TOTAL ENDING BALANCE	(\$8,969)	(\$8,969)	\$0	0.00%

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail
 2023-25 Biennium
 Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000

Package: Technical Adjustments

Pkg Group: ESS Pkg Type: 060 Pkg Number: 060

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4200 Telecommunications				
3400 Other Funds Ltd	12,000	12,000	0	0.00%
4300 Professional Services				
3400 Other Funds Ltd	(12,000)	(12,000)	0	0.00%
4315 IT Professional Services				
3400 Other Funds Ltd	(20,000)	(20,000)	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	20,000	20,000	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	-	-	0	0.00%
TOTAL SERVICES & SUPPLIES	-	-	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	-	-	0	0.00%
TOTAL EXPENDITURES	-	-	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	-	-	0	0.00%
TOTAL ENDING BALANCE	-	-	\$0	0.00%

Health Related Licensing Boards

Agency Number: 83300

**Package Comparison Report - Detail
2023-25 Biennium
Speech-Language Path. and Audio.**

Cross Reference Number: 83300-028-00-00-00000

Package: September Eboard

Pkg Group: POL Pkg Type: 080 Pkg Number: 082

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4325 Attorney General				
3400 Other Funds Ltd	65,000	65,000	0	0.00%
4575 Agency Program Related S and S				
3400 Other Funds Ltd	25,000	25,000	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	17,000	17,000	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	107,000	107,000	0	0.00%
TOTAL SERVICES & SUPPLIES	\$107,000	\$107,000	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	107,000	107,000	0	0.00%
TOTAL EXPENDITURES	\$107,000	\$107,000	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(107,000)	(107,000)	0	0.00%
TOTAL ENDING BALANCE	(\$107,000)	(\$107,000)	\$0	0.00%

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail
 2023-25 Biennium
 Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000
 Package: Statewide AG Adjustment
 Pkg Group: POL Pkg Type: 090 Pkg Number: 092

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4325 Attorney General				
3400 Other Funds Ltd	(3,521)	-	3,521	100.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	(3,521)	-	3,521	100.00%
TOTAL SERVICES & SUPPLIES	(\$3,521)	-	\$3,521	100.00%
EXPENDITURES				
3400 Other Funds Ltd	(3,521)	-	3,521	100.00%
TOTAL EXPENDITURES	(\$3,521)	-	\$3,521	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	3,521	-	(3,521)	(100.00%)
TOTAL ENDING BALANCE	\$3,521	-	(\$3,521)	(100.00%)

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail
 2023-25 Biennium
 Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000
 Package: Statewide Adjustment DAS Chgs
 Pkg Group: POL Pkg Type: 090 Pkg Number: 093

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4200 Telecommunications

3400 Other Funds Ltd (429) - 429 100.00%

4225 State Gov. Service Charges

3400 Other Funds Ltd (1,584) - 1,584 100.00%

4250 Data Processing

3400 Other Funds Ltd (183) - 183 100.00%

4425 Facilities Rental and Taxes

3400 Other Funds Ltd (2,873) - 2,873 100.00%

4650 Other Services and Supplies

3400 Other Funds Ltd (76) - 76 100.00%

SERVICES & SUPPLIES

3400 Other Funds Ltd (5,145) - 5,145 100.00%

TOTAL SERVICES & SUPPLIES

(\$5,145) - \$5,145 100.00%

EXPENDITURES

3400 Other Funds Ltd (5,145) - 5,145 100.00%

TOTAL EXPENDITURES

(\$5,145) - \$5,145 100.00%

ENDING BALANCE

Health Related Licensing Boards

Agency Number: 83300

**Package Comparison Report - Detail
2023-25 Biennium
Speech-Language Path. and Audio.**

**Cross Reference Number: 83300-028-00-00-00000
Package: Statewide Adjustment DAS Chgs
Pkg Group: POL Pkg Type: 090 Pkg Number: 093**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	5,145	-	(5,145)	(100.00%)
TOTAL ENDING BALANCE	\$5,145	-	(\$5,145)	(100.00%)

Health Related Licensing Boards

Agency Number: 83300

Package Comparison Report - Detail
 2023-25 Biennium
 Speech-Language Path. and Audio.

Cross Reference Number: 83300-028-00-00-00000

Package: Statewide Adjustments

Pkg Group: POL Pkg Type: LFO Pkg Number: 810

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4225 State Gov. Service Charges				
3400 Other Funds Ltd	-	95	95	100.00%
4325 Attorney General				
3400 Other Funds Ltd	-	(4,649)	(4,649)	100.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	-	(4,357)	(4,357)	100.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	-	(8,911)	(8,911)	100.00%
TOTAL SERVICES & SUPPLIES	-	(\$8,911)	(\$8,911)	100.00%
EXPENDITURES				
3400 Other Funds Ltd	-	(8,911)	(8,911)	100.00%
TOTAL EXPENDITURES	-	(\$8,911)	(\$8,911)	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	-	8,911	8,911	100.00%
TOTAL ENDING BALANCE	-	\$8,911	\$8,911	100.00%

PIC100 - Position Budget Report

Speech-Language Path. and Audio.

**2023-25 Biennium
Budget Preparation**

**Cross Reference Number: 83300-028-01-00-00000
Legislatively Adopted Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
0000233	MEAH Z7589 HF	AGENCY HEAD 9	32X	PF	1	1.00	24	10	10876	SAL	-	-	261,024	-	261,024	
										OPE	-	-	107,487	-	107,487	
0000234	MENN Z0108 AF	ADMINISTRATIVE SPECIALIST 2	20	PF	1	1.00	24	9	5700	SAL	-	-	136,800	-	136,800	
										OPE	-	-	75,226	-	75,226	
0000235	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	1.00	24	10	6350	SAL	-	-	152,400	-	152,400	
										OPE	-	-	79,278	-	79,278	
0006501	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180	
										OPE	-	-	14	-	14	
0006502	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180	
										OPE	-	-	14	-	14	
0006503	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180	
										OPE	-	-	14	-	14	
0006504	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180	
										OPE	-	-	14	-	14	
0006505	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180	
										OPE	-	-	14	-	14	
0006506	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180	
										OPE	-	-	14	-	14	
0006507	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	180	-	180	
										OPE	-	-	14	-	14	
Total Salary											-	-	551,484	-	551,484	
Total OPE											-	-	262,089	-	262,089	
Total Personal Services					3	3.00						-	-	813,573	-	813,573